

Concourse



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SSCA Award Winners

Conference Highlights



Southern States Correctional Association

SSCA OFFICERS



Renee Delouche, President
Deputy Director Probation/Parole
LA Department of Corrections
(225) 936-2639
Renee.delouche@la.gov



Karen Stapleton, Past President
Va. Department of Corrections
PO Box 26963
Richmond, Va. 23261
(804) 674-3000
Karen.stapleton@vadoc.virginia.gov



Dexter Payne, President-Elect
Arkansas Division of Corrections
6814 Princeton Pike
Pine Bluff, Ar.
(870) 267-6999
Dexter.payne@Arkansas.gov



Kevin Murphy, Interim Secretary
Arkansas Department of Corrections,
Retired
PO Box 1579
Cabot, AR 72023
(501) 412-2198
Kevin.murphy@aacet.net



Tonya Ashley, First Vice President
Georgia Department of Corrections
Wilcox State Prison
470 South Broad Street
Abbeville, Ga 31001
(478) 832-4195
Tonya.ashley@gdc.ga.gov



Cookie Crews Executive Secretary
KY Dept. of Corrections
P. O. Box 928
Crestwood, KY 40014
(502) 241-4787
SSCAJoin@aol.com



Andrew Ruh, Second Vice President
Arkansas Department of Corrections
Division of Community of Corrections
104 Walco Lane
Malvern, Ar 72104
(501) 332-8202
Andrew.ruh@arkansas.gov



Stuart Holt, Executive Treasurer
Retired
200 Pinnacle Court
Macon, Ga 31216
(478) 714-6706
studarthlt0@gmail.com

SSCA STATE REPRESENTATIVES



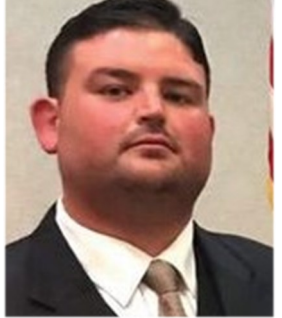
ALABAMA

Jeff Williams (25)
301 South Ripley St.
Montgomery, AL 36130
Alabama Department of Corrections
Jeffrey.williams@doc.alabama.gov
(334)546-5943



LOUISIANA

Ann Marks (24)
Louisiana Department of Corrections
annmarks57@yahoo.com



ARKANSAS

Andrew Ruh (24)
Arkansas Department of Corrections
Division of Community Correction
104 Walco Lane
Malvern, AR 72104
(501) 332-8202



MISSISSIPPI
Position Vacant (24)



FLORIDA

Buck Rogers (26)
williamprogers@yahoo.com



NORTH CAROLINA
Position vacant (26)



GEORGIA

Tom McElhenney (25)
Georgia Department of Corrections
300 Patrol Road, Gibson Hall
Forsyth, Ga 31029
(478) 992-5247
Tom.mcelhenney@gdc.ga.gov



OKLAHOMA

Carl Bear (24)
Oklahoma Department of Corrections
3400 Martin Luther King Ave
Oklahoma City, OK 73111-4298
405-425-7008
Carl.bear@ok.doc.gov



KENTUCKY

Pam Clayton (25)
Kentucky Department of Corrections
1612 Dawkins Road
LaGrange, Kentucky
(502) 222-0365 Ext 3764
Pamelas.clayton@ky.gov



South Carolina
Position Vacant (26)

The SSCA State Representatives are elected by members of each state to be their spokesperson on the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your association to the representative of your state.

SSCA STATE REPRESENTATIVES



TENNESSEE

Cindy Dunning (25)
Tennessee Department of Correction
320 6th Avenue North
Rachel Jackson Building, 6th Floor
Nashville, TN 37243-0465
Cindy.dunning@tn.gov

VIRGINIA

Cheryle Parrish (25)
Virginia Department of Corrections
968 Hardy Road
Lunenburg, Va 23952
Cheryle.parrish@vadoc.virginia.gov

TEXAS

Position vacant (26)



WEST VIRGINIA

Position vacant (26)



Upcoming Events—Mark Your Calendars

February 18-20, 2024

Mid-Winter Meeting

Hilton Baton Rouge Capital Center

201 Lafayette Street

Baton Rouge, La

Phone Number: (225) 344-5866

Room Rate: \$106.00



July 14-19, 2024

Summer Conference

Hilton Baton Rouge Capital Center

201 Lafayette Street

Baton Rouge, La

Phone Number: (225) 344-5866

Room Rate: \$106.00



Presidents Message



Greeting and salutations from the Bayous of Louisiana! We are thrilled to welcome Southern States Correctional Association back to Baton Rouge for the 2024 Mid-Winter Meeting and Summer Conference. The dates for **Mid-Winter are February 18 – 20, 2024** and dates for **Summer are July 14-19, 2024**.

Daddy always says, “don’t fix what ain’t broke”. Being the youngest of three, I tend to agree with Daddy. Therefore, we are excited to announce we will be returning to the 2018 host hotel, The Hilton Baton Rouge Capitol Center.

Shortly after being hired in July 2000, I blindly joined Southern States Correctional Association, based on the comments and suggestion of my academy roommate. Having faith in her, after all she did get me through the academy, I attended my first SSCA function in February 2001. Needless to say, I was hooked and never looked back. Over the past 22 years, I have formed lifelong friendships I will carry with me for all of my days.

I am truly humbled and honored to have the privilege of being chosen to be your president. Southern States Correctional Association is more than an Association, it is a family of professionals who gather yearly to share ideas, stories, best practices and receive top notch training to take back to our respective states. This family has carried me through some rough waters, I knew I never was alone. For the camaraderie, professional and personal growth I have achieved through SSCA, I will be forever thankful.

I would be remiss if I did not give thanks to all of the past presidents and members of SSCA who make this Association one of the best, most well respected in our field.

In closing, I implore each of you to reach out, invite a new member to join Southern States and encourage everyone to come sit a spell and hang out with us in Baton Rouge, Louisiana! We are sure to pass a good time, have fellowship and receive training like no other.

Laissez les Bon Temps Rouler ~ Renee' L. DeLouche

SSCA Past Presidents Swearing in of New Officers



Correctional Officer of the Year Rebecca Stallworth



Officer Rebecca Stallworth has done an outstanding job not only as an active officer, she has been an exemplary member of SSCA. She is always willing to step in and step up as an employee and as a person. Officer Stallworth is adaptable to change and takes part in the implementation of our department's mission through her everyday actions and performance.

Officer Stallworth is a field training officer for Chesterfield Women's Community Corrections Alternative Program. She is the ONLY training officer at the facility due to recent retirements and the staff shortage. The FTO program is voluntary, so she commits her time of her own volition. The retention/training lieutenant recently retired leaving the facility without a designated liaison for newly hired staff. Officer Stallworth has taken an active roll in filling those shoes. She assists with the orientation of new staff. She provides them with important information, policies and procedures relevant to the roles they accept, and hands-on training in the field. This not only promotes a safe and educated work environment, it promotes retention.

Officer Stallworth is also active in the community. She is a participant and advocate for the Special Olympics. She engages in fundraising for the polar plunge. Officer Stallworth was heavily involved in the donation process for the flood victims in 2022. She made time outside of her already busy work schedule to gather monetary donations and a variety of items for those in need. She spent numerous hours on the road and on the phone coordinating donations across the state of Virginia. This effort provided hope and inspiration to so many that were affected by the floods.

Officer Stallworth is also an active member of the membership committee for SSCA. She takes time to promote the association by meeting with new staff to encourage engagement with professional associations with an emphasis on joining SSCA. She also makes it her business to spread the word to staff who have been with the VADOC for numerous years. She has also reached out to other local law enforcement agencies to garner more interest in our association.

Officer Stallworth is an outstanding example of an impactful line staff member.

Probation and Parole Officer of the Year Marian Troxler



Agent Marian Troxler has been a dedicated employee since the onset of her career with Louisiana Probation and Parole on October 26, 2015.

When Agent Troxler determines that an offender is in need, she will donate her own personal belongs, and the belongings of other agents, to these individuals. These items include, but not limited to, clothes, furniture, and baby items. She recently donated a used sofa to an individual on her caseload that had no furnishings. The New Orleans District maintains a "donation closet," which she organizes, maintains, and regularly purchases items for the closet that are in high demand, such as socks and underwear.

Agent Troxler is highly sought after when it comes to being selected as a Field Training Officer for the new agents. She is well-rounded in all aspects of the job, from officer arrests on new felony activities to referrals for drug treatment, housing and employment. She is a member of the New Orleans District Mobile Response Team which executes high risk arrests within the district, special operations with outside agencies, and additional firearms/tactics trainings.

While in the field in 2021, she and her partner noticed a man lying on the neutral ground appearing to be bleeding. They stopped and approached the victim and immediately noticed he was suffering from gunshot wounds to the head and face. As the call rang out on their radios for Police and EMS, they helped maintain the security of the scene as well as making sure any witnesses did not leave until interviewed by the New Orleans Police Department. They were commended for their bravery from their initial response, despite potential risk and harm from being in a recent shooting scene, to staying and securing the scene.

She was a participant of Operation North Star, led by the United States Marshals Service, which resulted in 164 arrests, the seizure firearms, narcotics and \$36,200 in cash, across the New Orleans Metro area throughout the month of June of 2022.

In the recent past, Agent Troxler has received a letter of recognition from the DEA for her diligence and actions taken in an arrest that lead to the confiscation of a large amount of fentanyl and heroin, multiple firearms and body armor. She also received a SPOT award for her role in providing the assistance mentioned above to the individual that was shot in the head. In 2022, she was recognized by Probation & Parole as the Department's Officer of the Quarter.

8-Southern Concourse Summer 2023







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REHABILITATION HAS A MARKED IMPACT ON RECIDIVISM

Recidivism is a costly epidemic that returns ill-equipped, justice involved people to the community, and perpetuates a cycle of crime

The annual cost of recidivism is \$3.9 billion

A majority of incarcerated people are lacking education & training, causing them to return to criminal habits once released

Work reduces recidivism - the sooner justice involved people are employed, the less likely they are to commit future crimes

IN2WORK

IN2WORK provides offenders the skills & knowledge to secure a job post-release in the food service, retail or warehousing industries.

TRAINING & CERTIFICATION

FOOD

Phase 1: KITCHEN BASICS

Fundamental skills for success in the food service industry. Prepares students for ServSafe Certification.

Phase 2: FOOD SERVICE MANAGEMENT

Operational Management skills. Day to day restaurant operations, inventory, marketing and leadership.

Phase 3: ServSafe

5 Year Management Certificate from the National Restaurant Association.

RETAIL

Phase 1: RETAIL BASICS

Instruction on basic conceptual and practical aspects of retailing

Phase 2: RETAIL MANAGEMENT

Develop skills in operations retailing, building brand loyalty, inventory, marketing and leadership.

Phase 3: NRF FOUNDATION RISEUP

Warehouse, inventory & logistics certification from the National Retail Federation.

POST-GRADUATION

INTERNSHIP

Program graduates support daily operations of the kitchen as an Aramark associate while still incarcerated.

SCHOLARSHIP

Program graduates can apply for scholarships to continue their education upon their release, through Scholarship America.

EMPLOYMENT RESOURCE

Program graduates gain access to Aramark jobs through Allie TextCode to find employment once they are released.



BREAKING THE CYCLE OF RECIDIVISM: IN2(THE)FUTURE SCHOLARSHIP

IN2(the)FUTURE SCHOLARSHIP

Scholarships to pursue or continue college or trade school education with a parent or guardian that has been impacted by the justice system. IN2(the) Future Scholarship is available for dependents of the graduates of Aramark's IN2WORK program.

ELIGIBILITY CRITERIA

- ✓ Be a dependent, age 25 and under, of an incarcerated or formerly incarcerated parent that has graduated from the IN2WORK program
- ✓ Be a high school senior or graduate or a current college undergraduate
- ✓ Plan to enroll in full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year
- ✓ Have a grade point average of 2.0 on a 4.0 grade scale or equivalent

\$2,500

Award they can reapply for, up to 4 years



For more info

20%

Reduction in crime when inmates receive job training while incarcerated

40%

Decrease in recidivism when offenders are provided with prison education

87%

Average IN2WORK graduate score on the ServSafe Exam

\$5.9

BILLION in client savings, attributed to the IN2WORK program by reducing recidivism

SSCCA President's Award



The 2023 President's Award was given to four key people from Virginia, Bianca Morgan, Rebecca Stallworth, Roberta Jones and Eric Smith. These Employees were involved and committed to collecting and distributing the overwhelming amount of donations to the flood victims in Kentucky and Southwest Virginia. I would like to thank each of you all the hard work you put into making some one life a lot better.

Congratulations to All the SSCA Award Winners

Correctional Support Officer of the Year

Ronald Rollings

Construction and Maintenance Supervisor Ronnie Rollings is a retired firefighter. On May 26, 2022, he witnessed a single-car accident near his home and his instincts took over. Without consideration for his own safety, Rollings risked his life to pull two (2) small children who were trapped in the wreckage to safety, moments before the car burst into flames. The children, and their mother, walked away with only minor injuries.

Cleveland County Sheriff Chris Anderson said, "It takes a special kind of person to put his life on the line for complete strangers. Ronald Rollings is a genuine hero."

Because of Rollings' selfless bravery and heroics, the Oklahoma Department of Corrections awarded him the 2022 Award of Merit. Construction and Maintenance Supervisor Ronnie Rollings is a retired firefighter. On May 26, 2022, he witnessed a single-car accident near his home and his instincts took over. Without consideration for his own safety, Rollings risked his life to pull two (2) small children who were trapped in the wreckage to safety, moments before the car burst into flames. The children, and their mother, walked away with only minor injuries.

Cleveland County Sheriff Chris Anderson said, "It takes a special kind of person to put his life on the line for complete strangers. Ronald Rollings is a genuine hero."

Because of Rollings' selfless bravery and heroics, the Oklahoma Department of Corrections awarded him the 2022 Award of Merit.

Correctional Support Officer of the Year

Kasona Coates

Ms. Kasona Coates started with the Department of Corrections May 18, 2015. After arriving to Lee State Prison in September of 2022, Mrs. Kasona Coates, Instructor 3, in the Academic Department implemented several programs to the GED Reasoning through Language Arts and Social Studies sections. In particular, she identified students that were struggling with Reading and Reasoning, and provided them with one-on-one learning sessions in a private area with "hand-picked" mentors. Additionally, she ensures that her team and students completely understand their vision for the duration of the program and works accordingly. Mrs. Coates believes that students must be ministered to before trying to teach them. In other words, students must fully understand that the teacher cares and is concerned about their situations and conditions. Further, she contends that this understanding builds student-teacher relationships that yields trust. Once a student trusts the teacher with his or her LIFE, then the student will open and perform at their highest level. Think about the word L-I-F-E. Life is serious, and Ms. Coates maintains that her students' lives are in her hands while they are in her classroom. She believes that it is up to her to make a true difference in their lives, so that they will be a better person.



Humanitarian of the Year Margaret Hepting



With over 30 years of service, Office Manager Margaret Hepting contributes significantly to the quality of operations at the New Orleans District Office, one of the largest Probation & Parole district in the state. She completes payroll on 45+ employees with little to no corrections needed and completes purchase orders in a timely and efficient manner. She assists the employees and officers all day and even makes herself available after hours. She completes any request in a timely fashion from our other management staff. She oversees an office staff who supervise over 3,000 offenders in New Orleans, the largest city in the state. She is the district's liaison with the landlord, and in the past, has dealt with a multitude of building issues arising from water intrusion every time it rained at our previous office.

Margaret is self-motivated, often taking care of her duties with no direction needed. She never says no when asked to help others. She has taken it upon herself on multiple occasions to step up and do tasks to help assist others. She is a true asset to the New Orleans District, as she has managed to keep up with all of us without having an office. Due to a loss of our previous lease, NOD was 'homeless' for over a year until a suitable location could be acquired. Agents & office staff were working out of their vehicles or from home.

NOD continues to have a constant revolving door of hiring, resignations, and employees retiring. She processes the multitude of paperwork that goes along with the employment process. She also handles the payroll for the 30 or so employees that are working special duties at the Hospitals and Juvenile Facilities. She works closely with the District Fleet Manager to help keep the fleet vehicles running so agents can work in the field, as well as safety for our yearly audits.

Office Manager Hepting's overall job performance is excellent. She often works extra hours to get the job done. She is always professional, courteous, and helpful. She works closely with the Regional Assistant to process purchase requests to ensure that NOD staff have all the necessary supplies and items needed to perform their daily duties.

In her neighborhood she was the Neighborhood Watch Coordinator and worked to get neighbors involved in watching out for each other and reporting any suspicious persons they may see. During Halloween she initiated the drive to close the neighborhood street so the children could be safe while out trick or treating.

P.C. Shields Award

Timothy C. Ward



Mr. Ward has been a longtime supporter and member of the SSCA. He recognizes the value of being a part of, and supporting, a professional organization. Throughout his rise within the department, he continued to encourage membership and involvement in the SSCA. He frequently spoke to leadership, staff, and cadets alike about the importance of being part of the SSCA family where they could grow, personally and professionally, alongside some of the most dedicated corrections professionals in the country. This individual has always made it a point to make sure his state was always active, represented, and supported in this association.

During COVID, during his time as Commissioner, he continued to push SSCA involvement and membership. He always took the opportunity to ask what he could do to help the organization. Although, during the pandemic, plans for the summer conference in his state had to be put on-hold, he never hesitated to encourage the team to keep pushing forward. When the Governor announced the state was open for business, this Commissioner reached out to find out what he could do to make sure the team had what they needed to host the SSCA summer conference. He truly wanted SSCA to get up and going again as they did before the pandemic.

He reminded his staff that they needed to focus on “Regaining Momentum.” In fact, they liked his slogan so much so that they stole that from him to use as the slogan for the summer conference.

As he always has, he continued to offer, not only staff, but also resources to make sure that the involvement in SSCA was as active as possible and the training opportunity was successful. Not only did he do this during the pandemic, but he held this attitude of support before it and after it. He is a true supporter of SSCA and its mission to further the knowledge, experience, and dedication of corrections professionals from around the southern states.

At this time, from the state of Georgia, former Commissioner for the Georgia Department of Corrections, and current Board Member for the State Board of Pardons and Paroles, let us give a warm round of applause for this year's 2023 PC Shields Award recipient, Timothy C. Ward.

David H. Williams Award Tom McElenney



Tom has been a SSCA member for many years. Since joining he has been active in numerous committees, learning the association and its processes. He has been an active recruiter throughout his agency, encouraging others to be a part of SSCA.

In 2015 Tom applied and was elected to serve on the Executive Board as Secretary for the organization. During the next several years, he has chaired over six committees, leading initiatives to better the organization. Over the next five years he worked his way through the chairs of the Board where in 2019 Tom became President of SSCA. What he didn't know when he was sworn in as president was what would transpire beginning in 2020. COVID occurred, sending SSCA in a whirlwind postponing the mid-winter meeting along with the annual conference which has never occurred in our organization. Tom's excellent leadership steered SSCA through the perils that we faced. It was decided by the Executive Board for Tom to remain as President and to guide the Association through July 2021. Never before has a president faced the obstacles as Tom had. He led frequent Board meetings and had to work with vendors, host hotel, and the membership in unchartered territories. He masterfully renegotiated hotel contract as well as other commitments due to the lockdown and no travel policies of many states.

He then led a very successful conference in July 2021 that was memorable for all.

After his presidency ended, most people would have taken some time off but he hit the ground running and was elected to serve as the Georgia State Rep. Through Tom's efforts, he has increased Georgia's membership to over 250. He continues to serve on numerous committees and bringing new ideas and opportunities for SSCA.

Tom is the epitome of excellence of an SSCA member. This is why he is most deserving of the coveted David H Williams Award.

Kenneth Law Scholarships Recipients

Ella Landry— Will be a Freshman at Franciscan University in Baton Rouge Louisiana, Majoring in Nursing with a minor in Radiology. Ella is the daughter of Jamie Landry.

Linda Lewis— Deputy Warden at Arkansas Department of Corrections, currently a Senior at Bethel University with a major in Criminal Justice

Sidra Daniel— Will be a Freshman this Fall with an acceptance to ten Universities. Plans to major in Clinical Psychology with a concentration in Forensics.

Julie Trichell—Will be a Freshman at Brigham Young University—Idaho, Majoring in Nursing and minor in Psychology

Walker Wood—Will be a Freshman At Ouachita Baptist University, has not declared a major at this time. He is the son of Michael Wood.

Sherry Conrad—Currently a Junior at Southeast Arkansas College, Pine Bluff Arkansas, majoring in Criminal Justice. She is currently employes by the Arkansas Department of Corrections for the last 22 years.

Carleigh Dillman—Will be a Freshman at George Mason Unisversity, Fairfax Virginia , majoring in Forensic Science.

Isabella Noble—Will be a Freshman at Eastern Kentucky University, Richmond, Kentucky, majoring in Exercise and Sport Science.

Zahra McCray—Will be a Freshman at University of Arkansas at Little Rock, majoring in Mass Communication and Business Managemant.

Helena Trent—Currently a Senior at Old Dominion University, Norfolk ,Virginia majoring in Cybersecurity

2024 SSCA Committee Assignments

From By-Laws Section XIV

Committees

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of regular members in good standing. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson & members of each committee shall serve until their successors are appointed; however, may be replaced at anytime by the President.

Catastrophic Weather

Tanya Bruce (LA), Chair
Danielle Matherne (LA)
Crystal Brown (LA)
Caila Robeaux (LA)
Byron Brown (AR)
Lauren Oustalet (LA)
Melissa Menser (LA)
Russell Ford (LA)
Ann Marks (LA)
Cynthia Thornton (NC)
Eric Smith (VA)
William Stapleton (VA)
Andrew Ruh (AR)
Ryan Robeaux (LA)
Michelle Sherman (LA)
Robert Pierce (AR)
Linda Louis (AR)
Jada Brown (AR)

Concourse

Cookie Crews (KY) Chair
Andrew Ruh (AR)
Jeffrey Williams (AL)
Tom McElhenney (GA)
Larry King (FL)
Pamela Clayton (KY)

Ann Marks (LA)

Nicole Spruell (NC)

Carl Bear (OK)

George Dodkins (SC)

Cindy Dunning (TN)

Garht Parker (TX)

Cheryle Parrish (VA)

Karen Stapleton (VA)

Kevin Myers (TN)

Constitution and BY-LAWS

Lorraine Rea (TN) Chair
Sharita Spears (LA)
Loris Sutton (NC)
Brandon Krautter (GA)
Natalie Seals (TN)
Tiffanye Compton (AR)

David H Williams

Andrew Ruh (AR) Chair
Tom McElhenney (GA)
Kevin Murphy (AR)
Shelly Lawrence (AR)
Pamela Clayton (KY)
Mitzi Kellum (GA)

Finance

Kevin Murphy (AR), Chair
Pamela Clayton (KY)
Rhonda Babel (LA)
Trish Deal (NC)
Russell Ford (LA)
Jeff Snoddy (VA)
Andrea Snoddy (VA)
Tom McElhenney (GA)
Lorraine Rea (TN)

Pamela Clayton (KY)

Cookie Crews (KY)

Stuart Holt (GA)

Host Committee

Chelsea Jones (LA) Co-Chair
Rebecca Ikner (LA) Co-Chair
Hester Serrano (LA)
Duane Cambre (LA)
Megan Kent (LA)
Sharita Spears (LA)
Kayla Ducote (LA)
Tanya Bruce (LA)
Rhonda Babel (LA)
Daniella Metherne (LA)
Crystal Brown (LA)
Caila Robeaux (LA)
Christina Frught (LA)
Laura Smith (LA)
Allison Lirette (LA)
Lauren Oustalet (LA)
Jessica Sharp (LA)
Melissa Menser (LA)
Russell Ford (LA)
Ann Marks (LA)
David Marks (LA)
Michelle Sherman (LA)
Ryan Robeaux (LA)
Andrea Buttross (LA)
Rebecca Stallworth (VA)
Michelle Ford (VA)

Host Committee Cout'd

LaToya Chambers-Lewis (VA)
Warren Huddleston (VA)
Jeff Snoddy (VA)
Andrea Snoddy (VA)
Melinda Toney (TN)

Kenneth Law Scholarship

Karen Stapleton - Chair
Tiffanye Compton (AR)
Pamela Locklear (NC)
Cynthia Thornton (NC)
Trish Deal (NC)
Renee Trent (VA)
Tom McElhenney (GA)
Jeff Snoddy (VA)
Melinda Toney (TN)

Line Staff of The Year Award

Ann Marks (LA) Chair
Duane Cambre (LA)
Sharita Spears (LA)
Lauren Oustalet (LA)
Cynthia Thornton (NC)
Jared Glass (VA)
Bill Stapleton (VA)
Karen Stapleton (VA)
Rebecca Stallworth (VA)
Lindsey Frazier (VA)
Jeff Snoddy (VA)
Tom McElhenney (GA)
Timothy Ward (GA)
Cindy Dunning (TN)
Andrew Ruh (AR)
Tommy James (AR)

Pamela Clayton (KY)
Robert Piercae (AR)

Media

Bianca Morgan (VA) Chair
Andrew Ruh (AR)
Cindy Dunning (TN)
Lisa Lebo (TN)
Bill Stapleton (VAA)
Daniel Golden (AR)
James Soileau (LA)

Membership

Andrew Ruh - Chair
Cookie Crews (KY)
Jeff Williams (AL)
Tom McElhenney (GA)
Larry King (FL)
Pamela Clayton (KY)
Ann Marks (LA)
Nicole Spruell (NC)
Carl Bear (OK)
George Dodkin (SC)
Cindy Dunning (TN)
Garth Parker (TX)
Cheryle Parrish (VA)
Buck Rodgers (VA)
Timothy Ward (GA)
Dexter Payne (AR)
Robert Pierce (AR)
Tiffanye Compton (AR)
Jada Brown (AR)
Sharita Spears (LA)
Kayla Ducote (LA)
Laura Smith (LA)
Lauren Oustalet (LA)
Chelsea Jones (LA)
Allison Lirette (LA)
Hester Serrano (LA)
Cynthia Thornton (NC)

Eric Smith (VA)
Bill Stapleton (VA)
Rebecca Stallworth (VA)
Bianca Morgan (VA)
Warren Huddleston (VA)
Andrea Snoddy (VA)
Terrance Mosley (VA)
Karen Stapleton (VA)
Melinda Toney (TN)
Lorraine Rea (TN)
Kevin Myers (TN)

Nominating

Lorraine Rea (TN)
Tiffanye Compton (AR)
Tom McElhenney (GA)
Trish Deal (NC)
Chelsea Jones (LA)

PC Shields

Tom Mc Elhenney (GA)
Chair
Shelly Lawrence (AR)
Andrew Ruh (AR)
Jared Glass (VA)
Cynthia Thornton (NC)
Tiffanye Compton (AR)
Pamela Clayton (KY)

Program Committee

Darryl Campbell (LA) Co-Chair
Kristen Thomas (LA) CO-Chair
La Toya Chambers-Lewis (VA)
Terrance Mosley (VA)
Kevin Myers (TN)
Andrew Ruh (AR)
Dexter Payne (AR)

SSCA Committee Assignments

Program Committee Coun't

Tonya Ashley (GA)
Blake LeBlanc (LA)
Robert Vehock (LA)
Steven Lassalle (LA)

Research and Grants

Tiffanye Compton (AR), Chair
Rebecca Ikner (LA)
Justin Duncan (NC)
Daniel Golden (AR)
Lorraine Rea (TN)

Resolutions

Jared Glass (VA), Chair
Renee Trent (VA)
Kevin Myers (TN)
Rebecca Ikner (LA)

Time And Place

Tonya Ashley (GA) Chair
James Soileau (LA)
Ben Carver (NC)
Lorraine Rea (TN)
Tiffanye Compton (AR)
Dexter Payne (AR)
Jada Brown (AR)

Vendor

Hester Serrano - Chair
Kayle Ducote (LA)
Laura Smith (LA)
Pamela Locklear (NC)
Ben Carver (NC)
William Stapleton (VA)
Karen Stapleton (VA)
LaToya Chambers-Lewis (VA)

Vendor Coun'd

Chloe Greep (VA)
Aaron Bonovitch (VA)
La Toya Chambers-Lewis (VA)
Lorranie Rea (TN)
Lisa Lebo (TN)
Shawn McKenzie (KY)
Richard Cooper (AR)
Jada Brown (AR)
Wendy Raiford (VA)
Mitzi Kellum (GA)

*In order to serve on a Committee your dues must be Current.
Please make sure your dues are up to date!*







SSCA Catastrophic Weather Fund

A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a "first come first served basis," until the fund is depleted. The State Representatives' names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2024:

AR, LA, MS, NC, OK, SC, TX and WV

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

At least two (2) years of continuous active regular membership in SSCA

Time available to devote to the Association's business

A willingness to work towards the expansion of SSCA

Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SSCA

Nominating Committee:

A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;

A current resume/Vita;

Letters (one each) of support from your agency/department administrator and your immediate supervisor.

Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the minutes of the Association and Board meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to

Visit www.sscaweb.org and click on "Constitution/By Laws/SOP" to read more about SSCA Executive Board positions and duties.

SOUTHERN STATES CORRECTIONAL ASSOCIATION
LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

Completed form must be sent to your state representative and must be
received by April 1, 2024

NOMINEE _____

Print name as it should appear on the award

Award Category Probation/Parole ___ Correctional Officer ___ Corrections Support ___
(Check only one) Officer ___ Service Person ___
Humanitarian _____

Job title: _____ Telephone # _____

Work Address: _____

Nominator's Name _____ Telephone # _____

Please Print

Nominator's Signature _____ Date _____

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

Criteria:

Candidate:

- 1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self-nominations. Nominee will be considered in one category only.
- 2. Employing agency may be Federal, State, County, City or Private Sector entity.
- 3. Candidate must be employed in one of the 14 SSCA member states.
- 4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

- 1. Nominator must be a current Southern States Correctional Association Member.
- 2. Must submit a completed and signed nomination form to the Nominee's State Representative.
- 3. Form must be received by the appropriate State Representative **prior to April 1, 2024**

**SOUTHERN STATES CORRECTIONAL ASSOCIATION
P.C. SHIELDS MEMBER RECOGNITION
CALL FOR NOMINEES**

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a nomination. Completed applications must be received by **April 1, 2024**. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and reasons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.

Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE _____ State _____
Please print name as it should appear on the Award

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name _____ **Telephone #** _____

Work Address _____

Nominator's Signature _____ **Date** _____

Applications should be sent to: **Tom McElhenney @ (Tom.McElhenney@gdc.ga.gov)**

SOUTHERN STATES CORRECTIONAL ASSOCIATION
DAVID H. WILLIAMS
EXCELLENCE OF SERVICE AWARD

David H. Williams served as he first President of the Southern States Correctional Association. The David H. Williams Excellence of Service Award is to provide the Association the opportunity and manner in which to recognize individuals within the membership deserving of such an honor.

Nominations must be received on or before Aril 1, 2024 to be considered.

Name of Nominee _____

Address _____

In the space provided, or by attachment, furnish information regarding the nominee's accomplishments and contributions to the field of criminal justice and/or the Southern States Correctional Association. Nomination must include biographical information.

Name of Nominator _____

Address _____

Address

Submit completed application to: **Andrew Ruh @ (Andrew.ruh@ Arkansas.gov)**

Application must be received by April1, 2024

Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individual(s) will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2024**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2024**.

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to April 1, 2024. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
 - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
 - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-

SSCA Kenneth Law - SCHOLARSHIP APPLICATION FORM

(print or type)

Name _____ Social Security No. _____
Last First MI

Address _____ Telephone () _____
Street

_____ City State Zip

College/University Name _____

Mailing Address _____
City State Zip

Major _____ Minor _____

Current Class: _____ Class Status for Fall Term _____
High School Senior ___ Junior ___ College Freshman ___ Senior _____
College Freshman ___ Senior ___ Sophomore ___ Graduate _____
Sophomore ___ Graduate ___ Junior _____

U.S. Citizen Yes _____ No _____

All information submitted is true and accurate. Further, I authorize the SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

_____ Date Signature

All application packages or questions should be directed to your state's SSCA Representative.

Advertise in the Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

*The Southern Concourse is published quarterly by the SSCA and reaches approximately
1,000 members.*

Subscriptions are included in the \$25.00 annual membership dues.

SSCA Advertising Form

Company Name: _____

Mailing Address: _____

Contact Person: _____ Phone: _____

E-mail: _____

____ One issue half page ad \$100

____ Four issues half page ad \$225

____ One issue full page ad \$150

____ Four issues full page ad \$400

Please send:

Vector image ad to SSCAJoin@aol.com

and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse

PO Box 928

Crestwood, KY 40014

CALL FOR RESOLUTIONS

The Resolutions Committee needs your assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendation(s) to the Resolutions Committee Chairperson

or to any committee member.

**SOUTHERN STATES
CORRECTIONAL ASSOCIATION INC.**

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