

The Southern Concourse

FALL 2017



Spotlight on:

- **SSCA Mid-Winter Conference**
 - **Recycling and Waste Diversion in VADOC**
 - **SSCA Members in the News**





Southern States Correctional Association

SSCA OFFICERS



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FLORIDA

Position vacant

NORTH CAROLINA

Position vacant



GEORGIA

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TEXAS

Position vacant

WEST VIRGINIA

Position vacant

The SSCA State Representatives are elected by members of each state to be their spokesperson to the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your chapter to the representative of your state.



2019 CONFERENCE IN ARKANSAS

Arlington Hotel
Hot Springs Arkansas
Mid-Winter is Feb 21-24
Room Rate \$89.00
Summer is July 19-24
Room Rate \$89.00

A photograph of the Arlington Hotel in Hot Springs, Arkansas, at night. The building is illuminated, and the sky is dark. The text is overlaid on the image.

The Southern Concourse is the official publication of the Southern States Correctional Association and is published quarterly (September, November, February and May). Any material submitted for publishing should reach the editor at least 30 days before the month of publication. The editor reserves the right to edit, change or decline any material submitted for publication.



PRESIDENT'S MESSAGE

Our Fall Officers' meeting on October 16, 2017 kicked off the first leg of SSCA for 2017-2018. It was an absolute pleasure to host the meeting during the annual Louisiana Correctional Association conference held at the Golden Nugget Casino Resort in Lake Charles, LA. We managed to get a great deal of business accomplished, as well as, getting in some time to visit and enjoy the company. As always, there is never enough time.

Membership continues to be in the forefront of our mission. Ideas were exchanged to make it easier for potential members to join and move the Association into a more modern tech era. Our organization is just that-our organization. Every member has a voice and is encouraged to submit suggestions on any topic of interest or issue for discussion.

In these past few months, Mother Nature has dealt the South some hard blows, especially with Hurricane Harvey. Dedicated corrections staff were ready to step in for emergencies and quickly provided help when needed. Since the Catastrophic Weather Fund received no requests for aid, we can count ourselves fortunate that our members seemed to have escaped any devastation from this weather.

On a daily basis, I am reminded of the challenges that we as correctional employees are facing; the having to do more with fewer resources is pervasive throughout corrections. Also, each day, I see colleagues performing their duties mindful of the important mission of corrections. For this, I am proud to be part of a career filled with smart, hardworking individuals committed to keeping the public safe, as well as, managing and rehabilitating offenders.

The Louisiana host committee has been working tirelessly to have an event that blends training with networking. We are looking forward to Mid-Winter in February. I encourage all of you to come visit us in Baton Rouge. Our unofficial motto I want all of you to remember is "Book your hotel room early and book often!"

Until then, all of you have safe and happy holidays!



STATE REPRESENTATIVE SPOTLIGHT



Lois Fegan has been the Virginia SSCA Representative for two years and an active member of SSCA for four years.

She started her career in Corrections in 2002 as an intern with the Pennsylvania Department of Corrections during her senior year at Lebanon Valley College (Annville, PA). Lois was assigned to work in the Planning, Research and Statistics Unit at Central Office. After graduation, she was hired by the Correctional Education Association (CEA) as a research assistant on a grant-funded project evaluating prison education programs in Pennsylvania. CEA is based in the Baltimore area and she spent most of the next three years on the road traveling to prisons in Pennsylvania to conduct interviews and collect data from offender records.

In 2005 Lois started graduate school a new position as a research and sta- County Division of Substance Abuse. local jail and probation into communi- services programs. In May of 2007, gree in Criminal Justice and Correc- Lois had started a nationwide job ous correctional agencies and quickly graduation. In September of 2007, reer in the Virginia Department of Cor-



the University of Baltimore and started tistical analyst with the Baltimore She focused on tracking offenders from ty out-patient and in-patient addiction she earned her Master of Science De- tions.

search while in graduate school in vari- found a new home in Virginia after she started what is now a 10 year ca- rections.

Lois started in the Research and Statistics Unit at DOC Headquarters as a Senior Research Analyst and after two years finally got tired of looking at a computer every day! Lois was hired as a Lead Management Analyst for the Deputy Director of Operations and started working with multiple programs including offender drug testing, ADA, and offender technology initiatives.

In 2011 she decided to make a career change and went to the field to become a Case Management Counselor at Deep Meadow Correctional Center. Lois was promoted in 2012 as the Operations/Compliance Manager for Powhatan Correctional Center. After the closure of Powhatan in 2014, Lois was placed in a position as a Safety Officer for a small women's field unit until she found a job back at Headquarters in the Environmental Services Unit. She is currently the Recycling and Sustainability Manager for the agency and travels to the facilities in Virginia helping them develop environmentally friendly and operationally efficient waste diversion programs.

In her spare time Lois enjoys spending time with friends in a local craft beer club, exercising and hanging out with her dog, Helen.

Call For Candidates

State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2017: **South Carolina, Texas, West Virginia, Florida, and North Carolina**

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

1. At least two (2) years of continuous active regular membership in SSCA
2. Time available to devote to the Association's business
3. A willingness to work towards the expansion of SSCA
4. Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SSCA Nominating Committee:

1. A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;
 2. A current resume/Vita;
 3. Letters (one each) of support from your agency/department administrator and your immediate supervisor.
-



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Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Bard meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to: John Webre at JWebre@corrections.state.la.us.

Visit www.sscaweb.org and click on “Constitution/By Laws/SOP” to read more about SSCA Executive Board positions and duties.

Baton Rouge 2018!



Hilton Baton Rouge Capital Center

201 Lafayette Street, Baton Rouge, LA 70801

(225) 344-5866

2018 Mid-Winter Conference

February 22-24

2018 Annual Summer Conference

July 20-25

Room Rate: \$94/night
(3 days before and after)



Mid-Winter Training Conference

February 22– 24, 2018

Baton Rouge Hilton

Baton Rouge, LA

Name _____

Title _____ Agency/Facility _____

Business Address _____

City _____ State _____ Zip _____

E-Mail _____

Phone Number _____

Is this your first SSCA Conference? Yes No

Special Accommodations? Yes No

Hotel where you will be staying: _____

*Hotel Reservations at
the Baton Rouge
Capital Center Hilton
must be made
separately.*

Call (800)446-6677

Please indicate your registration preference. Fees include all hospitality, meals, and events.

Lifetime members of the SSCA (past presidents) are entitled to free registration. Please indicate if this is your status. Lifetime Member

Registration

SSCA Members \$50

Non-members † \$75

Friday, 2/23- Breakfast Friday, 2/23 –Lunch Friday 2/23 – Evening Event
 Saturday, 2/24 Breakfast Saturday, 2/24 Lunch

† Non-members are welcome, but please consider joining SSCA. For membership information and benefits throughout the year please visit www.sscaweb.org for details.

Payments

Enclose check, money order, or cashier's check payable to SSCA Louisiana. **No refunds issued after Late Registration begins on 1/19/18.** Send to:

SSCA Louisiana
ATTN: Cheryl Dees
17187 Kelly Road
Prairieville, LA 70769

View all conference information and Register online at www.sscaweb.org

Transportation contact information: Roland Sylvester at rolandsylvester@corrections.state.la.us. Transportation will be provided from the Baton Rouge airport to hotel accommodations.

Questions in General? Contact Renee Delouche, Host Committee, at rdelouche@corrections.state.la.us or by phone at (337) 262-5438, or contact Jami Legnon, at jlegnon@corrections.state.la.us or by phone at (337) 519-2726.



SSCA 2018 Mid-Winter Meeting

Thursday 2/22/18- Saturday 2/24/18

Tentative Agenda

<u>Date</u>	<u>Time</u>	<u>Activity</u>
Thursday, 2/22/18	3:00 pm- 6:00 pm	Registration
		Explore Local Foods (on your own)
	8:00 pm- Midnight	Hospitality
Friday, 2/23/17	7:30-9:00 am	Breakfast provided
	8:00 am-11:00 am	Registration
	9:00 am-9:45 am	State Rep & Committee Chair meeting
	10:00-10:45 am	Committee Meetings (to be scheduled)
	11:00 am-11:45 am	Committee Meetings (to be scheduled)
	Noon- 1:30 pm	Lunch & Presentation
	1:45 pm- 2:30 pm	Committee Meetings
	3:00 pm- 4:00 pm	Executive Officers Meeting
	3:00 pm- 6:00 pm	Explore
	6:00 pm- 8:30 pm	SSCA Outing
9:00 pm- Midnight	Hospitality	
Saturday, 2/24/17	8:00 am- 9:30 am	Breakfast provided
	10:00 am-10:45 am	Committee Meetings (to be scheduled)
	11:00 am – Noon	General Business Meeting
	Noon- 1:00 pm	Lunch
		Closing

SSCA LOUISIANA 2018 in **RED STICK**

Laissez les bon temps rouler dans La Baton Rouge!

Get used to hearing that! “En anglais”, (in English), it means “Let the good times roll in the Red Stick”! But around here, Red Stick IS simply Baton Rouge. And for several days in February and again in July 2018, your Louisiana members will take you in and make you a part of our family. We will make you feel welcome, and we will also make sure you get a great sense of achievement while here. And hopefully, with the food we put in front of you, just a few extra pounds when you go home.

Facts to KNOW

Baton Rouge is the second largest city in Louisiana, and is also the state capital. We have the tallest state capitol building in the country, and it was built in 13 months during the height of the Depression under Governor Huey P. Long. It is home to major petrochemical companies, and one of the largest gas & oil refineries in the country backs up to the capitol building. We are home to two major universities, Southern University and Louisiana State University. There are numerous museums relating to the history of the state & region just steps from where you will be staying at the Baton Rouge Capitol Center Hilton, and right down the block is the antebellum Old State Capitol building that Mark Twain once called “a pathetic white washed castle”.

But...just so no one gets the wrong idea. Baton Rouge is NOT Cajun country! It is the crossroads of all that is Louisiana but it just isn't Cajun. For that, you need to travel about 35 miles on I-10 west to the Atchafalaya Basin area to see and taste the uniqueness that is Acadiana, the Cajun Heartland. You might want to give yourself a couple of days for a side trip!

There will plenty of training while you are here, but there will also be plenty of time for you to explore our local sights. Downtown Baton Rouge has plenty to do during the day and evenings, and there are lots of great eating places just steps away if you want to strike out on your own.



The Baton Rouge airport is serviced by almost all of the major airlines, and the Hilton does have airport shuttle service available. But we will have transportation also to and from the Baton Rouge airport; just check the registration form for more information.

So, pack your bags, get some comfortable walking shoes ready, and come join us February 22-24, 2018 for SSCA Mid-Winter and again over the days of July 22-25, 2018 for SSCA Summer. We want you all here and we will help you make great memories of your stay in Baton Rouge.

SSCA Members in the *NEWS*

Virginia Sheriffs' Elect Sheriff Vanessa Crawford to Lead Association

The members of the Virginia Sheriffs' Association unanimously elected Petersburg Sheriff Vanessa Crawford to serve a one-year term as president of the association, an 8,900-member organization representing Virginia's sheriffs, deputy sheriffs and sheriffs' office personnel.

Sheriff Crawford was sworn in as Petersburg's first female sheriff in 2005 and has served on the Virginia Sheriffs' Association's Board of Directors since 2012.

"I am honored to serve as President of the Virginia Sheriffs' Association and look forward to working with our members, the Governor, and the General Assembly to advance our public safety agenda," said Sheriff Crawford. "Sheriffs are in many cases the first line of defense. We make the safety of all Virginians our top priority, and our deputies and professional staff provide critical emergency services to the communities in which we serve."

Since taking office, Sheriff Crawford has acquired certification as a National Certified Jail Manager through the Jail Manager Certification Commission by authority of the American Jail Association and is the only sheriff in Virginia to have obtained the Department of Justice status of being a Certified PREA (Prison Rape Elimination Act) Auditor.

She is married to Retired Army Officer, Leon Crawford and together they have 5 children, 14 grandchildren and 3 great-grandchildren. She is the daughter of retired educator, Ester T. Reese (deceased 2000). She believes the scripture "I can do all things through Christ who strengthens me".



The Honorable Vanessa R. Crawford, Sheriff for the City of Petersburg and President of the Virginia Sheriffs' Association and the Virginia Correctional Association has been selected by Virginia Governor-elect Ralph Northam for his bipartisan Transition Committee, consisting of Virginians from across the Commonwealth who will join him over the course of the next two months to lay the groundwork for a successful administration.

TDOC



Profiles in Correction

Adrienne Pruitt-Owens

Sentence Analyst 2 at Central Office.

What is the best part of your job?

The best part of my job, is when I get a phone call and family members acknowledge that we are here to help.

Tell us a bit about yourself.

I have a bachelors in Public Safety Administration, a certificate in executive leadership through Command College, and I'm working on my master's degree. I am the current state rep for Tennessee for the Southern States Correctional Association. I have 3 children: ages 22,18, 11 and a 1-year old granddaughter. I love to joke and laugh. One of my favorite things to do is coupon.

What career accomplishment are you most proud of?

I am proud that I have become a leader in my division. Although I am a supervisor, I have built a rapport with my co-workers where I can motivate them in a positive way.

Who do you look up to and why?

My work mentor is Candace Whisman. Candace is motivating and caring, and she takes every opportunity with her staff to make sure they are equipped with every resource to be successful.

Where do you see yourself in five years?

In five years I see myself directing a youth intervention program, as this can break the cycle of incarceration.

What do you wish people knew about corrections?

That we are not here to punish their family member; we are here to be role models, provide programming, education, and job skills to make them successful as they return to their communities.

What advice would you give new employees?

Come in with open mind and learn as much as you can about the overall operation of the department.





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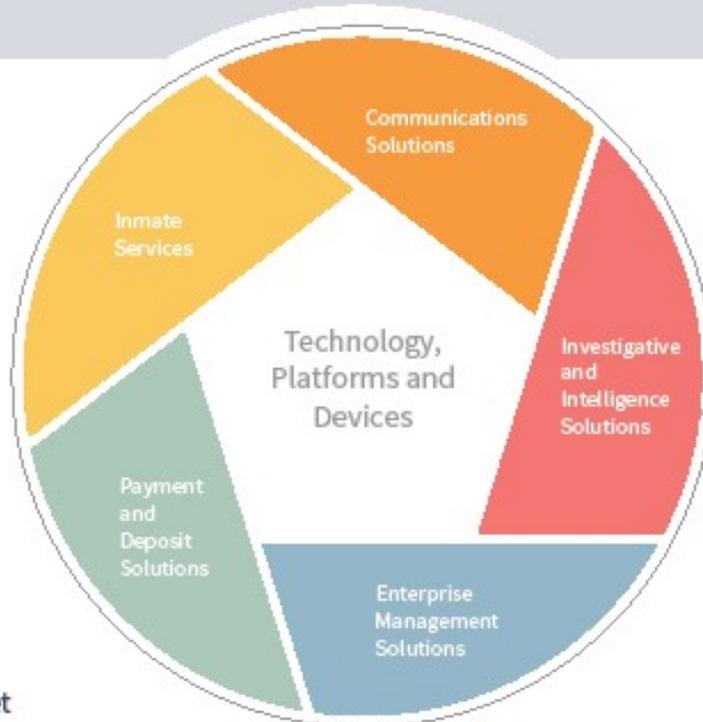
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SSCA Committee Assignments

FROM SSCA BY-LAWS

SECTION XIV: COMMITTEES

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of **regular members in good standing**. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson and members of each committee shall serve until their successors are appointed; however, any Chairperson or member may be replaced at anytime by the President.

Host Committee

Chair: Tony Simon (LA)

Christy Lafleur (LA)
Lila Brooks (LA)
Tanya Bruce (LA)
Jennifer Mock (LA)
John Cox (LA)
Missy Young (LA)
Hanley Landry (LA)
Roland Sylvester (LA)
Theresa Sterling (LA)
Pete Fremin (LA)
John Webre (LA)
Darryl Campbell (LA)
Elliot Berrios (LA)
Heath Soileau (LA)
Lauren Oustalet (LA)
Stephanie Lamartiniere (LA)
Renee Delouche (LA)
Jami Legnon (LA)
Gary Westcott (LA)
Pat Murphy (LA)
Cleatrice McTory (TN)
Karen Stapleton (VA)
Bill Stapleton (VA)
Stacia Wood Lenderman (AR)

Raymond Naylor (AR)

Ray Weatherford (AR)

Research & Grants

Chair: Tiffany Compton (AR)

Neill Jones (LA)
Elliott Berrios (LA)
Cecilia Tubbs (AL)
Betsy Hormel (OK)
Jaquelin Brunson (MS)
Kathy Jones (MS)
Jackie Brunson (MS)

Line Staff of the Year

Chair: Ann Marks (LA)

Vice_Chair: Duane Cambre (LA)

Kevin Trigg (AR)
Karen Stapleton (VA)
Lila Brooks (LA)
Ann Statham (TX)
Robert Toole (GA)

Catastrophic Weather Fund

Chair: Renee Delouche (LA)

Vice-Chair: Ann Marks (LA)

Lisa Wassum (VA)
Duane Cambre (LA)
Carroll Perdue (VA)
Linda Hill (AR)
Lila Brooks (LA)
Elliot Berrios (LA)
Richard Caston (MS)
Roland Sylvester (LA)
Sharon Johnson (KY)
Cheryle Parrish (VA)
Lisa Hall (AR)
Ahmed Holt (GA)

Program

Chair: Darryl Campbell (LA)

Kevin Murphy (AR)
Sara Carmena (LA)
Karen Stapleton (VA)
Bill Stapleton (VA)
Leslie Willwerth (VA)
Theresa Sterling (LA)

Stephanie Lamartiniere (LA)

Pat Murphy (LA)

Ann Marks (LA)

Abby McIntire (KY)

Vendors

Chair: Mitzi Kellum (GA)

Co-chair: Jami Legnon (LA)

Heath Soileau (LA)
Kent Peck (OK)
Missy Young (LA)
Neill Jones (LA)
Amanda McKearin (VA)
Linda Hill (AR)
Cleatrice McTory (TN)
Carrie Williams (AR)
Paul Kellum (GA)
Stacia Wood Lenderman (AR)
Belinda Scott (MS)
Dell Lumley (MS)

Nominating

John Webre (LA)
Lorraine Rea (TN)
Buck Rogers (VA)
Cathy Mansell (MS)
Mike Barnett (KY)

Long Range Planning

Chair: Tom McElhenney (GA)

Lois Fegan (VA)
Stuart Holt (GA)
Abby McIntire (KY)
Mitzi Kellum (GA)
Kevin Murphy (AR)
Sheila Sharpe (AR)
Kathy Jones (MS)
Cookie Crews (KY)

David H. Williams

Chair: Tom McElhenney (GA)

Cookie Crews (KY)
Ed Evans (OK)
Pete Fremin (LA)
Mark Bruton (AL)

COMMITTEES on next page

...COMMITTEES from previous page

Time & Place

Chair: Tom McElhenney (GA)

George Dodson (SC)

Tony Simon (LA)

Tiffany Compton (AR)

Stacia Wood Lenderman (AR)

Carrie Williams (AR)

Melinda Dennis (GA)

P.C. Shields

Chair: Roy Agee (AR)

Neill Jones (LA)

Kent Peck (OK)

David Parker (OK)

Ray Weatherford (AR)

Membership

Chair: Tom McElhenney (GA)

All State reps

Pete Fremin (LA)

Cookie Crews (KY) Ad hoc

John Webre (LA)

Leslie Willwerth (VA)

Kenneth Law Scholarship

Chair: Buck Rogers (VA)

Christy Lafleur (LA)

Tiffany Compton (AR)

Cecilia Tubbs (AL)

Stan Shepard (GA)

Constitution & Bylaws

Chair: Wayne Dunn (KY)

Cleatrice McTorrey (TN)

Kevin Jackson (MS)

Christy Lafleur (LA)

Stacy Rivera (GA)

Sonia Wallace (AR)

Lorraine Rea (TN)

Sabrina Lawson (MS)

Aungelina Williams (MS)

Concourse

Chair: Cookie Crews (KY)

Cindy Dunning (TN)

Lois Fegan (VA)

Theresa Sterling (LA)

Donna Tebought (GA)

Timothy Meadows (WVA)

Heath Soileau (LA)

Jennifer Bray (VA)

Melissa Ashcroft Gibbons (AR)

Angela Williams (MS)

Dixie Criddle (MS)

Renee Watkins (OK)

Jim Brown (TN)

Patricia Sanders Ford (MS)

Patrice Adams (MS)

Resolutions

Chair: Lorraine Rea (TN)

Lisa Wassum (VA)

Tanya Bruce (LA)

Cindy Dunning (TN)

Pamela Wilson (MS)

Tracey Lawrence (AR)

Jo Washington (MS)

Finance

Chair: Jennifer Mock (LA)

Cookie Crews (KY)

Kevin Murphy (AR)

Tom McElhenney (GA)

Tony Simon (LA)

Dell Lemley (MS)

Stuart Holt (GA)

Tanya Bruce (LA)

Abby McIntire (KY)

Jeff Dillman (VA)

Dexter Payne (AR)

Dell Lumley (MS)

Tammy Sexton (GA)

SSCA CONSTITUTION & BY-LAWS

Call for Revisions

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Constitution & By-Laws Committee is soliciting your suggestions and modifications to the Constitution, By-Laws, and Standard Operating Procedures. This is "**Your**" association, any suggestions or recommendations for change will be welcome and considered by the committee. Submissions must be received by **January 1, 2018** to be considered. Submit written recommendations to:

Wayne Dunn, Chair
204 Duntreath Street
Frankfort, Kentucky 40601

SOUTHERN CONCOURSE ARTICLES

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Concourse Committee is soliciting your articles for publication in the Southern Concourse. Per SOP-108, Duties and Responsibilities: #4, it is the duty of the State Representatives to secure articles and advertisements for the Southern Concourse, however articles may be submitted by any SSCA member. Your participation would be appreciated.

SSCA Catastrophic Weather Fund



A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a “first come first served basis,” until the fund is depleted. The State Representatives’ names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

Silent Auction



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All Purpose, Bathroom, Degreaser, Glass and pH Neutral Floor Cleaner meet Green Seal™ Standard GS-37 based on effective performance, concentrated volume, minimized/recycled packaging and protective limits on VOCs and human & environmental toxicity. Pot & Pan and Neutralizer meet Green Seal™ Standard GS-53 based on effective performance, concentration of product, minimized/recycled packaging, and protective limits on VOCs and human & environmental toxicity. Laundry Detergent meets Green Seal™ Standard GS-51 based on effective performance, concentration of product, minimized/recycled packaging, and protective limits on human & environmental toxicity. GreenSeal.org.



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Welcome **NEW MEMBERS**

Arkansas

Renee Bridges

Arnetta Moore

Alisa Rawlings

Jarrod Self

Mickail Thrasher

Tonya Watson

Georgia

LC Clark

Melinda Dennis

Ahmed Holt

Lance Laughlin

Gwendolyn Meriweather

Clinton Perry Jr.

Stan Shepard

Vickie Thurmond

Deidra Tompkins

Timitric Trimble

Brandon Wilbourn

Kentucky

Shannon Butrum

Lorie Conley

Rebecca Denham

Jackie Exley

James Green

Kristin Harrod

Hobert Huddleton

Kathy Litteral

Tonya Raisor

Tiffany Ratliff

Charity Whitehill

Tennessee

Sharon Augustina

Kristoffer Billington

Wanda Brown

Beverly Gentry

Roger Gentry

Jordan Miller

Shawanda Perkins

Lynnea Pinkhan

Carolina Sloan

Erica Stray

Kenyonna Steward

Heather Watson

Virginia

Tammy Beasley

Laura May Brown

Tawana Ferguson

Brian Flaherty

Jennifer Fontenette

Valerie Bruce Jones

Kelsey Kowalski

Robin Miller

Terrance Mosley

Andrea Snoddy

Recycling and Waste Diversion in the Virginia Department of Corrections

By Lois Fegan, Recycling & Sustainability Manager, Virginia Department of Corrections

The Virginia Department of Corrections is comprised of approximately 40 institutions, including major facilities, work centers and field units. The average daily offender population is 29,271 and we employ approximately 10,000 facility staff. Almost 40,000 people are generating waste every day.

A consistent figure of how much the average American throws away is hard to come by, but most sources agree we throw away approximately 4 pounds of waste per person every day and only 1 to 1.5 pounds of that is recycled or composted. Recycling and composting can be challenging in communities with limited options for those services. High contamination rates and the cost of transportation drive the cost of recycling services



at your facility. Prisons have plenty of space, equipment and workers already on hand. No transportation is required and the end-product may be used as mulch or fertilizer on flower beds and greenhouses.

up. Many jurisdictions do not offer a recycling program at all for their residents.

Recycling and composting in prison is a much easier program to manage because it's a closed and tightly controlled community. Workers can be hired to separate and sort all of the waste produced in the facility. Staff has control over everything that comes in and out of the perimeter. A low contamination rate and a large volume of product are desirable for recycling vendors. It is also easy to develop a "backyard" composting program with the food waste and leaves/grass or other bulking agent

at your facility. Prisons have plenty of space, equipment and workers already on hand. No transportation is required and the end-product may be used as mulch or fertilizer on flower beds and greenhouses.

A Waste Audit was conducted at Keen Mountain Correctional Center in April 2017 in order to really determine what was being thrown away in a Virginia correctional facility. It took one staff member and four offenders almost five hours to sort through 775 pounds of waste. 927 pounds of food was separated in the kitchen prior to our arrival and counted separately. We picked through each bag of trash that was brought outside of the facility the prior day and sorted and weighed each commodity separately.

Cardboard and plastic bottles made up the largest component at 12% and 7% respectively.

Waste diversion is measured by the percentage of waste diverted from the landfill. Overall, 34% of the waste could be recycled, 55% was food that could be composted and 11% was trash that would be sent to the landfill. Almost 90% of the waste could be diverted from the landfill by simply sorting and separating the trash.

It's with this approach of a "simple sort and separate" program that has increased Virginia's waste diversion rate over the past year. In 2016 Virginia DOC produced 16,827.02 tons of waste... including trash, food, textiles, scrap metal and everything else one might find in a facility dumpster. 2,716.04 tons were either composted or recycled equaling a 16.14% waste diversion rate.

A snapshot of the recycling program was taken halfway through 2017 in order to de-

In 2016 Virginia DOC produced 16,827.02 tons of waste. 2,716.04 tons were either composted or recycled equaling a 16.14% waste diversion rate.

termine what direction facilities were moving with their program and to give them a chance to make changes or determine what has gone well. During the first six months of 2017 facilities produced 7,617.59 tons of waste and recycled or composted 1,319.14 tons of material. We were thrilled to see that the diversion rate had reached 17.32%, a little over a 1% increase from the year before. This may look small but if the trend continues, a 1% increase from last year represents 168 additional tons of material diverted from the landfill.

As we learned from the Keen Mountain waste audit, food makes up the largest portion of waste in a correctional facility. Over the next year the Environmental Services Unit, partnering with Agribusi-

ness, will help facilities develop composting programs and encourage other creative food-waste diversion programs. One facility started to use food dehydration machines in the latter part of this year and it's proven to be a safe way to greatly reduce the food waste and increase security by limiting the volume of waste leaving the secure perimeter each day.

There is not a one-size-fits-all solution to recycling and waste diversion. Each facility has a different physical plant, security restrictions, available land, available workers and available funds. Communication, collaboration and creativity are required to ensure the best program for each institution.

¹Virginia Department of Corrections. (2017). *Management Information Summary Annual Report for the Fiscal Year Ending June 30, 2016*. Retrieved from <http://vadoc.virginia.gov/about/facts/default.shtm>

From your SSCA Officers

Happy Holidays

*Wishing you and your
family a wonderful
Holiday Season and a
Happy New Year.*

Extend YOUR facility's useful life.

We implement preventive maintenance to eliminate costly upgrades, lower facility energy use, and keep equipment running longer.

PREVENTIVE MAINTENANCE IS 33% LESS EXPENSIVE THAN CORRECTIVE MAINTENANCE

Franklin County faced financing challenges that caused delays for maintenance tasks. In 2006, the county engaged CGL to provide a preventive maintenance program at 18 facilities to ensure optimal equipment and systems performance. The program resulted in lower operating costs and extended the building life, without incurring an added tax burden.



Franklin County Detention Center
Chambersburg, Pennsylvania

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When it comes to innovative ideas in correctional health care, we've taken the shackles off.



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SOUTHERN STATES CORRECTIONAL ASSOCIATION LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

NOMINEE _____
(Print name as it should appear on the award)

Award Category <i>(Check only one)</i>	Probation/Parole ___	Correctional Officer ___	Corrections Support ___
	Officer ___	Juvenile Residential ___	Service Person ___
	Youth Worker ___	Worker ___	Humanitarian ___

Job title: _____ Telephone # _____

Work Address: _____

Nominator's Name _____ Telephone # _____
(Please Print)

Nominator's Signature _____ Date _____

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

CRITERIA

Candidate:

1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

1. Nominator must be a current Southern States Correctional Association Member.
2. Must submit a completed and signed nomination form to the Nominee's State Representative.

Completed form must be sent to your state representative and must be received by **April 1, 2018.**

SOUTHERN STATES CORRECTIONAL ASSOCIATION

P.C. SHIELDS MEMBER RECOGNITION

CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a

nomination. Completed applications must be received by April 1, 2018. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and rea-

sons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.



Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE _____ State _____
(Please print name as it should appear on the Award)

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name _____ Telephone # _____

Work Address _____

Nominator's Signature _____ Date _____

Applications should be sent to:
Roy Agee
6803 Oxford Dr.
Pine Bluff, AR 71602
roy.agee@arkansas.gov
(870) 267-6428



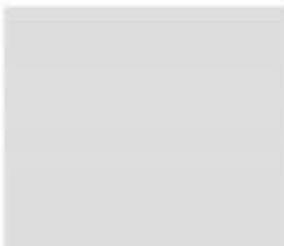
For those struggling to break the cycle of crime, for those who believe they will never overcome their past, for those who want a fresh start... we believe change is possible.



CHANGE IS POSSIBLE



For CCA, that change means reducing recidivism through meaningful reentry programs that equip offenders to make better choices and live better lives. That change is good for our partners, taxpayers, and those in our care.



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www.ChangeInPeople.com

Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individuals will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2018**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2018**.

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2018**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
 - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
 - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-



Southern States Correctional Association

KENNETH LAW SCHOLARSHIP APPLICATION FORM

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Social Security No.: _____

College/University Name: _____

Mailing Address: _____
Street Address

City State ZIP Code

Major: _____ Minor: _____

Current High School or College: _____

Current Class Status

High School College
Junior Senior Freshman Sophomore Junior Senior Graduate

Class Status for Fall Term

College
Freshman Sophomore Junior Senior Graduate

Are you a citizen of the United States? YES NO If no, do you possess a student visa? YES NO

Disclaimer and Signature

*I certify that my answers are true and accurate to the best of my knowledge.
By signing below, I authorize SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.*

Signature: _____ Date: _____

Advertise in The Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

The Southern Concourse is published quarterly by the SSCA and reaches approximately 1,000 members.

Subscriptions are included in the \$25.00 annual membership dues.

We appreciate your support of the SSCA by advertising in The Southern Concourse.

SSCA Advertising Form

Company Name: _____

Mailing Address: _____

Contact Person: _____ Phone: _____

Email: _____

___ One issue half page ad \$100

___ Four issues half page ad \$225

___ One issue full page ad \$150

___ Four issues full page ad \$400

Please send:

Vector image ad to SSCAJoin@aol.com and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse
PO Box 928
Crestwood, KY 40014



CALL FOR RESOLUTIONS

The Resolutions Committee needs YOUR assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendations to the Resolutions Committee Chairperson

Lorraine Rea: Lorraine.Rea@tn.gov

or to any committee member.

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