The Southern Concourse

SPRING 2018



Spotlight on:

- Summer Training Conference Agenda
 - New Website and Member Dashboard
 - Baton Rouge Facts to Know







Southern States Correctional Association

SSCA OFFICERS



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Cookie Crews, Executive Secretary Kentucky Department of Corrections P. O. Box 928 Crestwood, KY 40014 (502) 241-4787 SSCAJoin@aol.com



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SSCA STATE REPRESENTATIVES



Mark Bruton (19)

ALABAMA

Retired 334-647-7556 mark.brutonllc@gmail.com.



LOUISIANA

Tony Simon (18) Louisiana Department of Corrections 10115 Frontage Street St. James, LA 70086 (225) 474-2035 kjnbear@eatel.net



ARKANSAS Shelly Lawrence (18) Arkansas Department of Corrections 725 Schoolwood Cove Redfield, AR 72132 (870) 850-8526 Shelly.lawrence@arkansas.gov

FLORIDA Position vacant



MISSISSIPPI Kevin Jackson (18) Mississippi Department of Corrections 633 N. State St. Jackson, MS 39202 (601)359-5701 kjackson@mdoc.state.ms.us

NORTH CAROLINA Position vacant



Kent Peck (18) Oklahoma Department of Corrections 3400 Martin Luther King Ave. Oklahoma City, OK73111 (405) 425-2199 kent.peck@doc.state.ok.us

SOUTH CAROLINA Position vacant





GEORGIA Stacy Rivera (19) Georgia Department of Corrections 300 Patrol Road Forsyth, GA 31029 (706) 580-5308 Stacy.rivera@gdc.ga.gov

KENTUCKY DeEdra Hart (19) Kentucky Department of Corrections PO Box 9300 Central City, KY 42330 (270) 754-5415 Deedra.hart@ky.gov



SSCA STATE REPRESENTATIVES



TENNESSEE

Adrianne Pruitt (19) Tennessee Department of Corrections 2nd Floor—Rachel Jackson Building 320 6th Avenue North Nashville, TN 37243 (615) 253-8056

Adrianne.Pruitt-Owens@tn.gov

TEXAS Position vacant



Lois Fegan (18) Virginia Department of Corrections PO Box 26963 Richmond, VA 23261 (804)837-1028 Lois.Fegan@vadoc.virginia.gov

WEST VIRGINIA Position vacant

VIRGINIA

The SSCA State Representatives are elected by members of each state to be their spokesperson to the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your chapter to the representative of your state.



The Southern Concourse is the official publication of the Southern States Correctional Association and is published quarterly (September, November, February and May). Any material submitted for publishing should reach the editor at least 30 days before the month of publication. The editor reserves the right to edit, change or decline any material submitted for publication.



PRESIDENT'S MESSAGE

Time sure flies when you are having fun or when preparing for a training conference. Last summer in Norfolk, 2018 Baton Rouge seemed to be beyond rather than on the horizon. All of us in Louisiana are getting ready for company! As things come together and take shape, the excitement of our upcoming summer conference grows.

In describing the Mid-Winter Training Conference, it left us with our brains, bellies and hearts full. The host committee continues to work to bring together a conference that will allow even more of our organization to have that experience.

For the brain, our program will address topics from a variety of disciplines presented from experts with a wealth of experience in corrections. Some of our presenters sharing their expert knowledge hail from our own organization. With every training conference, the benefits of professional and personal development shape us into even better employees.

Taking care of others but failing to take care of ourselves proves to be a common pitfall in our chosen profession, which makes getting our bellies and hearts full so important. Baton Rouge will not fail to take care of this. Being able to share a meal and relax with good conversation in the company of friends and colleagues, who truly understand what we do every day, allow us to recharge our souls in order to face another day in our careers, as well as, our lives in general.

Louisiana eagerly awaits the arrival of company by preparing a feast for the senses and cranking up the Cajun music. As my dad would say, if you leave hungry, it's your own fault. We guarantee another memorable summer that will leave us professionally and personally satisfied.

Call For Candidates

State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2018: Arkansas, Florida, Mississippi, North Carolina, South Carolina, Texas, Virginia and West Virginia.

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected buy a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

- 1. At least two (2) years of continuous active regular membership in SSCA
- 2. Time available to devote to the Association's business
- 3. A willingness to work towards the expansion of SSCA
- 4. Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SSCA Nominating Committee:

- 1. A cover letter indication your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;
- 2. A current resume/Vita;
- 3. Letters (one each) of support from your agency/department administrator and your immediate supervisor.

Baton Rouge 2018!



Hilton Baton Rouge Capital Center 201 Lafayette Street, Baton Rouge, LA 70801 (225) 344-5866

2018 Annual Summer Conference

July 20-25, 2018



Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Bard meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to: John Webre at JWebre@corrections.state.la.us.

Visit www.sscaweb.org and click on "Constitution/By Laws/SOP" to read more about SSCA Executive Board positions and duties.



On the dates of July 22-25, 2018, we will welcome all of you to Baton Rouge for the days of training, interacting, and the networking you've come to expect from Southern States Correctional Association!

Bring comfortable clothes and shoes. July can be very hot and muggy. Downtown Baton Rouge is a comfortable walking city and there are a large number of museums and points of interests to visit. Within steps of the host hotel, there is the LSU Shaw Center for the Arts, the Old State Capitol Museum, the Old Governor's Mansion Museum, the Louisiana Art & Science Museum, and the State Capitol Welcome Center. Entertainment and restaurants within a few blocks are plentiful.

Before you arrive, here are some things you may want to know about the capital city of Louisiana.

• Baton Rouge is "red stick" in French. It was named that because when the French explorers arrived here, they found a large wooden pole on the banks of the Mississippi River covered in red clay that marked the boundary between two neighboring Native American nations, which were the Bayougoulas and the Oumas.



- Baton Rouge is the farthest port upstream of the Mississippi River that is capable of handling large ocean going cargo ships
- The reason that Baton Rouge is a port city is due to the bridge on the north end of the city that spans the Mississippi River. It was built under the direct authority of then Governor Huey P. Long deliberately built so low as to prevent big ships from passing under it to head any further upriver.
- Baton Rouge is the nation's 9th largest cargo port.
- The Louisiana State Capitol building is the tallest in the nation. It was built and completed in 13 months during the Great Depression.
- Baton Rouge was the only site of a battle in the American Revolution that was waged outside of the original 13 colonies.
- Baton Rouge is **NOT** in "Cajun country". Cajuns are west of here.





Baton Rouge is home to two major universities. Louisianan State University (LSU) and Southern University draw thousands of students from around the world.





SOUTHERN STATES CORRECTIONAL ASSOCIATION

Name			
Name on Badge			
Title	Agency/Facility		
Business Address			
City	State	Zip	
E-Mail			
Phone Number			
Is this your first SSCA Confere	ence? Yes No		
5 Special Accommodations	? Yes		No
Hotel where you will be stayi	ng:		

Summer Training Conference July 22-25, 2018 Baton Rouge Hilton Baton Rouge, LA

> Hotel Reservations @ Baton Rouge Capital Center Hilton must be made separately. Call (800)446-6677 \$97 plus tax/night

REGISTRATION FEES

(Fees include all hospitality, meals and events.)

SSCA Member	\$150.00
Non-Member	\$185.00
Day Registration	\$ 50.00

Are you a PAST PRESIDENT? Are you a SPEAKER/PRESENTER?

Are you an EXHIBITOR or SPONSOR?



Non-members are welcome, but please consider joining SSCA. Only \$25.00 membership fee! For more information and benefits throughout the year please, visit www.sscaweb.org for details.

Additional Tickets For Spouse/Guest for Special Events

	Quantity	Cost (each)
President's Reception (Sunday)		\$45.00
Luncheon (Monday)		\$40.00
Louisiana Night (Monday)		\$50.00
SSCA Awards Banquet (Tuesday)		\$50.00

For more information or to register and/or pay online, please visit www.sscaweb.org and click the tab for Summer Training Conference 2018.

Payment/Cancellation Policy: Payment must accompany registration form. A separate registration form for each person must be submitted

No refunds will be issued after June 30, 2018.

Make checks payable to: SSCA 2018 Mail payment and registration form by <u>June 1, 2018</u> to:

> SSCA 2018 Attn: Cheryl Dees 17187 Kelly Road Prairieville, LA 70769

Transportation Contact: Roland Sylvester rolandsylvester@corrections.state.la.us

Transportation will be provided from the Baton Rouge airport to the hotel if prior arrangements are made. The Hilton also provides a free airport service. If contacted directly in advance.

Arrival Date:	Time:
Airline:	_
Flight#:	_
Departure Date:	_ Time:



SSCA Annual Summer Training Conference Agenda Baton Rouge, LA July 20 – July 25, 2018

Monday July 23 rd	7:30 AM – 9:00 AM	Breakfast Provided
	8:00 AM – 10:00 AM	Registration
	8:00 AM – 8:45 AM	Invitational Vendor Walk-Thru
	9:00 AM – 4:00 PM	VENDOR HALL OPEN
	9:00 AM – 10:15 AM	Workshops
	10:30 AM – 11:45 AM	General Session
	Noon – 1:00 PM	Lunch Provided
	1:30 PM – 3:00 PM	Workshops
	5:00 PM	Arkansas Night
	6:30 PM – 9:00 PM	Louisiana Night (Dinner Provided)
	10:00 PM – Midnight	Hospitality
Tuesday July 24 th	7:30 AM – 9:00 AM	Breakfast Provided
	8:00 AM – 9:00 AM	Registration
	9:00 AM – Noon	Workshops
	Noon – 12:45 PM	Lunch Provided
	12:45 PM – 3:45 PM	Workshops
	7:00 PM – 9:00 PM	Awards Banquet (Dinner Provided)
	9:30 PM – Midnight	Hospitality
	9:30 PM – Midnight	Hospitality
Wednesday July 25 th		Hospitality Breakfast Provided



Workshops

THE SECOND PREA AUDIT... SAME SONG, NEXT VERSE OR A WHOLE NEW SONG?

Presented by: Lisa A. Capers, J.D. (Texas)

This workshop will focus on the second cycle of PREA audits. Many agencies and facilities have had a first PREA audit and may have been found fully compliant with no corrective action. Is it reasonable to expect that the second audit will result in similar findings? The workshop will discuss reasonable expectations of how and why the second audit may differ from the first and why in addition to how agencies and facilities can prepare.

PLANNING TO MAKE A DIFFERENCE: CHALLENGES OF SPECIAL NEEDS POPULATIONS

Presented by: Alan Richardson, CCHP (South Carolina), Ben Crooks (South Carolina), and Dr. Laura Brackin, Ph.D. (Louisiana)

Too many facilities, both state and local, are built and operated without the benefit of proper physical plant and operational planning for the changing needs of the inmate population. Managing the needs of inmates with mental illness, drug addiction, and an increasing elderly population are issues that must be dealt with differently than the general population, before they become the general population.

HOW TO START / MAINTAIN A RECYCLING PROGRAM AND MAKE MONEY DOING IT!

Presented by: Baily Waits (Tennessee)

This workshop will help facility staff start a recycling program that will generate sustainable income for years down the road. Topics such as equipment, training, space, contracts and purchasing will be covered.

CONNECTING THE DOTS... HOUSING FOR THE HOMELESS

Presented by: Sandra Thomas and Tammy Herring (Georgia)

This workshop will discuss the creation, implementation, and expansion of Georgia's Reentry Partnership Housing Program (R.P.H.). Offenders are often faced with the difficult task of locating affordable, stable housing in their communities. A lack of income and work history, formal policies restricting access, and resistance from landlords are all challenges many must overcome to secure housing. If this criminogenic need is unmet, many offenders will be forced to live in an environment where the likelihood of reoffending and threat to public safety is highest. R.P.H. is a program designed to provide temporary housing to select offenders to help stabilize their reentry and provide a secure location for supervision and services.

DEMENTIA AND END OF LIFE CARE

Presented by: Ashleigh Fleming, M.D. and Kimberly Brown, LMSW (Louisiana)

End of Life Care (EOL) at Elayn Hunt Correctional Center is an interdisciplinary, comfortoriented program with the goal of providing offenders a dignified death which meets the community standard of care. EHCC's EOL Program's holistic approach offers offender clients services to meet physical, spiritual, psychological and social needs, as tailored to each individuals' palliative care and treatment goals. EOL clients receive coordinated services from mental health, nursing, physicians, pastoral care and trained offender volunteers in order to provide the best quality of life within the corrections environment. EHCC EOL care centers around the mission to provide appropriate support during the natural process of dying.

UNDERSTANDING PERSONALITY TYPES IN ORDER TO MAXIMIZE YOUR STRENGTHS IN THE WORKPLACE AND AT HOME (PART 1)

Presented by: Debi Sharkey, D.Ed.Min. (Louisiana)

The Myers Briggs Type Indicator (MBTI) is the most widely used and well-respected personality inventory in the world, with over 3 million assessments administered annually. Participants will come away with a better understanding of themselves and others. They will be introduced to the MBTI and how it can be used to improve communication skills, problem solving abilities and decision making.

(PART 2)

The Myers Briggs Type Indicator (MBTI) is the most widely used and well-respected personality inventory in the world, with over 3 million assessments administered annually. Participants will come away with a better understanding of themselves and others. They will be introduced to the MBTI and how it can be used to improve communication skills, problem solving abilities and decision making.

THE DYNAMICS OF SEXUAL ABUSE IN CONFINEMENT

Presented by: Sarah True (Washington, D.C.)

This workshop will walk participants through the dynamics of sexual abuse and sexual harassment in confinement, helping participants learn to identify indicators of problems in an institution. The workshop will focus on dispelling some common myths about sexual abuse and sexual harassment and provide information about the rates of sexual abuse and sexual harassment in confinement. Participants will also learn about populations in confinement who are at disproportionately high risk for victimization. Understanding the scope and gravity of sexual abuse and sexual harassment in confinement, including identifying those who are most at risk, will provide context and background for the importance and urgency of meaningful implementation of the PREA standards in facilities across the country.

INCIDENT COMMAND SYSTEM IN CORRECTIONS: HOW TO MANAGE THE MEDIA

Presented by: Barbara Buenaga (Virginia)

This workshop will provide a brief overview of the Incident Command System (ICS) with an emphasis on how it's applied to a correctional environment. The focus of the presentation will be how to manage the media presence during and after the incident. Institutional and community corrections professionals welcome, as well as members of the administration.

MANAGING STRESS LEVELS AND SELF CARE

Presented by: Capi Landrenea, LCSW, CGP (Louisiana) and Norrie Falgoust, M.A. (Louisiana)

It is important for law enforcement officers to attend to their health, well-being and to be able to maintain a good life-work balance in order to serve and protect in a way that does not deplete you. In this workshop, we will explore the risks when self care is inadequate and learn to recognize and address self-care needs within ourselves. We will also learn some coping strategies and discuss the differences between trauma and stress. There will be hands-on activities that will help participants identify and make a plan to implement new strategies upon return to their positions.

SOUTHERN SAVINGS THROUGH SUSTAINABILITY

Presented by: Cathy Fontenot (Louisiana), Jared Yashar (Louisiana), Cynthia Canezaro (Louisiana), and Tommy Norris (Kentucky)

This workshop will explore ways correctional agencies can save money and provide offender training through sustainable practices. Green Prisons will provide a national overview leading to a comprehensive presentation by the Lafayette Parish Sheriff's Office. The Lafayette Parish Sheriff's Office will discuss their sustainability programs including their nationally recognized correctional industries program, LAPCORR.

Workshops continued



FROM INCARCERATION TO CAREER: ADDRESSING THE BARRIERS TO EMPLOYMENT

Presented by: Mathew Riley (Mississippi)

Securing meaningful employment has long been an ongoing issues for individuals transitioning from corrections to the community. There are specific barriers and stereotypes returning citizens face when once they are released. This session will focus on addressing specific barriers and strengthening the relationship between employers and returning citizens. Also this panel will discuss hiring policies, employers' rights, and issues of privacy specific to both sides of the hiring process. As reentry specialists, it's critical that an aggressive approach is used to ensure returning citizens have opportunities to employment.

DIVERSITY IN THE WORKFORCE

Presented by: John DiCarlo (Louisiana)

This 90-minute workshop will cover the diversity that is currently represented in today's workforce. Particularly, it will cover the categories of diversity that are not commonly considered when thinking of the term diversity. Additionally, the workshop will cover some advantages of having a diverse workforce represented.

AGENCY-WIDE RECYCLING, FOOD-WASTE, AND SUS-TAINABILITY MANAGEMENT

Presented by: Lois Fegan (Virginia)

Building on the topics covered in "How to start a recycling program and make money," this workshop will focus on large scale management of a recycling program throughout your agency. Collaboration and communication are key tools when it comes to making and saving money with a proper waste management program. Of particular focus will be incorporating composting and other food-waste initiatives that save money and provide a usable product for agribusiness operations.

KEYNOTE SPEAKER MONDAY, JULY 23 @ 9:00AM



The Honorable Jay Dardeene

Louisiana Commissioner of Administration

Jay Dardenne was appointed Commissioner of the Division of Administration in January 2016 by Gov. John Bel Edwards.

In this capacity, he serves as the state's chief administrative officer.

He was elected twice as Louisiana's Lieutenant Governor, beginning November 2010. He previously served four years as Secretary of State, 15 years as a State Senator and three years as a Baton Rouge Metro Councilman.

KEYNOTE SPEAKER MONDAY, JULY 23 @ 1:30PM

William "Beau" Clark, M.D., D-ABMDI

East Baton Rouge Parish Coroner's Office

Dr. William "Beau" Clark is a native of Baton Rouge and graduated from St. Michael the Archangel High School. He



graduated from Louisiana Tech University where he received his Bachelor of Science. He graduated from Louisiana State University School of Medicine in New Orleans and completed his residency in Emergency Medicine in Baton Rouge. He is board certified by the American Board of Emergency Medicine.





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16-The Southern Concourse, Spring 2018

Constructed between 1847 and 1852, this imposing structure on a bluff looking out over the Mississippi River has the appearance from the outside of a medieval fortress. The interior, however, is decorated in marble and rich wood paneling, with a commanding cast-iron spiral staircase and an awesome display of stained glass in the main gallery and in an overhead skylight.

Come to the Old

enjoy a Southern Meal!

Gutted by fire during the Civil War, it was restored in the early 1880s and then fell into disrepair after a new, modern capitol building was built in the early 1930s. Concerned citizens moved to save the structure in the 1970s, and the whole building subsequently has undergone a loving restoration. Today, the Old State Capitol interprets Louisiana's often rowdy and certainly flamboyant political history, including a fascinating exhibit on the controversial state governor and U.S. senator, Huey Long.

Even more impressive is the award-winning multimedia presentation, "The Ghost of the Castle." Explore different aspects of Louisiana's history in new and exciting ways through the use of interactive technology. These are guaranteed to be attractive to children and adults alike.



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We provide tomorrow's solutions today. With a focus on innovation, integration, and integrity, we work to implement the best technology solutions for your facility.



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SSCA Committee Assignments

FROM SSCA BY-LAWS SECTION XIV: COMMITTEES

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of regular members in good standing. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson and members of each committee shall serve until their successors are appointed; however, any Chairperson or member may be replaced at anytime by the President.

Host Committee

Chair: Tony Simon (LA) Christy Lafleur (LA) Lila Brooks (LA) Tanya Bruce (LA) Jennifer Mock (LA) John Cox (LA) Missy Young (LA) Hanley Landry (LA) Roland Sylvester (LA) Theresa Sterling (LA) Pete Fremin (LA) John Webre (LA) Darryl Campbell (LA) Elliot Berrios (LA) Heath Soileau (LA) Lauren Oustalet (LA) Stephanie Lamartiniere (LA) Renee Delouche (LA) Jami Legnon (LA) Gary Westcott (LA) Pat Murphy (LA) Cleatrice McTory (TN) Karen Stapleton (VA) Bill Stapleton (VA) Stacia Wood Lenderman (AR) Raymond Naylor (AR) Ray Weatherford (AR)

Tonya Smith (TN) Amanda Dees (KY) Vince Pendergrass (TN) Jada Lawrence (AR) Marcia Booker (LA) Cheryl Dees (LA) Traci Gremillion (LA)

Research & Grants

Chair: Tiffany Compton (AR) Neill Jones (LA) Elliott Berrios (LA) Cecilia Tubbs (AL) Betsy Hormel (OK) Jaquelin Brunson (MS) Kathy Jones (MS) Jackie Brunson (MS) James "Chili" Russo (LA)

Line Staff of the Year Chair: Ann Marks (LA) Vice_Chair: Duane Cambre (LA) Kevin Trigg (AR)

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Nominating

John Webre (LA) Lorraine Rea (TN) Buck Rogers (VA) Cathy Mansell (MS) Mike Barnett (KY)

COMMITTEES on next page

...COMMITTEES from previous page

Long Range Planning

Chair: Tom McElhenney (GA) Lois Fegan (VA) Stuart Holt (GA) Abby McIntire (KY) Mitzi Kellum (GA) Kevin Murphy (AR) Sheila Sharpe(AR) Kathy Jones (MS) Cookie Crews (KY) Tracey Lawrence (AR) Sonia Wallace (AR) Candace Whisman (TN) Tanya Smith-Edmund (TN)

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SOUTHERN CONCOURSE ARTICLES

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Concourse Committee is soliciting your articles for publication in the Southern Concourse. Per <u>SOP-108, Duties and Responsibilities: #4</u>, it is the duty of the State Representatives to secure articles and advertisements for the <u>Southern Concourse</u>, however articles may be submitted by any SSCA member. Your participation would be appreciated.





No worries, you may visit the website at www.sscaweb.org/concourse to view current and future issues of your favorite magazine, The Southern Concourse.

The Concourse will also be delivered via email to all current members registered with the new membership dashboard. See page 24 to learn more about how to access your SSCA membership account online.

SSCA Catastrophic Weather Fund



A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a "first come first served basis," until the fund is depleted. The State Representatives' names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

Welcome NEW MEMBERS

Arkansas

Jamie Crane Greg Firestone Craig Foreman Centerial Johnson Nicholas Nash Michele Pyle Eddie Thompson

Georgia

Deaza Alexis **Tyson Babin** Estella Bennett Alanna Brooks Stacey Cannady Gloria Carter **Fredrick Clark** Samuel Clemmons Markas Davis Angela Hatfield **Kierra Howard** William Hurst **Curtis James** Marquisha Johnson William Kent Kenyata Fagan **Brittany Miles** Markeia Myrick Miguel Navedo Jr. **Roy Nelson**

Michelle Owens Alazay Preston Nicole Strum-Price Talaya Reddick **Timothy Reed Christopher Reeves** Mohagony Reaves Shulonda Ruff Hunter Scott **Keron Stehle** Nicholas Sullivan ShaKema Sutton **Timothy Tomalka Troy Trimble** Michael VanNocker John Webb Jennifer Wolters Christianna Wright **Obadiyah Ben-Ysrael**

Louisiana

Steve Lasalle Jon Reeves Jacob Falgout Karen Bradley Carol Boudreaux Stephanie Jones Damien Guillory **Mississippi** Sherry Camel Cassandra Morris

Tennessee

Jill Carlon Barnara Dattulo John Geas Jr. Teresa Geas Anna Hicks LaLonna Kuehn Kenya Lee Jade Neely Teresa Nolton Alexis Sanders Misty Scheurman Christi Sorensen

2018 Lefty Thomas Memorial Golf Tournament Sunday, July 22, 2018

Time:8:00 am (one flight)Where:Copper Mill Golf Club
Zachary, LAFee:\$75 per person / \$300 per teamFormat:Four-man scramble / 18 Holes

Cash or Check Only No Credit Card Processing is Available *Make Checks Payable to SSCA 2018*

Thank you for your involvement with the Southern States Correctional Association by participating in the annual golf tournament. Your fee will include: green fees, cart, range balls, lunch, and refreshments. There will be a Closest to the Hole and Long Drive prizes. Lunch will be served at noon.

Team Members and Contact Information **Deadline to Register is June 29, 2018**

Name:	Email:	Company/State Represented:
Name:	Email:	Company/State Represented:
Name:	Email:	Company/State Represented:
Name:	Email:	_Company/State Represented:

You may register by calling or emailing:

Theresa Sterling, LSP (225) 655-2404; email: tsterling@corrections.state.la.us Joe Buttross, Prison Enterprises (225) 342-5095; email: jbuttross@corrections.state.la.us Missy Young, P&P (225) 324-6836; email: melyoung@corrections.state.la.us or by mailing form with payment to address below: SSCA Golf Tournament: Attn: Tony Simon 17187 Kelly Road, Prairieville, LA 70769

SSCA Moves Forward with a New Website and Member Dashboard

Submitted by Lois Fegan, Virginia State Representative

n April, SSCA went LIVE with a new website and a membership dashboard. The website address is still www.sscaweb.org and it should look very similar to what you might be used to seeing. However, the new site is much more powerful and includes a number of features that will help all members stay connected to SSCA. All members with a valid email address were sent a message in mid-April with instructions on how to log-in to the dashboard and change your password.

Once you are in the system, you will have access to the following online features:

- Edit your contact information
- Register for conferences
- Renew your membership
- Set up a recurring membership payment
- Participate in group discussions
- Download your membership card
- Receive automatic renewal reminders

This is a new feature for SSCA and it will help the organization streamline its membership information and give you control over your own profile. We realize this may be a big change for some people, so the traditional "mail-in" process of joining and renewing is still available. You do not have to participate in the online features of the website to be a member of SSCA. Anyone can visit the website to see what SSCA is all about, look at our bylaws, and read past issues of *The Southern Concourse*.

For those of you that are interested in learning more about the new online features, we have created a guide with common questions about the system. This guide is also on the FAQ page of the website at www.sscaweb.org/faq

1. I am a current member. How do I log-in?

To log-in visit www.sscaweb.org and click on the **BLUE ICON or BOX**¹at the top right of your screen. Enter your log-in (email address) and password. You will be directed to your membership profile. Click on this icon anytime you want to view your profile, change your password, or log out.



2. I never received any emails about logging in or my password.

All of the membership records from the old system were imported into the new membership dashboard on March 29, 2018. If you had a valid email address in the old system then you should have received an email (check your junk or spam folder) on or around April 11, 2018 with a link to log-in and create a new password.

Approximately 150 members did not have an email address in the old system and another 150 members had an

invalid email address (changed jobs, typo, etc). All of the state representatives have a list of names with missing or invalid email addresses and we are slowly building up that information. Members will be contacted when their profiles are updated with a valid email address. Contact Cookie Crews at sscajoin@aol.com if you are a current member and have not received an email with log-in and password instructions.

3. My membership lapsed a few months ago...how do I renew?

The dashboard does not contain any historical information at this point so if you were not a member on March 29, 2018 then your information was not merged over to the new system. You will need to visit www.sscaweb.org and click "Join Us" to join as a new member. Your initial join date to the organization will be added later.

4. How do I update my contact information?

Log-In to the dashboard and you will automatically be directed to your membership profile. Under the green menu bar click **"Edit Profile"** and you can change any of your contact details.



When you are in your own membership profile you can click on **"Email subscriptions"** to choose whether or not you want to receive announcements from event organizers or administrators.

5. What about my privacy?

Privacy is a huge concern to everyone that uses the internet and especially to SSCA. We want to protect all per-



sonal information about our members. Members of the public do have access to any of your information.

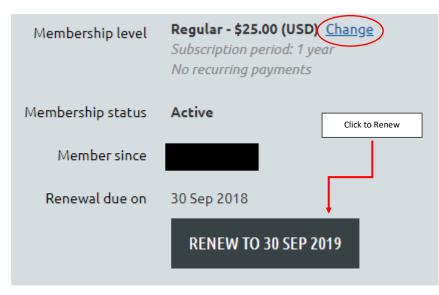
To adjust your privacy settings in your profile, Click on **"Privacy"** to modify what information is available to other members or limit access completely. This will affect what can

be seen by others in group and committee forums (restricted access). Learn more about forums in #9 below. "My Directory Profile" shows what information you have made available to members of your assigned committees.

The only areas where member information is available is to three site-administrators (Cookie Crews -SSCA Executive Secretary, Stuart Holt – SSCA Treasurer, and Lois Fegan – Dashboard and Website administrator.) Access for these people is needed to maintain membership and financial information for the organization.

6. When is my membership due? How do I renew?

You can see your renewal date in your membership profile and click a renewal button to renew another year. You also will receive an email 30 days prior to your renewal date with a link taking you to the renewal section of the dashboard. You will receive a reminder email 7 days prior and the day of the renewal date if you forget to renew after your initial email. You will also get follow up emails a few weeks afterwards. 30 days after your renewal date your membership will be archived until you choose to renew.



You may choose to select the **autorenewal option** (requires a Pay Pal account) by clicking "Change" by the "Membership Level" field in your profile. Once you set this option up you will be automatically billed annually on your renewal date.

7. I joined/renewed but I cannot figure out where to pay?

You should be automatically taken to a payment screen where you enter your credit card or Pay Pal information. However if you leave the screen or do not complete the transaction right away there will be an open invoice in the system. The invoice will not be closed until either you pay for your membership or you choose to cancel your renewal.

Log-In to your membership profile and click on "Invoices and payments." Open your invoice and follow payment



instructions or cancel the invoice if you wish not to renew.

Contact Cookie Crews at sscajoin@aol.com if you have any issues with payments, receipts, invoices, etc.

8. How do I register for the Conference?

Log-in to the website and visit the "Events" page in the top black menu bar. Scroll down and you will see a link to "Register." Once you finish registering, you can visit the Pay Pal links available on the event page to pay online.

<u>OR</u> you can choose to mail in a check to the address noted on the event page. This is a great option if your state is paying for a group to attend and will be cutting one check. Each person can still easily register but hold off on payment until your organization mails the check.

Registering online (whether you are paying online or offline) allows event organizers to email all participants with updates and will give the organization a historical record of event attendance.

Once you register you can click on "My event registrations" on your profile page and see the status of your registration.

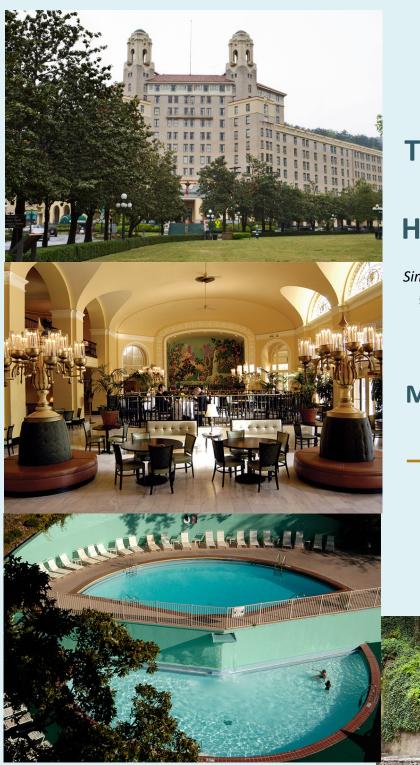
9. I am a part of a committee. Is there a way for us to communicate with each other through this dashboard?

YES! Once you log-in you'll be able to access all of your committee Forum pages by hovering over the "Members" page on the top black menu bar. A drop down list will appear and you can select your committee. Click "Subscribe" in order to receive updates whenever anyone posts anything. Note that the committee chair must request to have an online forum so you will not see your committee unless its been requested by the chair.

Any active member belonging to a committee can post documents, photos, and messages to each other. No one else BUT members of that committee can see what is posted. You can edit your subscriptions to forum pages by going to your member profile and clicking on "Email Subscriptions."



¹Google Chrome, Firefox and Internet Explorer might look a little different but the content is the same



Look Ahead to 2019...

The Arlington Resort Hotel & Spa Hot Springs Arkansas

Since 1875 The Arlington has been hosting guests as one of the South's premiere resorts...truly an American Treasure.

Mid-Winter is Feb 21-24 Room Rate \$89.00

Summer is July 19-24 Room Rate \$89.00

2019 CONFERENCE IN ARKANSAS!



Extend YOUR facility's useful life.

We implement preventive maintenance to eliminate costly upgrades, lower facility energy use, and keep equipment running longer.

PREVENTIVE MAINTENANCE IS 33% LESS EXPENSIVE THAN CORRECTIVE MAINTENANCE

Franklin County faced financing challenges that caused delays for maintenance tasks. In 2006, the county engaged CGL to provide a preventive maintenance program at 18 facilities to ensure optimal equipment and systems performance. The program resulted in lower operating costs and extended the building life, without incurring an added tax burden.



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Planning Solutions | Facility Management | Program Management | Development/Finance | Design Consulting

When it comes to innovative ideas in correctional health care, we've taken the shackles off.



Wexford Health is stretching the boundaries of innovation to bring you more efficient, safer, and smarter health care. Our 340-B pharmacy, re-entry, and Medicaid reimbursement programs are at the forefront of the industry. And with our telehealth services and electronic medical records, we can speed up care, improve outcomes, and save you money. For ideas that break out of the box, but don't break the bank, visit wexfordhealth.com.



SOUTHERN STATES CORRECTIONAL ASSOCIATION LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

	NOMINEE		
	(P	rint name as it should appear on	the award)
Award Category	Probation/Parole	Correctional Officer	Corrections Support
(Check only one)	Officer	Juvenile Residential	Service Person
	Youth Worker	Worker	Humanitarian
Job title:		Ti	elephone #
Work Address:			
Nominator's Name		T	elephone #
	(Please Print)	
Nominator's Signatu	re	D	ate

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

CRITERIA

Candidate:

- Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self nominations. Nominee will be considered in one category only.
- 2. Employing agency may be Federal, State, County, City or Private Sector entity.
- 3. Candidate must be employed in one of the 14 SSCA member states.
- 4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

- 1. Nominator must be a current Southern States Correctional Association Member.
- 2. Must submit a completed and signed nomination form to the Nominee's State Representative.

Completed form must be sent to your state representative and must be received by April 1, 2019.

SOUTHERN STATES CORRECTIONAL ASSOCIATION P.C. SHIELDS MEMBER RECOGNITION CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a nomination. Completed applications must be received by <u>April 1, 2019.</u> Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and rea-

sons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.



Criteria:

- 1. Nominee must have been an active member in good standing for a minimum of five years.
- 2. Nominee must not be on the current Executive Board.
- 3. Nominee must not be a past-president.
- 4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE

State _____

(Please print name as it should appear on the Award)

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name

Telephone # _____

Work Address

Nominator's Signature _____

Date	 	

Applications should be sent to:

Roy Agee 6803 Oxford Dr. Pine Bluff, AR 71602 roy.agee@arkansas.gov (870) 267-6428







For those struggling to break the cycle of crime, for those who believe they will never overcome their past, for those who want a fresh start... we believe change is possible.



CHANGE IS POSSIBLE







For CCA, that change means reducing recidivism through meaningful reentry programs that equip offenders to make better choices and live better lives. That change is good for our partners, taxpayers, and those in our care.



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Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individuals will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2019.** These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2019.**

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2019**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
- (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
- (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.



			Appl	icant Inform	ation			
Full Name:							Date:	
	Last		First	f.		M.I.		
Address:								
	Street Address						Apartmen	t/Unit #
	City					State	ZIP Code	1
Phone:				Email:				
Social Secu	rity No.:							
College/Uni	versity Name:	8						
Mailing Add	dress:							
incling / a	Street Add							
	City					State	ZIP Code	
Major:				Minor:				
Current High School or College:								
			Curr	rent Class St	tatus			
High Schoo	<u>) </u>	College						
Junio	or 🗌 Senior	Freshma	an 🗌	Sophomore] Junior	Senior	Graduat	e 🗌
				Status for Fa				
			01000					
<u>College</u>								
Freshma	n 🗌 Sophom	ore 🗌 Junio	r 🗌	Senior 🗌	Graduate			
Aro you o oit	izon of the Unit	od States?	YES	NO □	If no dour	NU 0000000 0		YES NO
Ale you a cit	izen of the Unit			1002		nu possess a	student visa?	
				imer and Sig				
l certify that	my answers a	re true and acc	curate to	the best of my	knowledge	le le		

By signing below, I authorize SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

Signature:

Date:

Advertise in The Southern Concourse

The Southern States Correctional Association is a "family" of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

The Southern Concourse is published quarterly by the SSCA and reaches approximately 1,000 members.

Subscriptions are included in the \$25.00 annual membership dues.

We appreciate your support of the SSCA by advertising in The Southern Concourse.

SSCA Advertising Form				
Company Name:				
Mailing Address:				
Contact Person:	Phone:			
Email:				
One issue half page ad \$100	Four issues half page ad \$225			
One issue full page ad \$150	Four issues full page ad \$400			
<u>Please send:</u> Vector image ad to SSCAJoin@aol.com and your check made payable to SSCA to the following address:				
SSCA – The Southern Concourse PO Box 928 Crestwood, KY 40014				



CALL FOR RESOLUTIONS

The Resolutions Committee needs YOUR assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendations to the Resolutions Committee Chairperson

Lorraine Rea: Lorraine.Rea@tn.gov

or to any committee member.

SOUTHERN STATES CORRECTIONAL ASSOCIATION INC.



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