

The Southern

Winter 2023

Concourse



www.sscaweb.org

SSCA: ONE MISSION; ONE FAMILY
Summer Conference June 16-21, 2023



Southern States Correctional Association

SSCA OFFICERS



Karen Stapleton, President

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Amanda Dees, Past President

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Deputy Director Probation & Parole

LA Department of Corrections

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Arkansas Department of Corrections, Retired

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Cookie Crews Executive Secretary

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SSCAJoin@aol.com



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Wilcox State Prison

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(478) 832-4195



Stuart Holt, Executive Treasurer

Retired

200 Pinnacle Court

Macon, Ga 31216

(478) 714-6706

studarthlt0@gmail.com

SSCA STATE REPRESENTATIVES



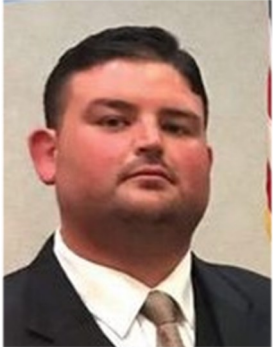
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MISSISSIPPI

Position Vacant



FLORIDA

Buck Rogers
williamprogers@yahoo.com



NORTH CAROLINA

Position vacant



GEORGIA

Tom McElhenney (250)
Georgia Department of Corrections
300 Patrol Road, Gibson Hall
Forsyth, Ga 31029
(478) 992-5247
Tom.mcelhenney@gdc.ga.gov



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Carl Bear
Oklahoma Department of Corrections
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Pam Clayton (24)
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Pamelas.clayton@ky.gov



South Carolina
Position Vacant

The SSCA State Representatives are elected by members of each state to be their spokesperson on the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your association to the representative of your state.

SSCA STATE REPRESENTATIVES



TENNESSEE

Cindy Dunning (25)
Tennessee Department of Correction
320 6th Avenue North
Rachel Jackson Building, 6th Floor
Nashville, TN 37243-0465
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VIRGINIA

Dawn Kriigel (25)
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Richmond, Va. 23261
(804) 674-3000
Dawn.kriigel@vadoc.virginia.gov

TEXAS

Position vacant



WEST VIRGINIA

Position vacant



Upcoming Event—Mark Your Calendars

June 16-21, 2023

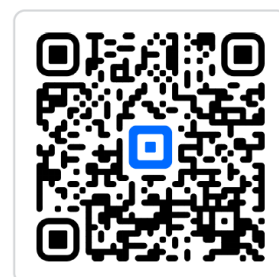
Summer Conference
Marriott Norfolk Waterside
235 East Main Street
Norfolk, Virginia
(757) 627-4200



June 16-21, 2023

Summer Conference
Marriott Norfolk Waterside
235 East Main Street
Norfolk, Virginia
(757) 627-4200

<https://www.marriott.com/event-reservations/reservation-link.mi?>



Presidents Message



As of April 1, **THERE WAS ONLY 73 DAYS**, until Virginia welcomes all of you beautiful Norfolk for the 2023 Summer Conference!

We have just completed the Mid-Winter Conference. Those few days together were jam-packed with committee meetings, general sessions, planning, networking, and continuing to build relationships. The Host Committee has been busy preparing for your arrival, making sure to have great workshops, phenomenal speakers, fun events, and suggestions of things to do in the area.

During the conference we will be collecting donations for the Armed Forces YMCA. They can use a variety of supplies – such as school and craft supplies. We will set up a donation bin for you to deposit your donations. We are also promoting donations to rebuild a playground that was destroyed by the devastating floods last fall in Kentucky and Southwest Virginia. Any monetary donation you can make will be greatly appreciated.

One thing that I would like to reiterate from my past message in the *Concourse* - I have plans to continue to promote our great organization and broaden our audience. Technology will definitely play an important part in advancing SSCA and attracting new members, and that is exciting! I am also mindful that some members would prefer things to be done a little differently, and I assure you that I am trying to make that happen, too. To all SSCA Past Presidents who have contacted me and encouraged me, I say THANK YOU! I truly appreciate your input and feedback! To my fellow Board Members, I also THANK YOU for your support and encouragement! It is a wonderful feeling to know I can always depend on you.

In closing, I would like to encourage you to plan to attend our conference. We look forward to seeing you soon!

Karen



Coldest Plunge Ever?



The coldest Polar Plunge since the beginning of the Ice Age took place in Virginia Beach on February 4. With lows in the mid-20s and winds at 17 miles per hour, a brave VADOC contingent went into the freezing water to raise money for Special Olympics Virginia.

SSCA Mid Winter Meeting





Louisiana DOC names Tanisha Matthews Director of Diversity, Equity, & Inclusion



Secretary Le Blanc recently created a new position within the Office of the Secretary to facilitate the ongoing Department-wide efforts to ensure diversity, inclusion, and overall staff wellness. He named Tanisha Matthews the Director of Diversity, Equity, and Inclusion (DEI). Matthews is uniquely qualified for the position after starting her career in corrections as a cadet at Elayn Hunt Correctional Center (EHCC), then moving to Human Resources (HR), where she worked for four years at EHCC and one year at Dixon Correctional Institute (DCI). She then moved to an HR position at DPS&C Headquarters. She was appointed as the HR Director in 2010 and served in that capacity for eleven years. Matthews describes the potential impact of the new DEI position, saying, "People have to make a decision that prioritizing diversity, equity, and inclusion throughout the Department is an important component of wellbeing, and I'm so grateful that Secretary Le Blanc has a top down vision and has entrusted me with this new role. He has modeled professionalism and inclusion throughout his career and tenure as Secretary, and this new role is an extension of his longstanding vision for the Department."

The first step for Matthews is helping to clearly define the terms, "diversity, equity, and inclusion." She explains, "Diversity is about the mixture we have of people from **different backgrounds**. It includes the things we usually think about like race, nationality, and gender but also some that we don't, like age, veteran status, physical abilities, religion, sexual orientation, socioeconomic status, and parental status. Diversity looks at the numbers and the percentage of individuals we have from different backgrounds."

"Equity is about ensuring **fairness** and that all individuals, employees, and incarcerated people, are given equal access to opportunities. For staff, that can include the things we generally think about like recruitment and hiring but also how work assignments are given out, how leave usage is approved, hiring, how we utilize pay mechanisms and advancement opportunities. For the incarcerated population, that can include how housing and work assignments are determined, ensuring equal access to education and programs, and even contact with loved ones through phone calls and visitation."

"Inclusion is the piece I'm most excited about because it's about the **culture and work environment**. I once heard that 'diversity is being asked to the party. Inclusion is being asked to dance,' and that really sums it up. Inclusion is ensuring everyone feels welcomed and included. Inclusive environments ensure that the backgrounds and perspectives of others are respected on a daily basis and people from different backgrounds are given opportunities to contribute their ideas and concerns."

While this position will consider many practices involving DPS&C employees, it's always with the ultimate goal of positively impacting the prison population. **"It's how you do life.** It's not just something you think of in one circumstance. If I value people, that includes the incarcerated population. We want staff who value everyone for what they bring to the table." She continues, "As Secretary Le Blanc often says, 'We are all better than the worst thing we've done.' The people in our custody and under our supervision are someone's son, daughter, sister, brother...and we are rooting for their success. When we effectively communicate and show that we want them to be successful, the likelihood of them being successful increases greatly." "The reality is that the incarcerated population is the most impacted by the Department's hiring practices and the morale of our employees," Matthews says. "The prison population is our largest stakeholder. They live and work at the prison. It is their home. Staff who feel valued and who understand the concepts of treating each individual with respect will in turn do so with coworkers and the incarcerated individuals that they supervise. The ripple effect is quite large and why DEI can play a critical role in the work to ensure that all employees and people in prison are treated with dignity and respect, despite their differences."

Matthews has several objectives when it comes to seeing diversity, equity, and inclusion being actively practiced. "Training of staff is going to be critically important. The DEI Division will spend time at every institution first speaking with and training leaders. We really want to make it both a learning experience and a conversation. I will tour every facility and speak with staff and incarcerated individuals."

Matthews is most excited about the numerous possibilities for positive impact this position will create. "Learning from one another and using different perspectives and ideas to reach a common goal means everyone wins, everyone feels included."

Congratulations

SOUTHERN STATES CORRECTIONAL ASSOCIATION



ONE MISSION; ONE FAMILY

Name _____
 Name on Badge _____
 Title _____ Agency/Facility _____
 Business Address _____
 City _____ State _____ Zip _____
 E-Mail _____
 Phone Number _____
 Vegetarian Meal Request Yes Other Dietary Need _____
 Special Accommodations Yes No
 Please indicate whether you are a veteran (FOR RECOGNITION PURPOSES) Yes No

Summer Training Conference

June 16-21, 2023

Norfolk Waterside Marriott

Norfolk, Virginia

235 Main St, Norfolk VA 23510

Phone (757)627-4200

**Register online at
www.sscaweb.org**

Payment/Cancellation Policy: Payment must accompany registration form. A separate registration form for each person must be submitted (photocopies are acceptable).

No refunds will be issued after May 15, 2023.

Make checks payable to:

SSCA VA Chapter

Mail payment and registration form by May 3, 2023 to:

SSCA Virginia Chapter
 ATTN: Dana Ratliffe-Walker, Registration Chair
 Virginia Correctional Center for Women
 2841 River Road
 Goochland, VA 23063

Payments can be made online at:
www.virginiassca.org

Financial Questions: Andrea Snoddy
 Andrea.Snoddy@vadoc.virginia.gov
 (434)422-3720

Transportation contact information:

Barbara.Buenaga@vadoc.virginia.gov
 Barb Buenaga at 804-385-7221

Transportation will be provided from the airport to hotel accommodations and in the evenings with prior arrangement.

Arrival Date: _____ Time: _____

Airline: _____

Flight#: _____

Departure Date: _____ Time: _____

Questions in General? Contact Co-Host Chairs:

Michelle Ford (804) 316-4372/
 michelle.ford@vadoc.virginia.gov
 LaToya Chambers-Lewis (804)505-3167/
 latoya.chambers-lewis@vadoc.virginia.gov

REGISTRATION FEES

(Fees include all hospitality, meals and events.)

SSCA Member	\$200.00
Non-Member	\$235.00
Day Registration	\$ 50.00
Late Registration	\$255.00*Anyone registering after 6/1/23

- Are you a PAST PRESIDENT?
 Are you a SPEAKER/PRESENTER?
 Are you an EXHIBITOR or SPONSOR?
 Are you a Life Member? Yes

Non-members are welcome, but please consider joining SSCA. Only \$25.00 membership fee! For more information and benefits throughout the year please, visit www.sscaweb.org for details.

In order to prepare the meals, please check the ones you plan to attend.

Saturday, 6/17	<input type="checkbox"/> Breakfast	<input type="checkbox"/> Lunch	
Monday, 6/19	<input type="checkbox"/> Breakfast	<input type="checkbox"/> Lunch	<input type="checkbox"/> Dinner
Tuesday, 6/20	<input type="checkbox"/> Breakfast	<input type="checkbox"/> Lunch	<input type="checkbox"/> Dinner
Wednesday, 6/21	<input type="checkbox"/> Breakfast		

Additional Tickets For Spouse/Guest for Special Events

	Quantity	Cost (each)
President's Reception (Sunday)	_____	\$25.00
Luncheon (Monday)	_____	\$25.00
Spirit of Norfolk Dinner Cruise (Monday)	_____	\$45.00
SSCA Awards Banquet (Tuesday)	_____	\$40.00

Method of Payment: Purchase Order# _____

Check #/Money Order or Cashier's Check _____

I have enclosed a check, money order or cashier's check for \$ _____

This form can be downloaded at www.sscaweb.org. Click the tab for Summer Training Conference 2023.



**SOUTHERN STATES CORRECTIONAL ASSOCIATION
2023 Summer Conference
Norfolk Waterside Marriott**

AGENDA

Friday, June 16, 2023

2:00 PM – 3:00 PM	Host Committee Meeting
3:00 PM – 6:00 PM	Registration - Hotel Lobby Dinner (on your own) / Explore Norfolk!

Saturday, June 17, 2023

7:00 AM – 8:30 AM	Breakfast (SSCA)
9:00 AM – 12:00 PM	Committee Meetings (schedule attached)
12:00 PM – 1:00 PM	Lunch (hotel)
1:00 PM – 3:00 PM	Lunch Outing—Past Presidents, Executive Board, State Reps
3:00 PM – 6:00 PM	Registration Dinner (on your own) / Explore Norfolk!
8:00 PM – 11:30 PM	Meet and Greet / Networking

Sunday, June 18, 2023

9:00 AM – 10:00 AM	Brunch (hotel)
10:00 AM	Golfing Event
10:00 AM – 4:30 PM	Registration
12:00 PM – 1:00 PM	Lunch (on your own)
1:00 PM – 5:00 PM	Silent Auction Opens
5:00 PM – 6:00 PM	Executive Leadership Vendor Preview
6:00 PM – 7:00 PM	Opening Ceremony
7:00 PM – 8:30 PM	President's Reception (Vendor Area)
9:00 PM – 10:30 PM	BINGO
8:30 PM – 11:30 PM	Meet and Greet / Networking

Monday, June 19, 2023

7:00 AM – 8:30 AM	Breakfast (SSCA)
8:00 AM – 9:00 AM	Late Registration / Day Attendees
9:00 AM – 12:00 PM	Silent Auction
8:15 AM – 8:45 AM	VISIT VENDORS and SILENT AUCTION!
8:45 AM – 10:15 AM	General Session – Director’s Panel Discussion
10:15 AM – 11:00 AM	VISIT VENDORS and SILENT AUCTION!
11:00 AM – 12:15 PM	Mike Noha - MWAM Mike Fatula - Addiction
12:15 PM – 1:15 PM	Lunch (hotel) / Vendor Recognition
1:15 PM – 1:30 PM	VISIT VENDORS and SILENT AUCTION!
1:00 PM – 3:00 PM	Silent Auction
1:30 PM – 3:00 PM	NOVA – General Session
3:00 PM – 4:30 PM	Re-entry Gumbo -LA Desert Waters
6:00 PM – 9:00 PM	Virginia Night – <i>Spirit of Norfolk!</i>
10:00 PM – 11:30 PM	Cornhole Tournament
9:30 PM – 12:00 AM	Meet and Greet / Networking

Tuesday, June 20, 2023

7:00 AM – 8:30 AM	Breakfast (SSCA)
8:30 AM - 9:00 AM	Registration for Day Attendees
9:00 AM – 12:00 PM	Silent Auction
8:30 AM – 10:30 AM	General Session – Sherida Haughton – VCU
10:45 AM – 12:00 PM	Marcus Hodges – Keynote/General Session
12:00 PM – 1:00 PM	Lunch (hotel) Silent Auction
1:30 PM – 3:00 PM	Desert Waters – General Session
3:00 PM	Silent Auction Ends!
6:00 PM – 7:00 PM	Louisiana Night Presentation
7:00 PM – 9:00 PM	Awards Banquet / Swear in new SSCA Board
9:30 PM – 12:00 AM	Meet and Greet /Networking

Wednesday, June 21, 2023

8:00 AM – 9:00 AM	Breakfast (hotel)
9:00 AM	Business Meeting / Committee Reports

SAFE TRAVELS HOME!

COMMITTEE MEETINGS



9:00 AM	Kenneth Law Scholarship Program Long Range Planning
9:30 AM	Time and Place Finance Resolutions
10:00 AM	Membership Host Committee
10:30 AM	Catastrophic Weather Fund Line Staff Awards David H. Williams
11:00 AM	Nominating Committee Constitution and Bylaws
11:30 AM	Research and Grants Media / Concourse
12:00 PM	P. C. Shields Award Vendor

VCCW Unveils Family Reunification House

Former Home for Wardens Now Nurtures Rebuilding Families

On November 7, the Department held a ribbon cutting ceremony for the Virginia Correctional Center for Women's family reunification home.

Once used as the warden's residence, the house now provides the setting for a program dedicated to strengthening the bond between incarcerated mothers and their minor children immediately prior to the mother's release.

Incarcerated mothers who enroll in the 12-week program engage with their children following a structured curriculum for both the mothers and children. They connect via tablets, free weekly video visits, and extended day visitation in the reunification house twice a month. Additionally, mothers receive coaching on implementing the skills and techniques learned from parenting coursework.

The reunification house was recently transformed through a partnership with the non-profit organization Assisting Families of Inmates that brought more than \$20,000 in donations to make the VADOC initiative a reality.



SSCA RAFFLE!



**GORGEOUS HOMEMADE QUILT
(REVERSIBLE)**



\$10 /EACH TICKET

Please support the Virginia Chapter of SSCA!
(Southern States Correctional Association)

- 1st Prize – Quilt (approximate size 68” x 72”)
- 2nd Prize – Quilted Throw
- 3rd Prize – Quilted Pillows

Drawing will be held during the SSCA Awards Banquet on 6/20/23. DO NOT HAVE TO BE PRESENT TO WIN!

**Wednesday
May 17, 2023**

**SSCA Golf
Tournament**



Mill Quarter Plantation Golf Club
1525 Mill Quarter Road
Powhatan, VA 23139
804-598-4221
www.millquarter.com

Registration & Hotdogs: 12:00pm—1:00 PM
Shotgun Tee Time: 1:00 PM

Entry Fee: \$300 PER 4 PERSON TEAM—\$75 for Individual Player.

Includes: green fees, cart, range balls, beverages, snacks, hotdogs, dinner and door prizes.

Competitive Prizes
Longest Drive, Hit the Green

Mulligans, 50/50 Drawings
available for purchase

You can register and pay online at
<https://square.link/u/iJMKOdTh>
(includes an online fee) - or mail it separately with a check to:

Michelle Ford and LaToya Chambers-Lewis
Dillwyn Correctional Center
1522 Prison Road, P. O. Box 670
Dillwyn, VA 23936

Questions call Jeff Dillman at (804) 887-8438 (w), (804) 839-6768 (c) or email at Jeffrey.Dillman@vadoc.virginia.gov

Forms/Fees due by **May 1, 2023!**

Registration

Make checks payable to SSCA

Team Name _____

Team Captain		Cell Phone	
Team Members		Cell Phone	
		Cell Phone	
		Cell Phone	
Single Player		Cell Phone	

For Vendor information on sponsorship, go to <https://square.link/u/iJMKOdTh>

COMMITTEE ASSIGNMENTS 2022 - 2023

CATASTROPHIC WEATHER

The purpose of this committee is to gather items for the Silent Auction at the Annual Summer Training Conference. Funds raised will be held in the Catastrophic Weather Fund until such time as needed.

Cheryle Parrish (VA), Chair – cheryle.parrish@vadoc.virginia.gov

Roberta Jones (VA) – roberta.jones@vadoc.virginia.gov

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Robert Pierce (AR) – robert.pierce@arkansas.gov

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Brian Gremillion (LA) – brian.gremillion@la.gov

Lorraine Rea (TN) – lorraine.rea@tn.gov

CONCOURSE

This Committee is in charge of creating, editing and publishing the Southern Concourse, which is the official publication of Southern States Correctional Association.

CHAIR NEEDED

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Cindy Dunning (TN) – cindy.dunning@tn.gov

CONSTITUTION AND BYLAWS

This committee is responsible for advising the Executive Board on issues relating to the SSCA Constitution and By-Laws, while accepting all suggestions for revisions from current members.

Lorraine Rea (TN), Chair – lorraine.rea@tn.gov

Tiffanye Compton (AR) – tiffanve.compton@arkansas.gov

Steven Lassalle (LA) – steven.lassalle@la.gov

Amanda Smith (LA) – amanda.smith@la.gov

Natalie Seals (TN) – natalie.l.seals@tn.gov

DAVID H. WILLIAMS AWARD

This Committee will receive, review and select individuals for this Award. The David H. Williams Excellence of Service Award is a structured process to select deserving individuals who have been active, regular or lifetime members of SSCA who have distinguished themselves in the field of criminal justice and/or have contributed to the professional growth and improvement of SSCA and its membership.

Tonya Ashley (GA), Chair – tonya.ashley@gdc.ga.gov

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Mitzi Kellum (GA) – mitzijkellum@gmail.com

Christine Rice (KY) – christine.rice@ky.gov

Lorraine Rea (TN) – lorraine.rea@tn.gov

FINANCE

The purpose of this committee is to prepare, maintain and review the SSCA budget.

Kevin Murphy (AR), Chair – kevin.murphy@aacet.net

Andrea Snoddy (VA) – andrea.snoddy@vadoc.virginia.gov

Dexter Payne (AR) – dexter.payne@arkansas.gov

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Russell Ford (LA) – russell.ford@la.gov
Amanda Smith (LA) – amanda.smith@la.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov

HOST

This Committee shall have general oversight of the physical arrangements for the Mid-Winter Training Conference and the Annual Summer Training Conference.

Michelle Ford (VA), Co-Chair – michelle.ford@vadoc.virginia.gov
LaToya Chambers-Lewis (VA), Co-Chair – latoya.chambers-lewis@vadoc.virginia.gov
Cheryle Parrish (VA) – cheryle.parrish@vadoc.virginia.gov
Shanika Hazelwood (VA) – shanika.hazelwood@vadoc.virginia.gov
Garry Jones (VA) – garry.jones@vadoc.virginia.gov
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Andrea Snoddy (VA) – andrea.snoddy@vadoc.virginia.gov
Tammy Beasley (VA) – tammy.beasley@vadoc.virginia.gov
Shelly Lawrence (AR) – shelly.lawrence@arkansas.gov
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Marilyn Hill (VA) – marilyn.hill@vadoc.virginia.gov
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Christina Frught (LA) – christina.frught2@la.gov
Theresa Sterling (LA) – 1124tsterling@att.net
Lorraine Rea (TN) – lorraine.rea@tn.gov
Adrienne Pruitt (TN) – adrienne718@gmail.com
Kenyonna Parker (TN) – kenyonna.steward@yahoo.com

KENNETH LAW SCHOLARSHIP

It is the responsibility of the committee to review all applications received from SSCA State Representatives and select the recipients of the SSCA Kenneth Law Scholarship Award. Applicant must be a Regular or Lifetime SSCA member or a spouse or dependent child of a Regular or Lifetime SSCA member.

Amanda Dees (KY), Chair – amandan.dees@ky.gov
Shelly Lawrence (AR) – shelly.lawrence@arkansas.gov
Tiffanye Compton (AR) – tiffanye.compton@arkansas.gov
Stefanie Glasscock (AR) – stefanie.classcock@arkansas.gov
Robert Pierce (AR) – robert.pierce@arkansas.gov
Linda Louis (AR) – linda.louis@arkansas.gov
Alissa Hrdlicka (AR) – alissa.hrdlicka@arkansas.gov
Kelly Knuckles (AR) – kelly.knuckles@arkansas.gov
Pamela Clayton (KY) – pamelas.clayton@ky.gov
Robert Lanning (KY) – rlanning@dismas.com
Christine Rice (KY) – christine.rice@ky.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov
Adrienne Pruitt (TN) – adrienne718@gmail.com

LINE STAFF OF THE YEAR AWARD

This Committee is responsible for reviewing and selecting 4 individuals from within the 14 states who exemplify career professionalism. The purpose of the SSCA Line Staff Awards Program is to recognize four (4) individuals from within the 14 member states who exemplify career professionalism. Four awards will be individually presented to a Probation/Parole Officer, a Correctional Officer, a Corrections Support Service Person and a Humanitarian of the Year. SSCA clearly appreciates and, through this award, recognizes the important role staff play in the success of the correctional process and the service these individuals provide to the agencies and communities they serve.

Cindy Dunning (TN), Chair – cindy.dunning@tn.gov
Jennie Amison (VA) – jennie.amison@vadoc.virginia.gov
Jeff Snoddy (VA) – jeffrey.snoddy@vadoc.virginia.gov
Lindsey Frazier (VA) – lindsey.frazier@vadoc.virginia.gov
Andrew Ruh (AR) – andrew.ruh@arkansas.gov
Jarrod Self (AR) – jarrod.self@arkansas.gov
Courtney Cooper (AR) – courtney.cooper@arkansas.gov
Tommy James (AR) – tommv.james@arkansas.gov
Robert Pierce (AR) – robert.pierce@arkansas.gov
Carol Cox (GA) – carol.cox@dcs.ga.gov
Lutria Jones (GA) – lutria.jones@gdc.ga.gov
Stan Shepard (GA) – stan.shepard@edc.ga.gov
Christine Rice (KY) – christine.rice@ky.gov
Stacy Rigdon (KY) – stacva.rigdon@ky.gov
Pamela Clayton (KY) – pamelas.clayton@ky.gov
Ann Marks (LA) – ann.marks@la.gov
Lauren Oustalet (LA) – lauren.skiles@la.gov
Nathan Cloud (LA) – ncloud@roso.la.gov
Theresa Sterling (LA) – 1124tsterling@att.net

Lorraine Rea (TN) – lorraine.rea@tn.gov

LONG RANGE PLANNING

The main purpose of this committee is to establish stability and direction for the Association's future administrations. The committee will make recommendations on all new issues or projects that arise.

Dexter Payne (AR), Chair – dexter.payne@arkansas.gov

Courtney Cooper (AR) – courtney.cooper@arkansas.gov

Carrie Williams (AR) – cabinlife13@email.com

Linda Louis (AR) – linda.louis@arkansas.gov

Richard Cooper (AR) – richard.cooper@arkansas.gov

Tiffany Compton (AR) – tiffanye.compton@arkansas.gov

Joi Harris (AR) – ioi.harris@arkansas.gov

Christine Rice (KY) – christine.rice@ky.gov

Tiffany Arnold (KY) – tiffanys.arnold@ky.gov

Pamela Clayton (KY) – pamelas.clayton@ky.gov

Melissa Young (LA) – melissa.young2@la.gov

Stacy Emery (TN) – stacy.i.emery@tn.gov

Lorraine Rea (TN) – lorraine.rea@tn.gov

Robbin Aldridge (TN) – stephanie.aldridge@tn.gov

MEDIA

This committee will work together to actively engage members and prospective members through a variety of media outlets/platforms.

Lori Benoit (GA), Co-Chair – lori.benoit@edc.ga.gov

Bianca Morgan (VA), Co-Chair – bianca.morgan@vadoc.virginia.gov

Latisha Woodson (VA) – latisha.woodson@vadoc.virginia.gov

Andrew Ruh (AR) – andrew.ruh@arkansas.gov

Joi Harris (AR) – ioi.harris@arkansas.gov

Kelly Knuckles (AR) – kelly.knuckles@arkansas.gov

Jacinda Lamb (GA) – jacinda.lamb@edc.ga.gov

Alex Tillman (GA) – alexander.tillman@edc.ga.gov

Darlene Bell (GA) – darlene.bell2@edc.ga.gov

Samantha Wynn (GA) – samantha.wynn@edc.ga.gov

Jennifer DeFillippes (GA) – jennifer.defillippes@edc.ga.gov

Christine Rice (KY) – christine.rice@ky.gov

Stacy Rigdon (KY) – stacva.rigdon@ky.gov

Amanda Dees (KY) – amandan.dees@ky.gov

Brandy Aston (KY) – brandv.aston@ky.gov

Tiffany Arnold (KY) – tiffanys.arnold@ky.gov

David Penix (KY) – david.penix@ky.gov

Jessica Vanburen (KY) – jessica.vanburen@ky.gov

Pamela Clayton (KY) – pamelas.clayton@ky.gov

Steven Lassalle (LA) – steven.lassalle@la.gov

Stacy Emery (TN) – stacy.i.emery@tn.gov

Lisa Wade (TN) – lisa.m.wade@tn.gov

MEMBERSHIP

The committee is responsible for recruitment (and retention) of new members and service to the Association's membership.

IMPORTANT NOTE: ALL STATE REPRESENTATIVES ARE EXPECTED TO BE AT THIS COMMITTEE MEETING!

Tonya Ashley (GA), Chair – tonya.ashley@gdc.ga.gov
Dawn Kriigel (VA) – dawn.kriigel@vadoc.virginia.gov
Bianca Morgan (VA) – bianca.morgan@vadoc.virginia.gov
Rebecca Stallworth (VA) – rebecca.stallworth@vadoc.virginia.gov
Roberta Jones (VA) – roberta.jones@vadoc.virginia.gov
Tammy Beasley (VA) – tammy.beasley@vadoc.virginia.gov
Eric Smith (VA) – eric.smith@vadoc.virginia.gov
Andrew Ruh (AR) – andrew.ruh@arkansas.gov
Deshona Collins (AR) – deshona.collins@arkansas.gov
Chastity Hull (AR) – chastity.hull@arkansas.gov
Dexter Payne (AR) – dexter.payne@arkansas.gov
Robert Pierce (AR) – robert.pierce@arkansas.gov
Alissa Hrdlicka (AR) – alissa.hrdlicka@arkansas.gov
Tom McElhenney (GA) – tom.mcelhenney@gdc.ga.gov
Vanessa Linder (GA) – vanessa.linder@edc.ga.gov
Craig Cooper (GA) – craig.cooper@gdc.ga.gov
Chanel Green (GA) – chanel.green@gdc.ga.gov
Teresa Todd (GA) – teresa.todd@gdc.ga.gov
Anna Claxton (GA) – anna.claxton@edc.ga.gov
Angela Grant (GA) – angela.grant@gdc.ga.gov
Dawn Mock (GA) – dawn.mock@edc.ga.gov
Darlene Bell (GA) – darlene.bell2@gdc.ga.gov
Samantha Wynn (GA) – samantha.wynn@edc.ga.gov
Tara Pigott (GA) – tara.pigott@gdc.ga.gov
Kenneth Mantle (GA) – kenneth.mantle@edc.ga.gov
Jennifer DeFillippes (GA) – jennifer.defillippes@gdc.ga.gov
Stan Shepard (GA) – stan.shepard@edc.ga.gov
Tiffany Arnold (KY) – tiffanys.arnold@ky.gov
Jessica Vanburen (KY) – jessica.vanburen@ky.gov
Pamela Clayton (KY) – pamelas.clayton@ky.gov
Shannon Butrum (KY) – shannon.butrum@ky.gov
Sharon Johnson (KY) – sharonk.johnson@ky.gov
Christine Rice (KY) – christine.rice@ky.gov
Tonya Raisor (KY) – tonay.raisor@ky.gov
Hester Serrano (LA) – hester.serrano@la.gov
Ann Marks (LA) – ann.marks@la.gov
Amanda Smith (LA) – amanda.smith@la.gov
Hester Serrano (LA) – hester.serrano@la.gov
Lauren Oustalet (LA) – lauren.skiles@la.gov

Theresa Sterling (LA) – 1124tsterling@att.net
Lorraine Rea (TN) – lorraine.rea@tn.gov
Adrienne Pruitt (TN) – adrienne718@gmail.com
Cindy Dunning (TN) – cindy.dunning@tn.gov
Kenyonna Parker (TN) – kenyonna_steward@yahoo.com
Robbin Aldridge (TN) – stephanie.aldridge@tn.gov

NOMINATING

The Nominating Committee will receive and review all nominations for Officers, and shall bring in a slate of nominees for Officers to be presented to the President at the closing business session of the Annual Summer Training Conference.

Kevin Murphy (AR), Chair – kevin.murphy@aacet.net
Tom McElhenney (GA) – tom.mcelhenney@gdc.ga.gov
Lutria Jones (GA) – lutria.jones@gdc.ga.gov
Mitzi Kellum (GA) – mitzijkellum@gmail.com
Christine Rice (KY) – christine.rice@ky.gov
Nathan Cloud (LA) – ncloud@rpsa.la.gov
Natalie Seals (TN) – natalie.l.seals@tn.gov
Lorraine Rea (TN) – Lorraine.rea@tn.gov

P.C. SHIELDS AWARD

This Committee is responsible for recognizing one SSCA Member to receive the SSCA P.C. Shields Member Recognition Award. The purpose of the Award is to recognize a member who has made significant contributions to Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

Lorraine Rea (TN), Chair – Lorraine.rea@tn.gov
Andrew Ruh (AR) – Andrew.ruh@arkansas.gov
Courtney Cooper (AR) – courtney.cooper@arkansas.gov
Shelly Lawrence (AR) – shelly.lawrence@arkansas.gov
Tommy James (AR) – tommy.james@arkansas.gov
Tiffanye Compton (AR) – tiffanve.compton@arkansas.gov
Stefanie Glasscock (AR) – Stefanie.classcock@arkansas.gov
Kelly Knuckles (AR) – kelly.knuckles@arkansas.gov
Robert Pierce (AR) – Robert.pierce@arkansas.gov
Alissa Hrdlicka (AR) – Alissa.hrdlicka@arkansas.gov
Jarrod Self (AR) – jarrod.self@arkansas.gov
Christine Rice (KY) – Christine.rice@ky.gov
Cindy Dunning (TN) – cindy.dunning@tn.gov

PROGRAM

The Program Committee is responsible for designing, planning, and presenting the training program at the Association's Annual Summer Training Conference.

Ginette Gelardi (VA), Chair – ginette.gelardi@vadoc.virginia.gov

LaToya Chambers-Lewis (VA) – latoya.chambers-lewis@vadoc.virginia.gov
Cheryle Parrish (VA) – cheryle.parrish@vadoc.virginia.gov
Latisha Woodson (VA) – latisha.woodson@vadoc.virginia.gov
Michelle Ford (VA) – michelle.ford@vadoc.virginia.gov
Andrew Ruh (AR) – andrew.ruh@arkansas.gov
Deshona Collins (AR) – deshona.collins@arkansas.gov
Chastity Hull (AR) – chastity.hull@arkansas.gov
Dexter Payne (AR) – dexter.payne@arkansas.gov
Kelly Knuckles (AR) – kelly.knuckles@arkansas.gov
Chanel Green (GA) – chanel.green@gdc.ga.gov
Jennifer Irvin (GA) – jennifer.irvin@gdc.ga.gov
Jacinda Lamb (GA) – jacinda.lamb@gdc.ga.gov
Dawn Mock (GA) – dawn.mock@gdc.ga.gov
Darlene Bell (GA) – darlene.bell2@gdc.ga.gov
Samantha Wynn (GA) – samantha.wynn@gdc.ga.gov
Jennifer DeFillippes (GA) – Jennifer.defillippes@gdc.ga.gov
Lawanda Gaines (GA) – lawanda.gaines@correcivic.com
Tonya Raisor (KY) – tonay.raisor@ky.gov
Allyson Rainwater (KY) – allyson.rainwater@ky.gov
Stefany Hughes (KY) – stefany.hughes@ky.gov
Tiffany Arnold (KY) – tiffanys.arnold@ky.gov
Jessica Vanburen (KY) – jessica.vanburen@ky.gov
Sharon Johnson (KY) – sharonk.johnson@ky.gov
Sara Carmena (LA) – sara.carmena@la.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov
Kenyonna Parker (TN) – kenyonna.steward@yahoo.com

RESEARCH / GRANTS

The purpose of this committee is to explore and locate available financial grants or inexpensive training, training aids and equipment that can be used by members in their respective states or by the Southern States Correctional Association.

Tiffanye Compton (AR), Chair – tiffanye.compton@arkansas.gov
Courtney Cooper (AR) – courtney.cooper@arkansas.gov
Rebecca Ikner (LA) – rebecca.ikner@la.gov
Sara Carmena (LA) – sara.carmena@la.gov
Stacy Emery (TN) – stacy.i.emery@tn.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov

RESOLUTIONS

This Committee will present resolutions (recognition) for adoption at the Annual Summer Training Conference business meeting.

Brandy Aston (KY), Chair – brandy.aston@ky.gov
Tommy James (AR) – tommy.james@arkansas.gov
Alex Tillman (GA) – alexander.tillman@gdc.ga.gov
Angela Grant (GA) – angela.grant@gdc.ga.gov

Carol Cox (GA) – carol.cox@gdc.ga.gov
Christine Rice (KY) – christine.rice@ky.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov

TIME AND PLACE

This Committee is responsible for coordinating activities with the Vice-President in selecting a conference site for their term as President.

Kenyonna Parker (TN), Chair – kenyonna.steward@yahoo.com
Courtney Cooper (AR) – courtney.cooper@arkansas.gov
Shelly Lawrence (AR) – shelly.lawrence@arkansas.gov
Dexter Payne (AR) – dexter.payne@arkansas.gov
Craig Cooper (GA) – craig.cooper@gdc.ga.gov
Tara Pigott (GA) – tara.pigott@gdc.ga.gov
Christine Evans (KY) – christine.evans@ky.gov
Brandy Aston (KY) – brandy.aston@ky.gov
Melissa Young (LA) – melissa.young2@la.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov

VENDOR

The purpose of an established vendor committee is to actively pursue potential vendors and sponsors for the Summer Conferences.

Mitzi Kellum (GA), Chair – mitzikkellum@gmail.com
Dawn Kriigel (VA) – dawn.kriigel@vadoc.virginia.gov
Lisa Wassum (VA) – lisa.wassum@vadoc.virginia.gov
Cheryle Parrish (VA) – cheryle.parrish@vadoc.virginia.gov
Ginette Gelardi (VA) – ginette.gelardi@vadoc.virginia.gov
Lisa Martinette (VA) – lisa.martinette@vadoc.virginia.gov
Shanika Hazelwood (VA) – shanika.hazelwood@vadoc.virginia.gov
Katrina Wingate (VA) – katrina.wingate@vadoc.virginia.gov
Deshona Collins (AR) – deshona.collins@arkansas.gov
Carrie Williams (AR) – cabinlife13@gmail.com
Jada Lawrence (AR) – jada.lawrence@arkansas.gov
Richard Cooper (AR) – richard.cooper@arkansas.gov
Lutria Jones (GA) – lutria.jones@gdc.ga.gov
Teresa Todd (GA) – teresa.todd@gdc.ga.gov
Anna Claxton (GA) – anna.claxton@gdc.ga.gov
Stan Shepard (GA) – stan.shepard@gdc.ga.gov
David Penix (KY) – david.penix@ky.gov
Melissa Young (LA) – melissa.young2@la.gov
Lisa Wade (TN) – lisa.m.wade@tn.gov
Lorraine Rea (TN) – lorraine.rea@tn.gov



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REHABILITATION HAS A MARKED IMPACT ON RECIDIVISM

Recidivism is a costly epidemic that returns ill-equipped, justice involved people to the community, and perpetuates a cycle of crime

The annual cost of recidivism is \$3.9 billion

A majority of incarcerated people are lacking education & training, causing them to return to criminal habits once released

Work reduces recidivism - the sooner justice involved people are employed, the less likely they are to commit future crimes

IN2WORK

IN2WORK provides offenders the skills & knowledge to secure a job post-release in the food service, retail or warehousing industries.

TRAINING & CERTIFICATION

FOOD

Phase 1: KITCHEN BASICS

Fundamental skills for success in the food service industry. Prepares students for ServSafe Certification.

Phase 2: FOOD SERVICE MANAGEMENT

Operational Management skills. Day to day restaurant operations, inventory, marketing and leadership.

Phase 3: ServSafe

5 Year Management Certificate from the National Restaurant Association.

RETAIL

Phase 1: RETAIL BASICS

Instruction on basic conceptual and practical aspects of retailing

Phase 2: RETAIL MANAGEMENT

Develop skills in operations retailing, building brand loyalty, inventory, marketing and leadership.

Phase 3: NRF FOUNDATION RISEUP

Warehouse, inventory & logistics certification from the National Retail Federation.

POST-GRADUATION

INTERNSHIP

Program graduates support daily operations of the kitchen as an Aramark associate while still incarcerated.

SCHOLARSHIP

Program graduates can apply for scholarships to continue their education upon their release, through Scholarship America.

EMPLOYMENT RESOURCE

Program graduates gain access to Aramark jobs through Allie TextCode to find employment once they are released.



BREAKING THE CYCLE OF RECIDIVISM: IN2(THE)FUTURE SCHOLARSHIP

IN2(the)FUTURE SCHOLARSHIP

Scholarships to pursue or continue college or trade school education with a parent or guardian that has been impacted by the justice system. IN2(the) Future Scholarship is available for dependents of the graduates of Aramark's IN2WORK program.

ELIGIBILITY CRITERIA

- ✓ Be a dependent, age 25 and under, of an incarcerated or formally incarcerated parent that has graduated from the IN2WORK program
- ✓ Be a high school senior or graduate or a current college undergraduate
- ✓ Plan to enroll in full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year
- ✓ Have a grade point average of 2.0 on a 4.0 grade scale or equivalent

\$2,500

Award they can reapply for, up to 4 years



For more info

20%

Reduction in crime when inmates receive job training while incarcerated

40%

Decrease in recidivism when offenders are provided with prison education

87%

Average IN2WORK graduate score on the ServSafe Exam

\$5.9

BILLION in client savings, attributed to the IN2WORK program by reducing recidivism



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CorrectPac® was developed to fulfill the unique needs of correctional facilities with a complete cleaning and disinfection sanitation system, including:

- OSHA HazCom and NFPA Hazard free solutions
- EPA List N disinfectant for use against SARS-CoV-2 (COVID-19)
- Education to reinforce proper cleaning procedures

CorrectPac is conveniently offered through our Correctional Industries partners.

For more information, contact us at: 800-289-7725 or correctpac.com



The Annual Summer Training will be held June 18-21-2022. Please make a note of this. Our Summer Training is generally held in July but due some scheduling issues it will be held this year in June.

SSCA Catastrophic Weather Fund

A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a "first come first served basis," until the fund is depleted. The State Representatives' names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

State Representative

The Following States Have Representatives with
Terms Expiring or Have Expired in 2023:
AL,FL,MS, NC,SC,TX and WV

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

At least two (2) years of continuous active regular membership in SCSA

Time available to devote to the Association's business

A willingness to work towards the expansion of SCSA

Demonstrated knowledge of and working involvement in the Association;
i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SCSA

Nominating Committee:

A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;

A current resume/Vita;

Letters (one each) of support from your agency/department administrator and your immediate supervisor.

Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Board meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to Kevin Murphy:
kevin.murphy@aacet.net

Visit www.sscaweb.org and click on "Constitution/By Laws/SOP" to read more about SSCA Executive Board positions and duties.

**SOUTHERN STATES CORRECTIONAL ASSOCIATION
LINE STAFF OF THE YEAR AWARD**

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

Completed form must be sent to your state representative and must be received by April 1, 2023

NOMINEE _____

Print name as it should appear on the award

Award Category	Probation/Parole ____	Correctional Officer ____	Corrections Support ____
(Check only one)	Officer ____	Juvenile Residential ____	Service Person ____
	Youth Worker ____	Worker ____	Humanitarian ____
Job title:	_____		Telephone # _____
Work Address:	_____ _____		
Nominator's Name	_____	Telephone #	_____
	Please Print		
Nominator's Signature	_____	Date	_____

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

Criteria:

Candidate:

1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self-nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

1. Nominator must be a current Southern States Correctional Association Member.
2. Must submit a completed and signed nomination form to the Nominee's State Representative.
3. Form must be received by the appropriate State Representative prior to **April 1, 2023**

SOUTHERN STATES CORRECTIONAL ASSOCIATION
P.C. SHIELDS MEMBER RECOGNITION
CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a nomination. Completed applications must be received by April 1, 2023. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and reasons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.

Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE _____ **State** _____
Please print name as it should appear on the Award

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name _____ **Telephone #** _____

Work Address

Nominator's Signature _____
Date _____

Applications should be sent to: Lorraine Rea ,lorriaine.rea@tn.gov

**SOUTHERN STATES CORRECTIONAL ASSOCIATION
DAVID H. WILLIAMS
EXCELLENCE OF SERVICE AWARD**

David H. Williams served as the first President of the Southern States Correctional Association. The David H. Williams Excellence of Service Award is to provide the Association the opportunity and manner in which to recognize individuals within the membership deserving of such an honor.

Nominations must be received on or before April 1, 2023 to be considered.

Name of Nominee _____

Address _____

In the space provided, or by attachment, furnish information regarding the nominee's accomplishments and contributions to the field of criminal justice and/or the Southern States Correctional Association. Nomination must include biographical information.

Name of Nominator _____

Address _____

Address

Submit completed application to: Tonya Ashley, tonya.ashley@gdc.ga.gov

Application must be received by April 1, 2023

36—Southern Concourse, Winter 2023

Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individual(s) will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2021**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2021**.

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2016**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
 - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
 - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
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SSCA Kenneth Law - SCHOLARSHIP APPLICATION FORM

(print or type)

Name _____ Social Security No. _____
Last First MI

Address _____ Telephone () _____
Street

City State Zip

College/University Name _____

Mailing Address _____
City State Zip

Major _____ Minor _____

Current Class:

Class Status for Fall Term

High School Senior ____ Junior ____ College Freshman ____ Senior ____
College Freshman ____ Senior ____ Sophomore ____ Graduate ____
Sophomore ____ Graduate ____ Junior ____

U.S. Citizen Yes _____ No

All information submitted is true and accurate. Further, I authorize the SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

Date Signature

All application packages or questions should be directed to your state's SSCA Representative.

Advertise in the Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

*The Southern Concourse is published quarterly by the SSCA and reaches approximately
1,000 members.*

Subscriptions are included in the \$25.00 annual membership dues.

SSCA Advertising Form

Company Name: _____

Mailing Address: _____

Contact Person: _____ Phone: _____

E-mail: _____

____ One issue half page ad \$100

____ Four issues half page ad \$225

____ One issue full page ad \$150

____ Four issues full page ad \$400

Please send:

Vector image ad to SSCAJoin@aol.com

and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse

PO Box 928

Crestwood, KY 40014

CALL FOR RESOLUTIONS

The Resolutions Committee needs your assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendation(s) to the Resolutions Committee Chairperson

or to any committee member.

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CORRECTIONAL ASSOCIATION INC.**

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