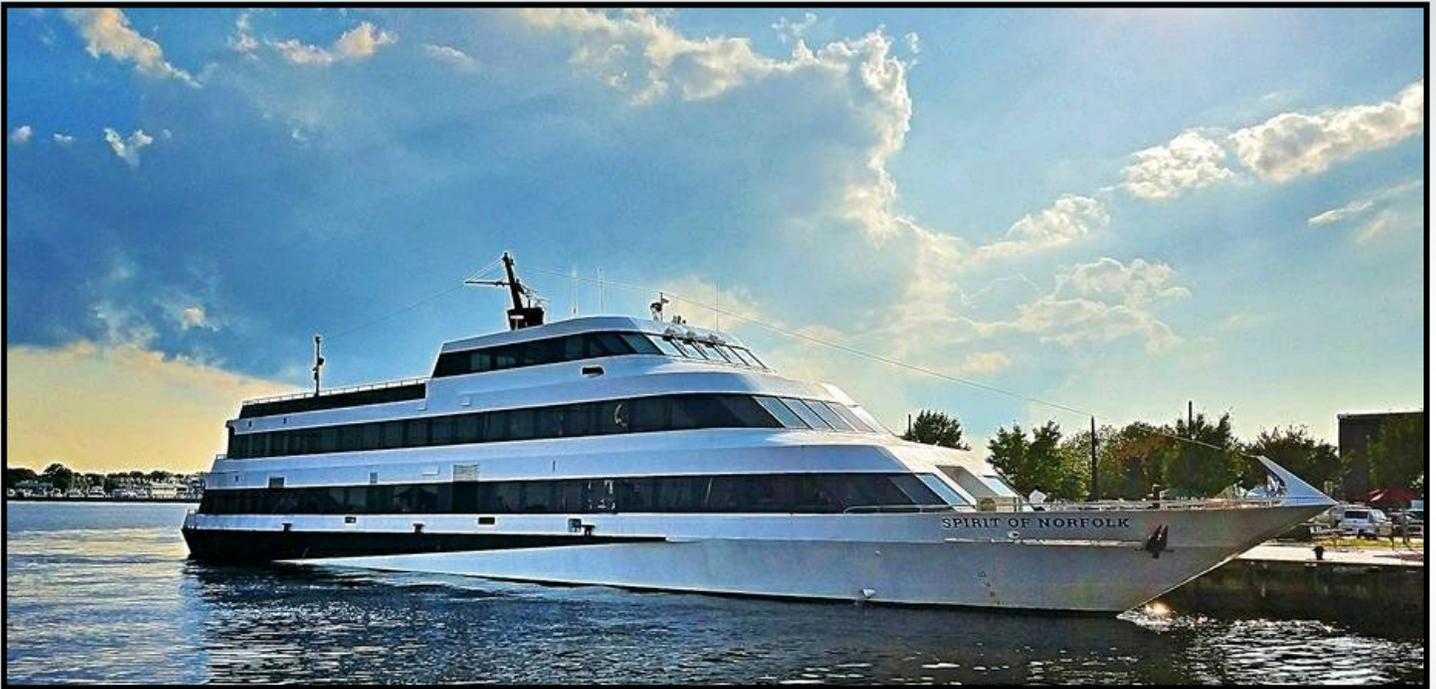


# *The Southern Concourse*

SUMMER 2017



## Spotlight on:

- **SSCA Newly Elected President**
- **SSCA Summer Conference**
- **In Memoriam**







# Southern States Correctional Association

## SSCA OFFICERS



**Carol Gilcrease, President**  
Louisiana Department of Corrections  
PO Box 204  
Angola, LA 70712  
(225) 655-2299  
carolgilcrease@corrections.state.la.us



**W.P. " Buck" Rogers, Immediate Past President**  
Retired  
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**Kevin Murphy, President-Elect**  
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**Jeff Dillman, Secretary**  
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**Tom McElhenney, First Vice President**  
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**Cookie Crews, Executive Secretary**  
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**Abby McIntire, Second Vice President**  
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**Stuart Holt, Executive Treasurer**  
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## SSCA STATE REPRESENTATIVES



### ALABAMA

Mark Bruton (19)  
\*Retired\*  
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### LOUISIANA

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### FLORIDA

Position vacant

### NORTH CAROLINA

Position vacant



### GEORGIA

Stacy Rivera (19)  
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### KENTUCKY

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### SOUTH CAROLINA

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## SSCA STATE REPRESENTATIVES



### TENNESSEE

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### VIRGINIA

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Richmond, VA 23261  
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Lois.Fegan@vadoc.virginia.gov

### TEXAS

Position vacant

### WEST VIRGINIA

Position vacant

The SSCA State Representatives are elected by members of each state to be their spokesperson to the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your chapter to the representative of your state.

## SSCA Secretary—Jeff Dillman



Jeff has been a warden at five separate institutions in the Virginia Department of Corrections including Fluvanna Correctional Center for Women (2016), State Farm Correctional Complex (2015), Powhatan Correctional Center (2011), Green Rock Correctional Center (2006), and Coffeewood Correctional Center (2003). He has also been the Health Services Administrator at Powhatan Correctional Center, the Assistant Warden of Operations at Fluvanna Correctional Center for Women, the Treatment Program Supervisor at Buckingham Correctional Center, and a Probation/Parole Officer at District 9 Probation and Parole. He has over 20 years state service in Virginia. Prior to this, Jeff worked in Pennsylvania at Erie County

Prison and then with the Jefferson Area Community Diversion Incentive (CDI) Program in Virginia. Jeff has graduate and undergraduate degrees in Masters of Public Administration and Criminal Justice respectively from Gannon University.

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***The Southern Concourse* is the official publication of the Southern States Correctional Association and is published quarterly (September, November, February and May). Any material submitted for publishing should reach the editor at least 30 days before the month of publication. The editor reserves the right to edit, change or decline any material submitted for publication.**

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## President's Message



“How’s your mom and ‘dem ?”

This will be the welcome that you can expect to receive in Baton Rouge. Good, old Louisiana hospitality does not just mean concern only about your well-being but extends to that of your family. What better place for our SSCA family to meet for learning and to “pass a good time”.

While attending my first SSCA conference in 1996, I could have never imagined that I would be writing these words. At that time, the training during that conference had been the best that I had ever received. Every year, adds to my cache of knowledge making me a better corrections professional.

After being sworn in as your new president, it really sank in what a wealth of knowledge and experience exists in our membership, the cream of the corrections crop, and how much I will continue to learn. If my dad had known Mr. P.C. Shields and his career, he would say to me, “That man probably forgot more about corrections than you will ever know.” That could be said about all of my predecessors and mentors. It is my great honor and privilege to serve our organization.

During this next year, growing our membership will continue to be a priority. We will all be challenged to explore creative ways to bring positive attention to our organization and attract new members.

Our Louisiana family has great plans for 2018. At Louisiana Night in Norfolk, we had a fantastic time giving y’all a taste and a hint of what is to come in our state. Our host committee will provide excellent opportunities for us to fill our minds and create memories. Thanks, Virginia, for the 2017 memories.

So, as we say down here, “save your clothes in your luggage”, because from the time you “get down” out of your car, we will make sure that you pass a good time south Louisiana-style.

---

## Spotlight on Carol Gilcrease

In 1992, Carol Gilcrease began her career in corrections as an entry level social worker for Louisiana State Penitentiary in Angola, LA. Intending to stay only long enough to gain some experience and get her social work license, she has made corrections a career because of the challenges and opportunities found in no other profession, as well as, the camaraderie found with corrections professionals.

Since receiving a Master's degree in Social Work from Tulane University in 1991, she has worked through the ranks of the profession to become the Mental Health Director in 2007. With the exception of 6 months spent as the Mental Health Director at Phelps Correctional Center in DeQuincy, LA, she has worked at Louisiana State Penitentiary. During this time, she has participated in program and policy development with other mental health professionals in DOC.

Her career in correctional mental health has afforded her the opportunity to engage in many activities. As a member of the Southern Law Enforcement Foundation and Louisiana Association of Crisis Negotiations, she is certified in critical incident stress debriefing/management and crisis negotiations.

With various law and mental health agencies, she has conducted training on the impact of mental health issues in the performance of job duties and crisis situations. As a licensed clinical social worker, she has trained under Dr. Robert Hare and received certification to administer the Hare Psychopathy Checklist-Revised.

In 1996, she attended her first SSCA conference in New Orleans. Because of perfect blend of excellent training and social networking, she has remained a member serving on several different committees throughout this time.

With regard to the future, she intends to have a great year serving as president and plans to retire in a few years and be as lazy or busy as she chooses. Outside of work, she spends time with friends and family. Traveling, reading, Mardi Gras, and of course, SSCA are some of her favorite activities.

# Call For Candidates

## State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2017: **South Carolina, Texas, West Virginia, Florida, and North Carolina**

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

### **To be eligible for State representative you must have:**

1. At least two (2) years of continuous active regular membership in SSCA
2. Time available to devote to the Association's business
3. A willingness to work towards the expansion of SSCA
4. Demonstrated knowledge of and working involvement in the Association; ie serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

### **To apply for State Representative you must submit the following to the chairman of the SSCA Nominating Committee:**

1. A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;
  2. A current resume/Vita;
  3. Letters (one each) of support from your agency/department administrator and your immediate supervisor.
-



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## Call For Candidates

### SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Bard meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to: Ray Hobbs at Rhobbs52@gmail.com.

Visit [www.sscaweb.org](http://www.sscaweb.org) and click on “Constitution/By Laws/SOP” to read more about SSCA Executive Board positions and duties.

# Baton Rouge 2018!



## Baton Rouge Hilton Capital Center

201 Lafayette Street

Baton Rouge, LA 70801

**2018 Mid-Winter Conference**

February 22-24

**2018 Annual Summer Conference**

July 20-25

**Room Rate: \$94/night**

(3 days before and after)

# Louisiana Night



## SSCA Line Staff of the Year Recipients



**ROBERT YORK, VA**  
Corrections Officer

**R**obert began his career with LeFlore County Jail in Greenwood, Mississippi. He joined Corrections Corporation of America in 2007, in Tutwiler Mississippi, before joining the GEO Group, Inc., in Lawrenceville Virginia in 2015. He possesses an extensive background in the corrections field and demonstrates professional and exemplary work habits at all times. He is willing to assist whenever he is called upon and always has comical remarks to share, often based on simple ordinary situations. His mannerism is exemplary and often brightens the day of others.

On November 13, 2015, at 6:06 a.m., Sergeant Christopher Finch and Officer York were departing Housing Unit 60,

when Sergeant Finch collapsed on the Boulevard. Officer York immediately began CPR while notifications for medical assistance were being made. All efforts made by the responding facility Medical staff and outside Emergency Medical Technicians were unsuccessful. Sergeant Finch was pronounced expired on the scene, however, Officer York's immediate reaction to follow training and attempt to save the life of a fellow co-worker is worthy of recognition at the highest level. The GEO Group, Inc.—Lawrenceville Correctional Center is proud to have staff members, such as Officer York employed.



**CHRISTINA GOLD, TN**  
Executive Secretary

**C**hristina exemplifies the positive first impression most staff and visitors encounter when contacting the Lois M. Deberry Special Needs Facility. She treats everyone with a warm, personable personality, addressing any questions posed, then routing

them to staff who can address their information and/or providing them with a date and time she will return their call with applicable information.



She knows, coming from the background of a Correctional Officer, the security and medical aspects of our operation. Her greatest attribute is the fact that she loves helping people. She is actively promoting and encouraging events that promote staff morale. Such events, would include, monthly employee birthday parties with the Warden, popcorn and ice cones issued to staff at shift briefings, grocery donations for staff in need, and much more.

Staff describes her as a person with high integrity, diligent at promoting the good, positive message of the facility and the Department of Correction. She

has the ability to instantly conform to change, organize, and then master workflow in a fashion that makes the Warden's office and the facility successful.

She is the most dedicated person I have ever met, coming in on off days and staying late on weekdays to ensure the work gets done and the facility and department are successful.

The Warden's Secretary is mostly a thankless job, having to cope with staff and inmate families regarding decisions she has nothing to do with. They are given deadlines to meet, yet, must depend on others in meeting those deadlines. They supervise no one, yet, must carry some of the authority of the Warden in getting tasks accomplished. I can think of no one more diligent at making the facility a success. Her willingness to see whatever needs to be done, then doing it willingly, without prompting, but always with a smile and positive attitude, makes her worthy of this award.



**BRIAN RICHARDSON, KY  
Probation & Parole Officer**

**JONATHAN GARR, KY  
Probation & Parole Officer**

Office Richardson, who began his career with the Kentucky Division of Probation and Parole on July 1, 2014, is assigned to the Louisville Southwest Probation and Parole Office where he supervises a caseload of felony offenders. Officer Richardson conducts himself in a professional manner and is knowledgeable in both the functions of the Kentucky Division of Probation and Parole as well as the Kentucky Department of Corrections. Officer Richardson performs his duties without complaint and is always willing to accept additional tasks to assist both his coworkers as well as the offenders in which he supervises.

On the afternoon of March 23, 2017, Officer Richardson was working in the field conducting home visits with Probation and Parole Officer Jonathan Garr, when the pair observed an adult female actively overdosing on an opioid, on a Louisville sidewalk.

Through their training with the Division of Probation and Parole, Officer Richardson and Officer Garr were able to secure the scene and provide assistance to the female by contacting Louisville Metro Emergency Medical Services and administering NARCAN (naloxone HCl). The female was successfully revived prior to the arrival of emergency medical services, due to the actions of Officer Richardson and Officer Garr.



**Brian Richardson**



**Jonathan Garr**

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# SSCA Committee Assignments

## FROM SSCA BY-LAWS

### SECTION XIV: COMMITTEES

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of **regular members in good standing**. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson and members of each committee shall serve until their successors are appointed; however, any Chairperson or member may be replaced at anytime by the President.

#### Host Committee

##### Chair: Tony Simon (LA)

Christy Lafleur (LA)  
Lila Brooks (LA)  
Tanya Bruce (LA)  
Jennifer Mock (LA)  
John Cox (LA)  
Missy Young (LA)  
Hanley Landry (LA)  
Roland Sylvester (LA)  
Theresa Sterling (LA)  
Pete Fremin (LA)  
John Webre (LA)  
Darryl Campbell (LA)  
Elliot Berrios (LA)  
Heath Soileau (LA)  
Lauren Oustalet (LA)  
Stephanie Lamartiniere (LA)  
Renee Delouche (LA)  
Jami Legnon (LA)  
Gary Westcott (LA)  
Pat Murphy (LA)  
Cleatrice McTory (TN)  
Karen Stapleton (VA)  
Bill Stapleton (VA)  
Stacia Wood Lenderman (AR)

Raymond Naylor (AR)

Ray Weatherford (AR)

#### Research & Grants

##### Chair: Tiffany Compton (AR)

Neill Jones (LA)  
Elliott Berrios (LA)  
Cecilia Tubbs (AL)  
Betsy Hormel (OK)  
Jaquelin Brunson (MS)  
Kathy Jones (MS)  
Jackie Brunson (MS)

#### Line Staff of the Year

##### Chair: Ann Marks (LA)

##### Vice\_Chair: Duane Cambre (LA)

Kevin Trigg (AR)  
Karen Stapleton (VA)  
Lila Brooks (LA)  
Ann Statham (TX)  
Robert Toole (GA)

#### Catastrophic Weather Fund

##### Chair: Renee Delouche (LA)

##### Vice-Chair: Ann Marks (LA)

Lisa Wassum (VA)  
Duane Cambre (LA)  
Carroll Perdue (VA)  
Linda Hill (AR)  
Lila Brooks (LA)  
Elliot Berrios (LA)  
Richard Caston (MS)  
Roland Sylvester (LA)  
Sharon Johnson (KY)  
Cheryle Parrish (VA)  
Lisa Hall (AR)  
Ahmed Holt (GA)

#### Program

##### Chair: Darryl Campbell (LA)

Kevin Murphy (AR)  
Sara Carmena (LA)  
Karen Stapleton (VA)  
Bill Stapleton (VA)  
Leslie Willwerth (VA)  
Theresa Sterling (LA)

Stephanie Lamartiniere (LA)

Pat Murphy (LA)

Ann Marks (LA)

Abby McIntire (KY)

#### Vendors

##### Chair: Mitzi Kellum (GA)

##### Co-chair: Jami Legnon (LA)

Heath Soileau (LA)  
Kent Peck (OK)  
Missy Young (LA)  
Neill Jones (LA)  
Amanda McKearin (VA)  
Linda Hill (AR)  
Cleatrice McTory (TN)  
Carrie Williams (AR)  
Paul Kellum (GA)  
Stacia Wood Lenderman (AR)  
Belinda Scott (MS)  
Dell Lumley (MS)

#### Nominating

John Webre (LA)  
Lorraine Rea (TN)  
Buck Rogers (VA)  
Cathy Mansell (MS)  
Mike Barnett (KY)

#### Long Range Planning

##### Chair: Tom McElhenney (GA)

Lois Fegan (VA)  
Stuart Holt (GA)  
Abby McIntire (KY)  
Mitzi Kellum (GA)  
Kevin Murphy (AR)  
Sheila Sharpe (AR)  
Kathy Jones (MS)  
Cookie Crews (KY)

#### David H. Williams

##### Chair: Tom McElhenney (GA)

Cookie Crews (KY)  
Ed Evans (OK)  
Pete Fremin (LA)  
Mark Bruton (AL)

COMMITTEES on next page

**...COMMITTEES from previous page**

**Time & Place**

**Chair: Tom McElhenney (GA)**

George Dodson (SC)

Tony Simon (LA)

Tiffany Compton (AR)

Stacia Wood Lenderman (AR)

Carrie Williams (AR)

Melinda Dennis (GA)

**P.C. Shields**

**Chair: Roy Agee (AR)**

Neill Jones (LA)

Kent Peck (OK)

David Parker (OK)

Ray Weatherford (AR)

**Membership**

**Chair: Tom McElhenney (GA)**

**All State reps**

Pete Fremin (LA)

Cookie Crews (KY) Ad hoc

John Webre (LA)

Leslie Willwerth (VA)

**Kenneth Law Scholarship**

**Chair: Buck Rogers (VA)**

Christy Lafleur (LA)

Tiffany Compton (AR)

Cecilia Tubbs (AL)

Stan Shepard (GA)

**Constitution & Bylaws**

**Chair: Wayne Dunn (KY)**

Cleatrice McTorrey (TN)

Kevin Jackson (MS)

Christy Lafleur (LA)

Stacy Rivera (GA)

Sonia Wallace (AR)

Lorraine Rea (TN)

Sabrina Lawson (MS)

Aungelina Williams (MS)

**Concourse**

**Chair: Cookie Crews (KY)**

Cindy Dunning (TN)

Lois Fegan (VA)

Theresa Sterling (LA)

Donna Tebought (GA)

Timothy Meadows (WVA)

Heath Soileau (LA)

Jennifer Bray (VA)

Melissa Ashcroft Gibbons (AR)

Angela Williams (MS)

Dixie Criddle (MS)

Renee Watkins (OK)

Jim Brown (TN)

Patricia Sanders Ford (MS)

Patrice Adams (MS)

**Resolutions**

**Chair: Lorraine Rea (TN)**

Lisa Wassum (VA)

Tanya Bruce (LA)

Cindy Dunning (TN)

Pamela Wilson (MS)

Tracey Lawrence (AR)

Jo Washington (MS)

**Finance**

**Chair: Jennifer Mock (LA)**

Cookie Crews (KY)

Kevin Murphy (AR)

Tom McElhenney (GA)

Tony Simon (LA)

Dell Lemley (MS)

Stuart Holt (GA)

Tanya Bruce (LA)

Abby McIntire (KY)

Jeff Dillman (VA)

Dexter Payne (AR)

Dell Lumley (MS)

Tammy Sexton (GA)

## **SSCA CONSTITUTION & BY-LAWS**

### **Call for Revisions**

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Constitution & By-Laws Committee is soliciting your suggestions and modifications to the Constitution, By-Laws, and Standard Operating Procedures. This is "**Your**" association, any suggestions or recommendations for change will be welcome and considered by the committee. Submissions must be received by **January 1, 2018** to be considered. Submit written recommendations to:

Wayne Dunn, Chair  
204 Duntreath Street  
Frankfort, Kentucky 40601

## **SOUTHERN CONCOURSE ARTICLES**

In accordance with requirements of the SSCA Constitution and By-Laws, and as directed by the Association's Executive Board, the Concourse Committee is soliciting your articles for publication in the Southern Concourse. Per SOP-108, Duties and Responsibilities: #4, it is the duty of the State Representatives to secure articles and advertisements for the Southern Concourse, however articles may be submitted by any SSCA member. Your participation would be appreciated.

---

## P.C. Shields Member Recognition Award

### Curtis Pete Fremin, Jr.

**P**ete became a SSCA member in 1995 and attended his first conference in Nashville, Tennessee that same year.

Curtis Pete Fremin Jr. was born and raised in Morganza, Louisiana, that is where he completed his formal education. After high school, Pete attended Louisiana State University, where he received a Bachelors of Science degree in Criminal Justice.

Soon after graduating from college, Pete started his criminal justice career as a Probation and Parole Trainee. He moved up the career ladder to P & P Agent 1, 2, 3, and Specialist. In 2003 Pete was promoted to District Manager of the West Baton Rouge District, 2011 Regional Administrator, Region 2, 2015 Probation and Parole Deputy Director. In June of 2015 Pete was promoted to Proba-

tion and Parole Director for the State of Louisiana by Secretary James Leblanc, he remains in that position today.

Since attending his first SSCA conference in Nashville, Tennessee, Pete has been very active member serving on numerous committees and has served on a committee each year since becoming a member. During those years Louisiana has hosted 2 SSCA conferences, 1996 and 2009, and soon to host the 2018 Conference. Pete has been extremely involved with the hosting of these conferences.

In addition to his work, Pete has served as the President of the Louisiana Probation and Parole Officer's Association. In 2010, Pete was elected to the Louisiana Civil Service Commission and was just re-elected in March 2017. of the seven member board

Pete's the only Commissioner elected by state employees. Outside of work Pete enjoys hunting and fishing in and around Pointe Coupee Parish, where he owns a fishing camp. For many years Pete was very active in the Parish Little League baseball association where his children played baseball. Pete is married to Tammy Fremin and they have three children, Kurt, Elise & Duncan.



*From Left: John "Juicy" Webre  
& Curtis Pete Fremin, Jr.*

## Kenneth Law Scholarship Recipients

SSCA awarded 5 Kenneth Law Scholarships this year. The winners were....

### TIRAN COMPTON.

He is attending the University of Arkansas at Pine Bluff where he is majoring in Industrial Technology with a minor in Criminal Justice. Upon graduation, he's hoping to secure a job as a Special Agent with the Federal Bureau of Investigations.



### JASON MCCARLEY

He is attending East Tennessee State University where he is majoring in Psychology with a minor in Biology as he finished up this graduate program to continue his career in the Criminal Justice field.

### JACOB NEWTON

He is attending Shenandoah University where he is majoring in Political Science-Criminal Justice. Upon graduation, he plans to continue his education in law school.

### KATE STAPLES

She is attending Lindsey Wilson College in Columbia, Kentucky where she is working on her Nursing RN-BSN. Upon graduation, she plans to work in the medical field through the Department of Corrections.



### KRISTEN WALLACE

She is attending Cottey College in Nevada, Missouri where she is majoring in Organizational Leadership with a minor in Physical Education. Upon graduation, she plans to be a teacher working with students athletically.



# SSCA Summer Conference







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**JAMES HOWARD**  
*President, REACHcycles*

REACHcycles started with a generous donation from anonymous disabled veterans. This donation bought the first 5 trikes that we presented to disabled children in July 2014. One of those recipients decided to donate all of her piggy bank savings to REACH cycles so another child could experience the freedom of one of these adapted trikes. Kind acts such as this really sum up our organization.

We are made up of an all voluntary, unpaid staff dedicated to making sure your donation gives this freedom of mobility to other children and veterans with disabilities.

We are truly grateful for all of the support that we receive from individuals, groups, and communities. Donations are used to purchase adapted trikes for those families denied by insurance and cannot afford a bike. Each trike costs between \$400-\$1200 on average \$800 with all custom adaptations unique to child's disability.



Special THANKS to GTL for their generous donation which purchased the two bikes pictured on the left.

These custom-made bikes were presented to Edward James "E.J." Yeats and William Bradner during the Awards Banquet at the 2017 SSCA Summer Conference in Norfolk, VA.

**For donations or more information visit [www.reachcycles.org](http://www.reachcycles.org).**



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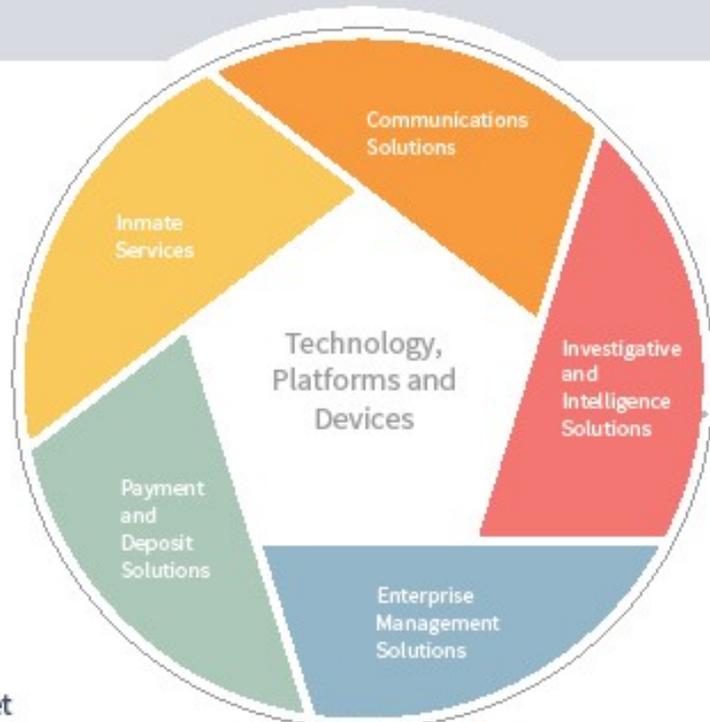
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## New Board Taking the Oath of Office



**Past SSCA  
Presidents**

# JAMES COTTEN—Tuskegee Airmen

## Keynote Speaker at our 2017 Awards Banquet



SSCA Members were honored to hear the story of Retired Chief Master Sergeant, James Cotten, who was drafted into U.S. military service from his hometown at Pittsburgh, PA and was inducted in the U.S. Army in August 1945. Upon completion of Basic Training in January 1946, he was selected for assignment to the famed TUSKEGEE AIRMEN 332<sup>nd</sup> FIGHTER GROUP, the all African-American Air Corps Unit at Lockbourne Army Air Base in Columbus, Ohio.

Before 1940, African Americans were barred from flying for the military. In 1941, the first all-black pursuit squadron was formed, and later became known as the TUSKEGEE AIRMEN. The group was one of the most highly respected fighter groups in World War II.



**Mr. Cotten graciously signed autographs and took pictures with SSCA members.**



# In Memoriam



Lt. H. Jay Cullen

Trooper Berke Bates



On Saturday, August 12, 2017, Lt. H. Jay Cullen, 48, of Midlothian was the pilot of the Bell 407 helicopter that crashed at 4:51 p.m. in Albemarle County and quickly engulfed in flames. Lt. Cullen and Trooper Berke Bates, 40, of Quinton, who previously had served on Gov. Terry McAuliffe's protection unit, died at the scene. The helicopter was one of two state police choppers that had been circling over Charlottesville as violence broke out before the scheduled white nationalist rally and after police canceled the event as an unlawful assembly.

Lt. Cullen is survived by his wife and two sons. Cullen was a guest speaker at our 2017 Summer Conference. Trooper Bates is survived by his wife, a son and a daughter.

**End of Watch**  
**8-12-2017**

# SSCA Catastrophic Weather Fund



A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a “first come first served basis,” until the fund is depleted. The State Representatives’ names and contact information are found in the Concourse, or on our website at [www.sscaweb.org](http://www.sscaweb.org).

## Silent Auction





Thank You Vendors!!



You made our conference a great success!

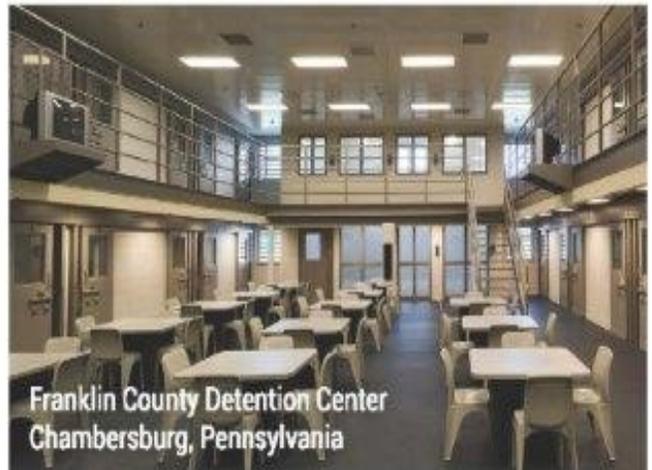


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## SOUTHERN STATES CORRECTIONAL ASSOCIATION LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

NOMINEE \_\_\_\_\_  
(Print name as it should appear on the award)

<b>Award Category</b>	Probation/Parole ___	Correctional Officer ___	Corrections Support ___
(Check only one)	Officer ___	Juvenile Residential ___	Service Person ___
	Youth Worker ___	Worker ___	Humanitarian ___

Job title: \_\_\_\_\_ Telephone # \_\_\_\_\_

Work Address: \_\_\_\_\_  
\_\_\_\_\_

Nominator's Name \_\_\_\_\_ Telephone # \_\_\_\_\_  
(Please Print)

Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

**CRITERIA**

**Candidate:**

1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

**Nominator:**

1. Nominator must be a current Southern States Correctional Association Member.
2. Must submit a completed and signed nomination form to the Nominee's State Representative.

Completed form must be sent to your state representative and must be received by **April 1, 2018.**

# SOUTHERN STATES CORRECTIONAL ASSOCIATION

## P.C. SHIELDS MEMBER RECOGNITION

### CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a

nomination. Completed applications must be received by April 1, 2018. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and rea-

sons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.



#### Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE \_\_\_\_\_ State \_\_\_\_\_  
*(Please print name as it should appear on the Award)*

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name \_\_\_\_\_ Telephone # \_\_\_\_\_

Work Address \_\_\_\_\_

Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Applications should be sent to:  
Roy Agee  
6803 Oxford Dr.  
Pine Bluff, AR 71602  
roy.agee@arkansas.gov  
(870) 267-6428



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[www.ChangeInPeople.com](http://www.ChangeInPeople.com)

## Kenneth Law Scholarship

### **PURPOSE:**

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

### **PROCESS:**

Each year individual(s) will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2018**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2018**.

**AMOUNT:** The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

### **ELIGIBILITY:**

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2017**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

### **ATTACHMENT TO APPLICATION:**

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

### **COMPLETION REQUIREMENTS:**

- (1) Recipient will only be eligible to receive this scholarship one time.
  - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
  - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-



# Southern States Correctional Association

## KENNETH LAW SCHOLARSHIP APPLICATION FORM

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Social Security No.: \_\_\_\_\_

College/University Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
Street Address

\_\_\_\_\_  
City State ZIP Code

Major: \_\_\_\_\_ Minor: \_\_\_\_\_

Current High School or College: \_\_\_\_\_

### Current Class Status

**High School**

**College**

Junior  Senior  Freshman  Sophomore  Junior  Senior  Graduate

### Class Status for Fall Term

**College**

Freshman  Sophomore  Junior  Senior  Graduate

Are you a citizen of the United States? YES  NO  If no, do you possess a student visa? YES  NO

### Disclaimer and Signature

*I certify that my answers are true and accurate to the best of my knowledge.*

*By signing below, I authorize SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Advertise in The Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

*The Southern Concourse is published quarterly by the SSCA and reaches approximately 1,000 members.*

*Subscriptions are included in the \$25.00 annual membership dues.*

**We appreciate your support of the SSCA by advertising in The Southern Concourse.**

### SSCA Advertising Form

Company Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

\_\_\_ One issue half page ad \$100

\_\_\_ Four issues half page ad \$225

\_\_\_ One issue full page ad \$150

\_\_\_ Four issues full page ad \$400

**Please send:**

Vector image ad to [SSCAJoin@aol.com](mailto:SSCAJoin@aol.com) and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse  
PO Box 928  
Crestwood, KY 40014



## CALL FOR RESOLUTIONS

The Resolutions Committee needs YOUR assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendations to the Resolutions Committee Chairperson

**Lorraine Rea: [Lorraine.Rea@tn.gov](mailto:Lorraine.Rea@tn.gov)**

or to any committee member.



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