

The Southern Concourse

WINTER 2019



Spotlight on:

- **New SSCA Officers**
- **TDOC Offenders Learn New Skills Heating Up at NWCX**
- **VADOC Giving Back**





Southern States Correctional Association

SSCA OFFICERS



Kevin Murphy, President
Arkansas Community Corrections
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Little Rock, AR 72201
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Carol Gilcrease, Immediate Past President
Louisiana Department of Corrections
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Georgia Department of Corrections
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Eatonton, GA 31024
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Jane Lovell, Secretary
Tennessee Department of Corrections
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Jane.lovell@tn.gov



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Kentucky Department of Corrections
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Amandan.dees@ky.gov



Cookie Crews, Executive Secretary
Kentucky Department of Corrections
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Karen Stapleton, Second Vice President
Virginia Department of Corrections
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Stuart Holt, Executive Treasurer
Retired
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Macon, GA 31216
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studarthlt0@gmail.com

SSCA STATE REPRESENTATIVES



ALABAMA

Mark Bruton (19)
Retired
334-647-7556
mark.brutonllc@gmail.com.



LOUISIANA

Renee Delouche (20)
Probation & Parole Supervisor
Lafayette District Office
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rdelouche@corrections.state.la.us



ARKANSAS

Sonia Wallace (20)
Arkansas Community Correction
105 W. Capitol, 2nd Floor
Little Rock, AR 72201
(501) 563-4144
Sonia.Wallace@arkansas.gov



MISSISSIPPI

Kevin Jackson (20)
Mississippi Department of Corrections
633 N. State St.
Jackson, MS 39202
(601)359-5701
kjackson@mdoc.state.ms.us

FLORIDA

Position vacant

NORTH CAROLINA

Position vacant



GEORGIA

Stacy Rivera (19)
Georgia Department of Corrections
300 Patrol Road
Forsyth, GA 31029
(706) 580-5308
Stacy.rivera@gdc.ga.gov

OKLAHOMA

Position vacant



KENTUCKY

DeEdra Hart (19)
Kentucky Department of Corrections
PO Box 9300
Central City, KY 42330
(270) 754-5415
Deedra.hart@ky.gov

SOUTH CAROLINA

Position vacant

SSCA STATE REPRESENTATIVES



TENNESSEE

Adrienne Pruitt (19)
Tennessee Department of Corrections
2nd Floor—Rachel Jackson Building
320 6th Avenue North
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VIRGINIA

Lois Fegan (20)
Virginia Department of Corrections
PO Box 26963
Richmond, VA 23261
(804)837-1028
Lois.Fegan@vadoc.virginia.gov

TEXAS

Position vacant

WEST VIRGINIA

Position vacant

The SSCA State Representatives are elected by members of each state to be their spokesperson to the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your chapter to the representative of your state.



The Virginia Chapter of the Southern States Correctional Association (SSCA) was proud to support the Governors' "Because We Care" package drive for Virginia Beach National Guard members about to be deployed overseas.

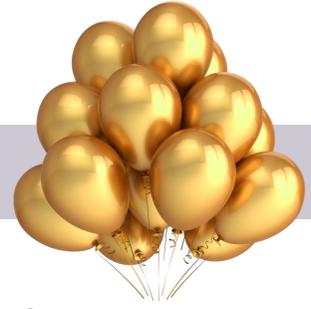
SSCA donated \$500 worth of items as well as multiple individual members. In addition, Laura Ramler, Unit Manager at State Farm Correctional Center, got permission to open up donations from the Cognitive Community offenders at that facility. Special thanks to that group for donating their personal commissary supplies to this worthy cause.



The Southern Concourse is the official publication of the Southern States Correctional Association and is published quarterly (September, November, February and May). Any material submitted for publishing should reach the editor at least 30 days before the month of publication. The editor reserves the right to edit, change or decline any material submitted for publication.



PRESIDENT'S MESSAGE



50 CHEERS FOR 50 YEARS

This year, SSCA is celebrating its 50th birthday, which is a milestone for any professional association. Over the past five decades, SSCA has grown in size, scope and ability. It is so much more than just something to list on a resume.

SSCA is a vibrant group that includes all facets of corrections. Whether you're in institutions, community corrections, parole, probation or treatment, SSCA provides opportunities you won't find anywhere else. And it all starts with training. Conference agendas feature sessions from all areas of corrections that are presented by professionals from all over the country.

You can learn what's happening in another state. Maybe it's a new security threat that your agency hasn't encountered yet. Listening to other states is how many of us first learned about the critical risks of drones, "Beat the Boss" cell phones, and K2. We also have taken home the security lessons learned from escapes and uprisings in other places.

And we hear firsthand about what's going right; new programs or approaches that are working. If they are doing well in one state, chances are good they can do just as well in another. And if you're like me, you do not mind building on someone else's success. After all, if the wheel is rolling, there really is no point in re-inventing it.

Along with everything SSCA teaches us, it also provides a network of professionals that spans 14 states. When we have a question, need help with a problem, or want to hear a different point of view, the people in our network are only a phone call or an email away. You'll be surprised by how much this can help you.

Through my membership in SSCA, I have made a lot of very good friends. We don't work for the same agency or even live in the same state, but our friendship is strong and enduring. If not for SSCA, I probably wouldn't know these people. And that would be a shame.

If you haven't recruited a new member for the association, please do. You'll be making SSCA even stronger, and you'll be opening up a world of new opportunities for the new members. And I know that's the truth because once upon a time, I was brand new member, too.



Call For Candidates

State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2019: **Florida, Kentucky, North Carolina, Oklahoma, South Carolina, Texas and West Virginia.**

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

1. At least two (2) years of continuous active regular membership in SSCA
2. Time available to devote to the Association's business
3. A willingness to work towards the expansion of SSCA
4. Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SSCA Nominating Committee:

1. A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;
 2. A current resume/Vita;
 3. Letters (one each) of support from your agency/department administrator and your immediate supervisor.
-

Spotlight on Kevin Murphy, SSCA President

After serving five months as interim director of Arkansas Community Correction, Director Kevin Murphy has been named director of the agency by a unanimous vote of the Board of Corrections. Following the meeting, board chairman Benny Magness said Murphy was “our first choice.”

Prior to his promotion, Murphy served as chief deputy director of ACC for four years. He also logged 32 years of service at the Arkansas Department of Correction, holding several positions that included assistant warden, warden, and human resources administrator.

Murphy has spent his entire career in corrections, which began as an entry level correctional officer. His tenure in uniform still guides his decisions today. “I feel like I relate well to the duties of front line officers,” he said, “Although the climate and technology have changed over the years, it still comes down to Parole/ Probation and Correctional Officers. They are the backbone, and if they’re not well-trained and well-equipped, there are going to be problems.”

To prevent that, Murphy is rededicating the agency’s emphasis on officer safety training courses. Since Arkansas Community Correction supervises the state’s parolees and probationers and operates six residential centers, training must be provided for both correctional and field services officers.

“Whether you are in the field or in the back of a center, safety is an absolute most. Counting the offenders on community supervision and the ones in the centers, we supervise more than 64,000 people. That’s a challenge in itself, and we all know that offenders are hardening. So safety has to be first and foremost,” said Director Murphy.

Murphy is also committed to reentry. Since arriving at ACC, he has overseen the development of the agency’s Reentry Division, which now includes community coalitions, reentry coaches, housing for parolees released from prison, and housing for inmates transferred from prison to a six-month Reentry Program that ACC created. Participants must have a medium or high risk of re-offending. The usual three-year recidivism rate for this group is at least 65%. Although one more year of data collecting is needed for a full study, early results indicate the rate might be cut in half for this group.

Always happy to talk about reentry and the good things that are happening in Arkansas, SSCA members will no doubt hear more about it when they come to Arkansas in July for the Summer Training Conference. It will be held July 19-24 at the historic Arlington Hotel in Hot Springs. That’s when ACC Director Murphy will serve as SSCA President.

“I am looking forward to the conference,” he said. “We have a lot of great training planned. And if you know anything about Arkansas, then you know we love company. There will be food, fellowship, networking and of course, some fun thrown in, too. Come here once, and you’ll be back!”



Congratulations!

Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Bard meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to: Cookie Crews at SSCAJoin@aol.com.

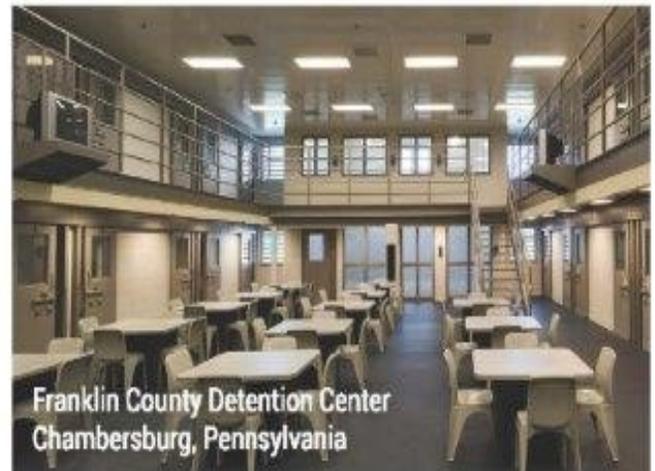
Visit www.sscaweb.org and click on “Constitution/By Laws/SOP” to read more about SSCA Executive Board positions and duties.

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Spotlight on SSCA Officers

FIRST VICE-PRESIDENT



Amanda Dees began her career in Corrections in 2005 as a food service manager with Aramark Correctional Services. She shifted her career in 2007 and began working as an accountant with the Kentucky Department of Corrections, then in 2009 transitioned into an administrative position. In 2012, she was promoted to the Warden's secretary position and in 2013 began working with Population Management in the Kentucky DOC. Since 2016, Mrs. Dees has held positions at the Kentucky Correctional Institution for Women such as the Procedures Development Coordinator and currently as an Institutional Training Coordinator

Dees has been a member of SSCA since 2010, serving on various committees. She has also been very active in the Kentucky Council on Crime and Delinquency, serving on the chapter level as well as Executive Board Treasurer and as a Past President of the organization. Mrs. Dees is a mother of 2 and has been married to her husband Jeff for 13 years.

SECOND VICE-PRESIDENT

Karen Stapleton began her career with the Virginia Department of Corrections in 1985 as a Correctional Officer. She quickly moved through the ranks as Intake Specialist, Grievance Coordinator, Hearings Officer, and Operations Manager. The bulk of her career was spent working with female offenders.

In 2013, she was promoted to the position of Offender Discipline Manager for the Department, overseeing the discipline process, training Hearings Officers, and monitoring facilities through site visits.



She has been an active SSCA member for approximately seven years. She has been married to Bill Stapleton, a recent VADOC retiree and longtime SSCA member, for 31 years. Together they have raised three girls (Bethany, Allison, Tori), and are proud grandparents to Emmie (8) and Gavin (4).

Spotlight on SSCA Members

ANTWON EMSWELLER

Antwon Emsweller began his career in the Criminal Justice field with the Arkansas Department of Corrections' Diagnostic Unit in December of 2005 as a Correctional Officer. There he was assigned to the facility's Special Program Unit, which dealt with residents with a variety of mental health issues. It was during this time that he developed his passion for Corrections, he began learning the policies, procedures and all things corrections before deciding to take the next step in his career.

After spending three years at the Diagnostic facility, he promoted to the rank of Sergeant at the Varner Super Maximum Security Unit. Throughout the years, he worked his way through the ranks holding the positions of Lieutenant, Captain, Major, and Deputy Warden while serving at several different facilities throughout the state of Arkansas, while gaining valuable knowledge along the way. In addition to facilities mentioned, he served at the Grimes, North Central, Tucker, Pine Bluff, and Maximum Security units. During his tenure with the Department of Corrections as a Deputy Warden, he assisted with writing policies for the department, opening a 56 bed female facility, the re-opening of the Diagnostic facility, (which is now the Barbara Ester Unit) and many other pivotal duties. In January of 2018, he transitioned from the Arkansas Department of Corrections to the Arkansas Community Correction as a Deputy Warden and promoted to the Warden of the Omega Supervision Sanction Center located in Malvern, Arkansas, in December of 2018.

During his tenure at the Omega facility, he has implemented a staff recruitment initiative which not only focuses on recruiting quality staff but also retaining the great staff that are already employed and ways to strengthen them to become future leaders for the Department. He has developed a facility Community Involvement Committee, which has been tasked with getting staff more involved in the communities in which we work and live to further carry out the Department's mission.

Warden Emsweller has a passion for his career, the state of Arkansas and the people he leads and strongly believes that you "lead from the front" as he always leads by example. Warden Emsweller obtained is Bachelor of Arts in Criminal Justice from the University of Arkansas at Pine Bluff in Pine Bluff Arkansas, where he currently resides with his family.



Spotlight on SSCA Members

ANDREW RUH

Major Andrew Ruh began his career in corrections in July 2009 at the Tucker Maximum Security Unit in Tucker, AR with the Arkansas Department of Correction. He began on night shift working in Administrative Segregation and Isolation. I

n January of 2010, he transitioned to days where over the next five years he worked his way through the ranks as Officer, Officer 1st Class, Corporal, Sergeant, and Lieutenant. During this time, he held many different duties and responsibilities such as Key Control, Tool Control, Inmate Barber Supervisor, Security Camera Officer, and Inmate Telephones.

He was named the Maximum Security Unit's Officer of the year for 2010, and the Arkansas Department of Correction Officer of the year for 2010. As Lieutenant, he was the Emergency Preparedness Coordinator for the unit where he helped plan for any and all emergencies and disturbances, as well as being the Lethal Fence operator, lockdown supervisor, and Emergency Response Team Commander.

In 2015, he promoted to Captain at the Wrightsville Unit where he was Shift Commander, Security Threat Group and PREA Coordinator. After completing his studies, earning his Bachelors in Criminal Justice, he made the move to Arkansas Community Correction as a Parole/Probation Officer where he supervised a small intensive supervision caseload of offenders. He was there until 2017 when he promoted to Lieutenant as the agency's transportation coordinator. Most recently, in March of 2019 he accepted the position of Chief of Security at Arkansas Community Correction's OMEGA Center.

Major Ruh thoroughly enjoys the Southern States family and is looking forward to the summer conference in Hot Springs.





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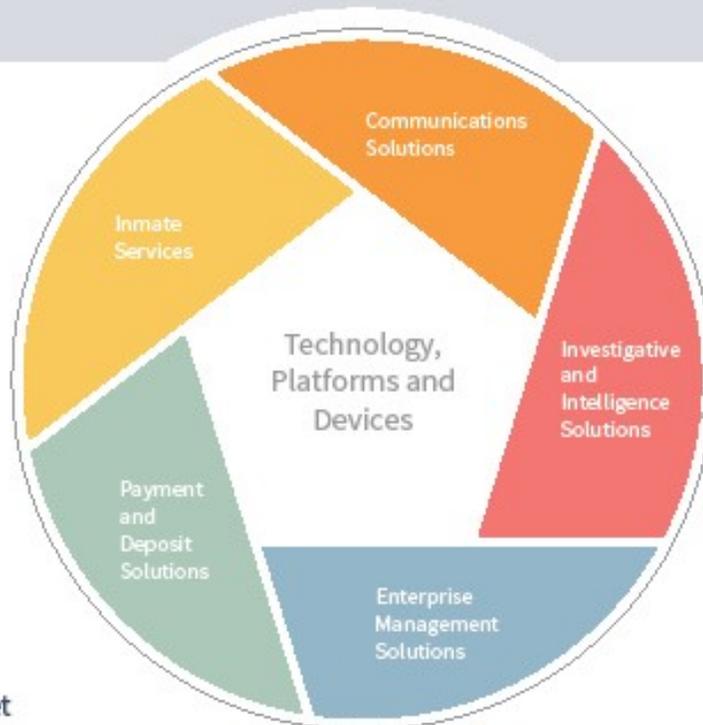
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SSCA Committee Assignments

FROM SSCA BY-LAWS

SECTION XIV: COMMITTEES

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of **regular members in good standing**. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson and members of each committee shall serve until their successors are appointed; however, any Chairperson or member may be replaced at anytime by the President.

Catastrophic Weather Fund

Lisa Free - AR, Chair
 Linda Hill - AR, Co-Chair
 Rene DeLouche - LA, Co-Chair
 Andrew Ruh - AR
 Lloyd Hill - AR
 Lynn Bennett - AR
 Shaun Conrad - AR
 Shelli Hamilton - AR
 Sherry Conrad - AR
 Rebecca Barker - KY
 Rebecca Denham - KY
 Sharon Johnson - KY
 Susan Wilhoit-Oliver - KY
 Vanessa Kennedy - KY
 Ann Marks - LA
 Elliot Berrios - LA
 Aungelia Williams - MS
 Barbara Dattulo - TN
 Cindy Dunning - TN

Concourse

Cookie Crews - KY, Chair
 Dina Tyler - AR
 Jenna Smith - AR
 Amanda Dees - KY
 Shannon Butrum - KY
 Vanessa Kennedy - KY
 Marsha Booker - LA

Tanya Bruce - LA
 Ursula Lorenz - LA
 Cathy Mansell - MS
 Pat Sanders-Ford - MS
 Petrice Adams - MS
 Lorraine M. Rea - TN
 Jennifer Bray - VA
 Lois Fegan - VA

David H. Williams

Jeffrey Dillman - VA, Chair
 Carol Gilcrease - LA, Co-Chair
 Mitzi Kellum - GA
 Tom McElhenney - GA
 Rene DeLouche - LA
 Constitution & By-Laws:
 Karen Stapleton - VA, Chair
 Kevin Jackson - MS, Co-Chair
 Sonia Wallace - AR
 Jessie Bellamy - LA
 Sabrina Lawson - MS
 Cile Crowder - TN
 Stacy Emery - TN
 Adrienne Pruitt - TN
 Cleatrice Campbell McTorry - TN

Finance

Kevin Murphy - AR, Chair
 James Sweatt - KY, Co-Chair
 Carrie Williams - AR
 Dexter Payne - AR
 Stacy Williams - AR
 Stuart Holt - GA
 Amanda Dees - KY
 Cookie Crews - KY
 Kimberly Huddleston - KY
 Carol Gilcrease - LA
 Pete Fremin - LA
 Tony Simon - LA
 Dell Lemley - MS
 Jane Lovell - TN
 Lesley Gilmore - TN

Host

Sonia Wallace - AR, Chair
 Andrew Ruh - AR
 Becca Hines - AR
 Carrie Williams - AR
 Chastity Hull - AR
 Christa Glover - AR

Cindy Richardson - AR
 Daisha Holcomb - AR
 Dana Gentry - AR
 Dexter Payne - AR
 Heather Schmidt - AR
 Jada Lawrence - AR
 Jarrod Self - AR
 Jenna Smith - AR
 Jessica Dunn - AR
 Jessica Leija - AR
 Larry Cyr - AR
 Linda Hill - AR
 Lisa Free - AR
 Lloyd Hill - AR
 Lynn Bennett - AR
 Lynn McCallister - AR
 Mark Warner - AR
 Phillip Glover - AR
 Ray Weatherford - AR
 Roy Agee - AR
 Scott Dunn - AR
 Shaun Conrad - AR
 Shelli Hamilton - AR
 Shelly Lawrence - AR
 Sherry Conrad - AR
 Stacy Lenderman - AR
 Stacy Williams - AR
 Tiffanye Compton - AR
 Tommy James - AR
 Toni Bradley - AR
 Tracey Lawrence - AR
 TyJunia Clark - AR
 Adrienne Pruitt - TN
 Angela Moore - TN
 Caroline Sloan - TN
 Lesley Gilmore - TN

Kenneth Law Scholarship

Carol Gilcrease - LA, Chair
 Buck Rogers - VA, Co-Chair
 Dexter Payne - AR
 Shelly Lawrence - AR
 Tiffanye Compton - AR
 Adrienne Pruitt - TN
 Candance Whisman - TN

Research & Grants

Tiffanye Compton - AR, Chair
 Dana Gentry - AR
 Elliot Berrios - LA

...COMMITTEES from previous page

John Cox - LA
Renee DeLouche - LA
Jacqueline Brunson - MS
Kathy Jones - MS
Stacy Emery - TN
Line Staff Awards:
Dexter Payne - AR, Chair
Candace Whisman - TN, Co-Chair
Renee DeLouche - LA, Co-Chair
Daisha Holcomb - AR
Jenna Smith - AR
Tommy James - AR
Heather Hensley Meredith - KY
Kristin Harrod - KY
Rebecca Barker - KY
Rebecca Denham - KY
Susan Wilhoit-Oliver - KY
Vanessa Kennedy - KY
Ann Marks - LA
Cindy Dunning - TN
Caroline Sloan - TN
Karen Stapleton - VA

Long Range Planning

Abby McIntire - KY, Chair
Lois Fegan - VA, Co-Chair
Jenna Smith - AR
Tom McElhenney - GA
Stuart Holt - GA
Kathy Jones - MS
Angela Moore - TN
Candace Whisman - TN
Cindy Dunning - TN
Jeff Dillman - VA

Nominating

Cookie Crews - KY
Larry Norris - AR
Ralph Moulder
Mitzi Kellum - GA
John Weber - LA

Resolutions

Lori Benoit - GA, Chair

Jo Washington - MS
Pam Wilson - MS

Membership:

Karen Stapleton - VA, Chair
Mark Bruton - AL
Sonia Wallace - AR
Stacy Rivera - GA
Tom McElhenney - GA
Cookie Crews - KY
DeEdra Hart - KY
Rene DeLouche - LA
Kevin Jackson - MS
Adrienne Pruitt - TN
Lois Fegan - VA

P.C. Shields Award

Jerry Gassaway - AR, Chair
Roy Agee - AR, Co-Chair
Jarrod Self - AR
Mark Warner - AR
Ray Weatherford - AR
Elliot Berrios - LA
John Weber - LA
Pete Fremin - LA
Marshal Turner - MS
Richard Caston - MS

Time & Place

Abby McIntire - KY, Chair
Cookie Crews-KY
Kathy Bingham-KY
James Sweatt-KY
Michael Caudill - KY
Ruth Stapleton - KY
Stacy Lenderman - AR
George Dodkin - SC

Program

Larry Cyr - AR, Co-Chair
TyJunia Clark - AR, Co-Chair
Amanda Pasley - AR
Becky Clark-AR
Chastity Hull - AR

Daisha Holcomb - AR
Dana Gentry - AR
Jason Price-AR
Jenna Smith - AR
Kim Knoll-AR
Lynn McCallister - AR
Shelli Hamilton - AR
Tracey Lawrence - AR
Tom McElhenney - GA
Darryl Campbell - LA
Elizabeth Traylor - LA
Sara Carmena - LA
Ursula Lorenez-LA
Linda Minor - MS
Barbara Dattulo - TN
Lorraine M. Rea - TN
Robert McKee - TN
Bill Stapleton - VA
Karen Stapleton - VA
Michelle Ford - VA

Vendor

Toni Bradley - AR, Chair
Mitzi Kellum - GA, Co-Chair
Carrie Williams - AR
Demetrick Warren-AR
Greg Murray-AR
Heather Schmidt - AR
Jada Lawrence - AR
Jessica Leija - AR
Linda Hill - AR
Lynn Bennett - AR
Mark Warner - AR
Shelly Lawrence - AR
Stacy Lenderman - AR
Stacy Williams - AR
Kimberly Huddleston - KY
Ruth Staples - KY
Elliot Berrios - LA
Sara Carmena - LA
Tony Simon - LA
Dell Lemley - MS
Cleatrice Campbell McTorry - TN

SOUTHERN CONCOURSE ARTICLES

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Concourse Committee is soliciting your articles for publication in the Southern Concourse. Per SOP-108, Duties and Responsibilities: #4, it is the duty of the State Representatives to secure articles and advertisements for the Southern Concourse, however articles may be submitted by any SSCA member. Your participation would be appreciated.

SSCA Catastrophic Weather Fund



A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a “first come first served basis,” until the fund is depleted. The State Representatives’ names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

Silent Auction



Tennessee DOC Offenders Desire to Learn New Skills Heating Up at NWCX

Submitted by Adrienne Pruitt, Tennessee Department of Corrections

Did you know that the Northwest Correctional Complex has a highly regarded vocational welding program on site? Many of the offenders in the program are sought after by outside companies upon their release, with offers of welding jobs at their facilities.



Joe McBride, NWCX Welding Instructor, said he teaches participants every type of welding they would need to know to get a job. “Safety is number one in the shop. I teach them safety and how to use all the machinery. They also learn any kind of welding they would need for the job such as SMAW, (Shielded Metal Arc), MIG (Gas Metal Arc), and TIG (Gas Tungsten Arc) welding.”

McBride said that welding is a highly sought after trade due to the many steel and automotive manufacturers in the area. The 2000 hour program is full of classroom and hands-on work. One way the offenders can practice their skills is by taking on outside projects from other TDOC facilities. For example, they can manufacture a sturdy cooking grill. Principal Ronnie Lanier, said TDOC employees can order any size grill they would want from the NWCX welding class at cost of the materials.

“The guys need the practice, and how they get practice is working on projects such as making the grills. Depending on what size people need, they not only weld it together but they also design it to fit your needs,” said Principal Lanier. “Employees can fill out a Vocational Project Request form, and after it is processed and approved our welding instructor will contact you with the required materials you will need to purchase for the project.”

To learn more about the welding projects at NWCX, please contact TDOC.Communications@tn.gov.



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SOUTHERN STATES CORRECTIONAL ASSOCIATION LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

NOMINEE _____
(Print name as it should appear on the award)

Award Category <i>(Check only one)</i>	Probation/Parole ___	Correctional Officer ___	Corrections Support ___
	Officer ___	Juvenile Residential ___	Service Person ___
	Youth Worker ___	Worker ___	Humanitarian ___

Job title: _____ Telephone # _____

Work Address: _____

Nominator's Name _____ Telephone # _____
(Please Print)

Nominator's Signature _____ Date _____

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

CRITERIA

Candidate:

1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

1. Nominator must be a current Southern States Correctional Association Member.
2. Must submit a completed and signed nomination form to the Nominee's State Representative.

Completed form must be sent to your state representative and must be received by **April 1, 2019.**

SOUTHERN STATES CORRECTIONAL ASSOCIATION

P.C. SHIELDS MEMBER RECOGNITION

CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a

nomination. Completed applications must be received by April 1, 2019. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and rea-

sons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.



Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE _____ State _____
(Please print name as it should appear on the Award)

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name _____ Telephone # _____

Work Address _____

Nominator's Signature _____ Date _____

Applications should be sent to:
Roy Agee
6803 Oxford Dr.
Pine Bluff, AR 71602
roy.agee@arkansas.gov
(870) 267-6428



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Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individuals will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2019**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2019**.

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2019**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
 - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
 - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-



Southern States Correctional Association

KENNETH LAW SCHOLARSHIP APPLICATION FORM

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Social Security No.: _____

College/University Name: _____

Mailing Address: _____
Street Address

City State ZIP Code

Major: _____ Minor: _____

Current High School or College: _____

Current Class Status

High School

College

Junior Senior Freshman Sophomore Junior Senior Graduate

Class Status for Fall Term

College

Freshman Sophomore Junior Senior Graduate

Are you a citizen of the United States? YES NO If no, do you possess a student visa? YES NO

Disclaimer and Signature

I certify that my answers are true and accurate to the best of my knowledge.

By signing below, I authorize SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

Signature: _____ Date: _____

Advertise in The Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

The Southern Concourse is published quarterly by the SSCA and reaches approximately 1,000 members.

Subscriptions are included in the \$25.00 annual membership dues.

We appreciate your support of the SSCA by advertising in The Southern Concourse.

SSCA Advertising Form

Company Name: _____

Mailing Address: _____

Contact Person: _____ Phone: _____

Email: _____

___ One issue half page ad \$100

___ Four issues half page ad \$225

___ One issue full page ad \$150

___ Four issues full page ad \$400

Please send:

Vector image ad to SSCAJoin@aol.com and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse
PO Box 928
Crestwood, KY 40014



CALL FOR RESOLUTIONS

The Resolutions Committee needs YOUR assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendations to the Resolutions Committee Chairperson

Lorraine Rea: Lorraine.Rea@tn.gov

or to any committee member.

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