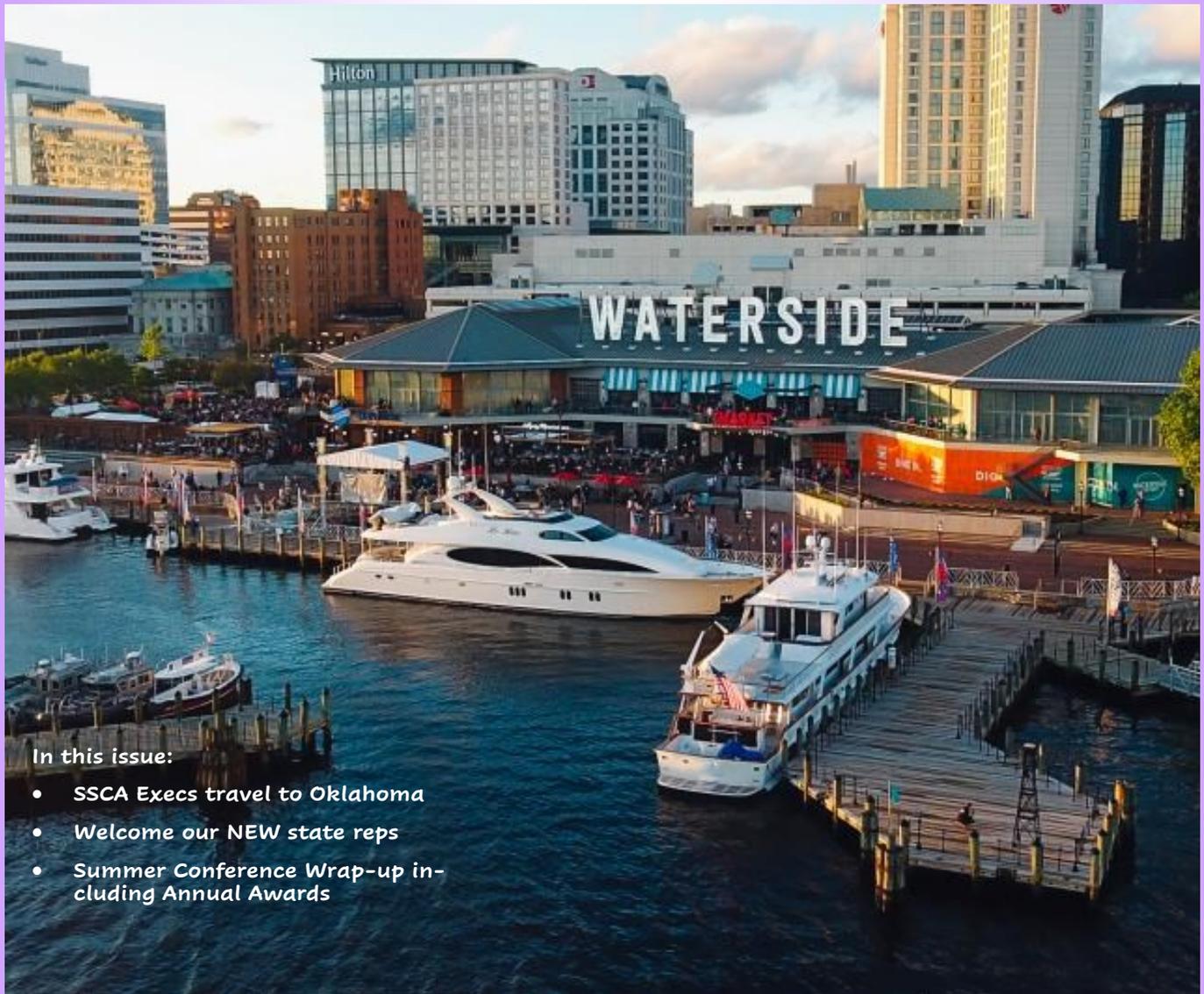




Concourse

SSCA's Next Stop...



In this issue:

- **SSCA Execs travel to Oklahoma**
- **Welcome our NEW state reps**
- **Summer Conference Wrap-up including Annual Awards**

Norfolk, Virginia!



Southern States Correctional Association

SSCA Officers



Karen Stapleton, President

Va. Dept. of Corrections

PO Box 26963

Richmond, Va 23261

(804) 674-3000

Karen.Stapleton@vadoc.virginia.gov



Amanda Dees, Past President

Ky Department of Corrections

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AmandanN.Dees@ky.gov



Renee Delouche, President-Elect

Deputy Director Probation & Parole

LA Department of Corrections

(225) 936-2639

Renee.delouche@la.gov



Kevin Murphy, Interim Secretary

Retired



Dexter Payne, First Vice President

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Cookie Crews Executive Secretary

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SSCAJoin@aol.com



Tonya Ashley, Second Vice President

Georgia Department of Corrections

Wilcox State Prison

470 South Broad Street

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(478) 832-4195



Stuart Holt, Executive Treasurer

Retired

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(478) 714-6706

studarthlt0@gmail.com

SSCA STATE REPRESENTATIVES



ALABAMA

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LOUISIANA

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Andrew Ruh
Arkansas Department of Corrections
Division of Community Correction
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MISSISSIPPI
Position Vacant



FLORIDA

Buck Rogers
williamprogers@yahoo.com



NORTH CAROLINA
Position vacant



GEORGIA

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Tom.mcelhenney@gdc.ga.gov



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LaGrange, Kentucky
(502) 222-0365 Ext 3764
Pamelas.clayton@ky.gov



South Carolina
Position Vacant

The SSCA State Representatives are elected by members of each state to be their spokesperson on the SSCA Executive Board. Please direct any questions or suggestions you may have regarding your association to the representative of your state.

SSCA STATE REPRESENTATIVES



TENNESSEE

Cindy Dunning (25)
Tennessee Department of Correction
320 6th Avenue North
Rachel Jackson Building, 6th Floor
Nashville, TN 37243-0465
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VIRGINIA

Dawn Kriigel (25)
Virginia Department of Corrections
PO Box 26963
Richmond, Va. 23261
(804) 674-3000
Dawn.kriigel@vadoc.virginia.gov

TEXAS

Position vacant



WEST VIRGINIA

Position vacant



Upcoming Events—Mark Your Calendars

February 16-19, 2023

Mid-Winter Meeting
Marriott Norfolk Waterside
235 East Main Street
Norfolk, Virginia
(757) 627-4200



June 16-21, 2023

Summer Conference
Marriott Norfolk Waterside
235 East Main Street
Norfolk, Virginia
(757) 627-4200



President's Message



Greetings from beautiful Virginia! I am very excited to welcome all of you to Virginia for the 2023 Summer Conference that will be held in **Norfolk June 16 – 21**.

We just concluded the 2022 Summer Conference in Covington, KY, and it was great to fellowship with colleagues from various states and walks of life - and to participate in a variety of training opportunities. Our Host Committee is busy planning for our 2023 Conference. This is a huge undertaking, and I am so grateful to work with so many talented people!

Our Executive Board is constantly striving for ways to reach new members and to promote all of the benefits of membership – personal growth, professional training sessions, scholarship presentations, prestigious awards, and networking opportunities. I know from experience how valuable it is to belong to a professional organization. I now have resources with my counterparts in other states to discuss issues or collaborate on projects, and I rely on these connections. To top it off, I have developed friendships that will last a lifetime.

One of the most rewarding endeavors that I have undertaken during my short time in this position is garnering the support throughout the state of Virginia and beyond to gather contributions for the flood victims in Southwest Virginia and Kentucky. These areas were hit extremely hard by the unexpected floods that happened the first week of August. I was so proud to be a part of this huge initiative and to actually see the results of the contributions we provided.

In closing, I invite you to communicate with me if you have any questions or ideas. I am open to your feedback. All of us with the Virginia Chapter of SSCA are excited to have you visit Norfolk next year!

Karen

Humanitarian of the Year Award

Matt Adams



Lt. Matt Adams distinguishes himself in performing outstanding service to the North Central Unit despite unprecedented manning challenges and the constant changing of guidelines and expectations of the pandemic as a Regional Maintenance Field Lieutenant. With everyone spread thinly, his actions have helped to maintain effective communication amongst leadership to whichever post they were assigned to. He consistently displays exceptional competence and depth of professional knowledge in the execution of his responsibilities with zero mishaps.

Lt. Matt Adams ensures that all staff in his charge are well versed in their individual duties and provides meaningful and productive mentorship to each of them. He has spent over 8 years on the Emergency Response Team and served as a State Firearms Instructor. Lt. Adams has held multiple leadership positions such as Field Sergeant, Building Sergeant, ICC Garage Supervisor, and his most recent promotion to Regional Maintenance Lieutenant. He builds trust and cohesion in the organization by listening to his fellow Correctional Officers and valuing

their opinions. Lt. Adams delegates effectively and empowers his subordinates.

His dedication to duty and leadership has set him well above his peers. Lt. Adams models this on many of occasions, but the most notable one recently would be on 1/20/2022 when he pulled a man out of a burning home on his way home from work. Originally noticing flames coming from a window of a house and pulling over to call 911, Lt. Adams felt it was his duty to see if anyone was home before the home was engulfed. Luckily for the civilian, Lt. Matt Adams did not immediately walk away, and he heard his shout for help. He was able to pull the man out through the window before any permanent injuries were sustained. No doubt this situation could have ended in tragedy if it wasn't for Lt. Adams' sense of duty, selfless service, and courage.

Lt. Matt Adams takes pride in his position on the Regional Maintenance team. Not only does his team complete the standard work requests of cleaning ditches, highways, parks, demolition of buildings, and cleaning, he is often first to work assembling the crew to assist after storms to clean up damage in the surrounding communities.

His steadfast integrity, sound judgment and consummate professionalism earns him the highest level of trust, loyalty, and dedication from those who have worked with and for him. With over 19 years of service, his career is a sterling example of dedication and professionalism and reflects great credit upon himself, the North Central Unit, the Arkansas Division of Corrections, and the Corrections profession as a whole.

It is for these reasons and many more, Matt Adams has been named the 2022 SSCA Humanitarian of the Year.

Hero Award

Joshua Caudell

(his wife, LornaBeth Caudell accepted on his behalf)



Sgt. Caudell began his career with the ADC in December of 2012 as a Correctional Officer at the Cummins Unit; and promoted to a Corporal

a year later. Caudell had worked as a Correctional Sergeant for the past seven years in the capacity of a Field Rider and also served with the K9 Team at the Tucker Unit when called upon.

On February 28, 2022, at approximately 2:03am, Lieutenant Hadley, K9 Team Leader for the ADC Tucker Unit, received a call from the Pulaski County Sheriffs Department stating that their assistance was needed for a suspect that was holding his family hostage at a disclosed address in Maumelle, Arkansas and the suspect had fled the scene. After obtaining approval from the Warden and Deputy Director, Lt. Hadley, Sgt. Caudell and the Pack and Leash Dog Teams departed from the Tucker Unit Dog Kennel at 3: 10am

and was heading towards Maumelle to assist Pulaski County Sheriffs Department.

The team arrived on scene at 3:34am where Lt. Hadley met with Pulaski County's CID team and their K9 Sergeant where they briefed him advising that the suspect had fired gunshots at the officers but was no longer in the home since the SWAT had just cleared the home ten minutes prior to the K9 team arriving on scene. The Sergeant advised that they did not know where the suspect exited the home, but knew he was gone.

At this time, Lt. Hadley briefed his team and ensured that they all were wearing their bullet proof vests and they all along with the Pulaski County K9 Sergeant began their search for the suspect. After the team carried out their search plan, one of the tracking dogs hit and they began dragging the tracks again to ensure that the dog was hitting on a false track. The team made a drag through the creek, back around the home, through the salvage yard and the backside of a trailer home that was near the original home. Lt. Hadley came upon a hole in the underpinning around the trailer home and he and Sgt. Caudell pulled it back, as soon as they did, the suspect began to fire at the K9 team and struck Sgt. Caudell in the chest. At that time, Lt. Hadley returned fire at the suspect while other K9 team members pulled Sgt. Caudell to safety. Backup officers quickly arrived, and Sgt. Caudell was rushed to the hospital where he was later pronounced dead. Notifications were made and protocol was carried out by the K9 team.

The suspect was taken into custody and is being charged with the murder of Sergeant Joshua Caudell.

Sergeant Joshua Caudell lost his life in the line of duty while working selfishly to search for a suspect that was engaging in criminal activity because that's what he did, he loved working with the K9 Team and loved finding the criminals so they could apprehend them and get them off the streets to make our communities a safer and better place for each one of us and our children. To me, this is a true hero, someone who gives their life to serve when called upon. The saying "not all hero's wear capes" is certainly true.

Joshua Caudell was not only a working man, but also a devoted husband and loving father of three beautiful children. He loved spending time with his family and enjoyed coaching his daughter's softball team.

SSCA is honored to present LornaBeth Caudell, in honor of Sergeant Joshua Caudell, the 2022 Hero Award. SSCA thanks Sgt. Caudell for his service and extends continued prayers to his family.

Correctional Support Service Person

Michelle Heightchew



Michelle Heightchew's title for the Kentucky Department of Corrections is Institutional Training Coordinator/Instructor I at Luther Lockett Correctional Complex. Michelle's role is much more than that. Any given day at Luther Lockett, Michelle can be found supervising the chow hall, conducting counts, responding to medical emergencies, packing an inmate's property, conducting a cell search, relieving an Officer so that they can eat their lunch, and many more things. Michelle is also the Crisis Negotiation Team (CNT) Commander for Luther Lockett and the CNT Northern Region Commander. Michelle is also the liaison for Staff Wellness Program at Luther Lockett.

Michelle is always in a good mood, friendly and professional with staff and inmates. She always has a smile on her face and is eager to do what is needed to help any staff member at Luther Lockett.

Luther Lockett partners with Job Corps for hiring new Officers. Most of the Officers that come from Job Corps are from another state and move to Kentucky without a vehicle, place to live, bank, etc. Some have never been away from their families, traveled to another state or even ever been off of the Indian reservation. Michelle plays a vital role in helping the Job Corps Officers, establish themselves while they're in training getting all the above-mentioned items. Most Job Corps Officers will tell you that Michelle is like their second mom, and that type of relationship doesn't stop once they've graduated basic academy. Michelle follows up with these staff after they've graduated to make sure that they're adjusting to everything.

COVID has plagued everyone the last few years. Each time Luther Lockett has been hit with a COVID outbreak, the yard was placed on lockdown and only essential duties were performed for the inmates. Michelle came in every weekend and supervised meal handouts, even serving meals to the COVID positive inmates. Michelle would also assist in laundry handout/pick up in these dorms, so that negative inmates wouldn't be further exposed.

Michelle is always the first to praise staff for a job well done, but she deserves just as much praise as she gives.

It is for these reasons and many more that Michelle Heightchew has been named the 2022 SSCA Support Staff of the Year.

P.C.Shields Award

Tiffanye Compton



The P. C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the Annual Summer Training Conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

Mrs. Tiffanye Compton is from the State of Arkansas and has worked for the Arkansas Department of Corrections for over 31 years.

Mrs. Compton has been an active member in good standing with SSCA for eleven plus years; and has served on numerous committees such as the Constitutional By-Laws, Long Range Planning, Time/Place, Kenneth Law Scholarship Award, Program, Host, and Research and Grants. Mrs. Compton has also served as Committee Chairperson for several committees over the years.

Not only is Mrs. Compton a loyal member of SSCA, she's also loyal to her position as the Research and Planning Administrator with the Arkansas Department of Corrections. Mrs.

Compton is truly a professional and manages to juggle her daily work activities along with participating in several other duties such as managing her own catering business, serving on the ADC Publication Committee, ADC Policy Committee, and ADC Internal Review Board.

SSCA is honored to announce that Tiffanye Compton has been chosen as the 2022 P.C. Shields Award winner. She embodies all of the traits that P.C. was known for and he would be proud of this excellent choice.

Probation/Parole Officer of the Year

David Balfantz



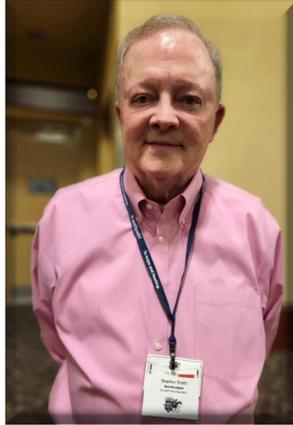
In May 2021, Agent Balfantz received information that one of his parole cases appeared to be under the influence of narcotics, was hallucinating, and in possession of several firearms. He quickly reacted by organizing a group of agents and formulating a plan to contact the parolee. He was familiar with the property where the parolee was said to be located, which was a large piece of property with multiple homes and buildings occupied by various members of the same family. Upon arrival at the property, he and other agents did not initially make contact with the parolee. Once he learned which building the case was said to be in, agents attempted to make contact using tactical maneuvers, in order to ensure the safety of all those involved. When the parolee heard Agent Balfantz calling out to him, he exited the building carrying a rifle, then retreated back inside. The parolee then exited the building again, this time having no visible weapons on him. Agents were able to secure the parolee with no injuries to any party. Inside the building, agents located just inside the doorway a rifle including a pro-mag 65 round drum seated in the magazine well with a round in the chamber. Agents also located a loaded revolver within the parolee's reach. It was learned that the offender had consumed a large amount of methamphetamines

and as a result, had become delusional and incoherent at times. He was subsequently charged with Possession of a Firearm by Convicted Felon. This charge is currently pending in the 22nd Judicial District Court. It should be noted that the parolee's family expressed their gratitude in how the situation was handled professionally and safely, stating that other law enforcement agencies in the area most likely would have shot him.

In October 2021, Agent Balfantz's supervisor received information after hours that one of his cases in Veterans Court had expressed that he was suicidal and had retreated into a densely wooded area. Agent Balfantz had just completed working a 12-hour shift at University Medical Center in New Orleans. He was able to meet up with another agent already on scene in addition to members of the St. Tammany Parish Sheriff's Office. The search went into the evening hours and the probationer had stopped responding to any calls. He was eventually located face down and unconscious several hundred yards into the woods, with numerous pills near him. Agents were able to administer Narcan to him twice and provide sternum rubs in an attempt to revive him. Once EMS arrived, two additional Narcan doses were administered before he regained consciousness, with a total of six doses by the time he had arrived at the hospital for care. This case was brought to inpatient treatment from the hospital. He is now actively participating in the Veterans Court Program and has stabilized.

It is for these reasons that Agent Balfantz has been named the 2022 Parole Officer of the Year.

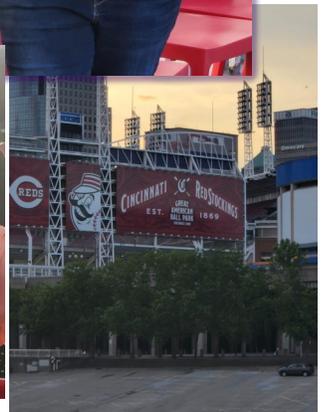
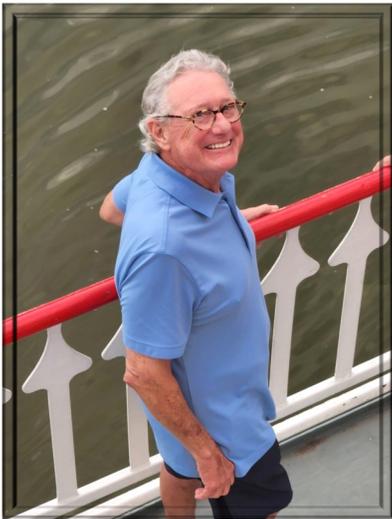
16-Southern Concourse, Summer 2022



Southern Concourse, Summer 2022-17



Rollin' on the River





THANK YOU

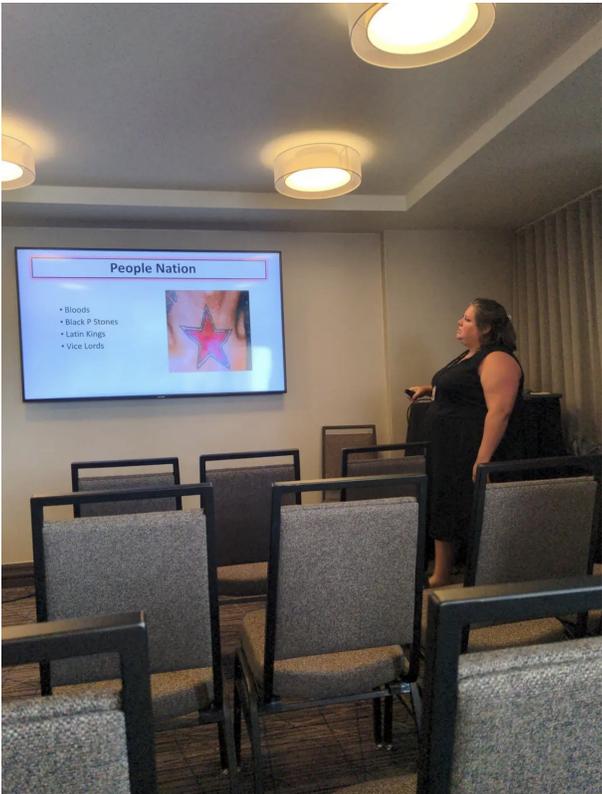


wellpath®



20-Southern Concourse, Summer 2022







Is making moves!



The Southern States Executive Board met with the Oklahoma Department of Corrections Executive Leadership on September 14, 2022. The meeting was very successful, with the leadership selecting a new State Representative, Carl Bear, to start actively promoting membership and becoming active with our organization. Carl holds the position of Administrator of Institutions. We are excited to have Oklahoma actively involved with SSCA again!



Carl Bear
Oklahoma



Andy Ruh
Arkansas



Cindy Dunning
Tennessee



Tom McElhenney
Georgia



TO OUR NEW STATE REPS!

SSCA Welcomes New Members

Alabama

Arkansas

Ian Aasen
Leslie Alexander
James Bemies
Samantha Bishop
Branda Bolanos
Johnathan Boyd
Denise Briggs
Keyona Bryant
Federickyla Coleman
Deshona Collins
Luke Combs
Tymara Corman
Ruby Damper
Theodore Davis
Gregory Ellis
Johnnae Fisher
Eltonia Franklin
Shurrel Freeman
Paige Fudail
Daisha Gable
Shuntae Goodwin
Charles Graham
Sonya Hampton
Micheal Harris
Clayton Haynes
Samera Hodges
Erike Honable
Alissa Hrdlicka
Sherelle Jackson
Sonia Krebs
Linda Louis
Rodney Madkins
Samantha Matkins
Marquita Modisett

Mae Morris
Rebecca Perkins
Tyunna Pridgeon
Mekiba Profit
Virginia Robins
Renee Robinson
LaKeshia Robinson
Thomas Ruble
Khamya Smith
John Stutts
Natasha Thomas
Owen Thomas
Shereka Whaley
William Young

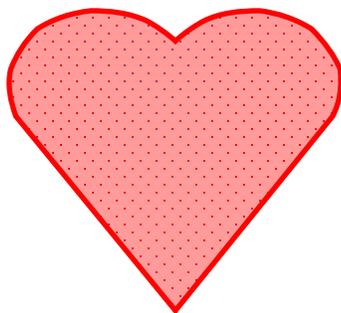
Georgia

Shanice Al Khlifat
Destiny Atwater
Micicia Avinger
Brenda Barber
Joshua Bolton
Alandria Brown
Daniel Bunch
Karen Canady
Hannah Colpetzer
Larry Dale
Trenice Ford
Lawanda Gaines
Jerrica Gibbons
Chanel Green
Bruce Holley
Samuel Izquierdo Calderon
Tarrance Jenkins
Jaznea Jenkins
Jasmine Johnson
Niaya Jones

Zirea Jones
Kellyann King
Tammy Knafelc
Kenneth Mantle
Kennarius Martin
Hannah Mayfield
Mitchel Montinat
Kayla Morgan
Daniel Nalley
Howard Noon
Taquina Owens
Tara Pigott
Fernando Rivera
Andrew Robinson
Roberleshi Taylor
Aleaxander Tillman
Teresa Todd
Jonathan Trafton
Nicholas Vosburgh
Ny'Tayja Walker
Kochelle Watson
Timothy Williams
Samantha Wynn
John Yaprem
James Briggs

Kentucky

James Briggs
Alysta Butts
Charles Carter
Ralph Clifton
Adrienne Coffey
Kayla Defontaine
Rebecca Denham
Christina Evans
Jackie Exley
Jessie Ferguson
Daniel Fountain ..cont'd



Our New Members!



Amy Ganschow
Amy Gilley
Makensley Gilliam
Adam Gilpin
Katie Green
Christina Hatton
Tara Higgins
Jennifer Hogue
Kimberly Howard
Taylor Kapusta
William Knight
Robert Lanning
D'Taries Luckett
Rhonda May
Lee May
Donna McClamroch
Kylie Melton
David Penix
Allyson Rainwater
Tonya Raisor
Eva Rhea
Beth Roberts
Jonathan Rooney
Thomas Rought
Kimberly Rowe
Lacey Ruble
Richard Shuck
Keesha Solomon
Kathy Stigall
Kristin Test
Brandon Toles
Charles Travillian
Kalinta Underwood
Jessica Vanburen
Lisa Wegner
Sean Wells
Russell Williams

Ellen Worley
Jessica Wright
Alexandria Wright

Louisiana

Christy Cormier
Brian Gremillion
Jamie Kasier
Micheal LaCroix
Virgil Penn Jr
Michele Sherman

Mississippi

Floree Corbin
Bryonna Jenkins
Jessie Johnson
Ashanti Rhodes
Hector Thornton

Virginia

Susan Cope
Teresa Elia
Chloe Greep
Shanika Hazelwood
Angela Jeffries
Linda Joyner
Walter Kennard
Contessa Lindsey
Jamie Massey
Shiletia Pettus
Laura Ramier
Eric Smith
June Williams-Hopson

REMINDERS!!

- ◆ All members can access their profile through Wild Apricot and change address, email address, and add a picture!
- ◆ All Standard Operating Procedures are located on the SSCA website-this is a great way to familiarize yourself on how the organization operates
- ◆ DON'T JUST JOIN-GET INVOLVED! We have various committees-check them out to see what you are interested in!
- ◆ New ideas? Let any board member know! Information sharing is one of our greatest assets!



TRANSFORMING PUBLIC HEALTH

Through our innovative and creative solutions, Wellpath is committed to providing our patients with the highest quality of comprehensive healthcare, including medical, mental and behavioral care.

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REHABILITATION HAS A MARKED IMPACT ON RECIDIVISM

Recidivism is a costly epidemic that returns ill-equipped, justice involved people to the community, and perpetuates a cycle of crime

The annual cost of recidivism is \$3.9 billion

A majority of incarcerated people are lacking education & training, causing them to return to criminal habits once released

Work reduces recidivism - the sooner justice involved people are employed, the less likely they are to commit future crimes

IN2WORK

IN2WORK provides offenders the skills & knowledge to secure a job post-release in the food service, retail or warehousing industries.

TRAINING & CERTIFICATION

FOOD

Phase 1: KITCHEN BASICS

Fundamental skills for success in the food service industry. Prepares students for ServSafe Certification.

Phase 2: FOOD SERVICE MANAGEMENT

Operational Management skills. Day to day restaurant operations, inventory, marketing and leadership.

Phase 3: ServSafe

5 Year Management Certificate from the National Restaurant Association.

RETAIL

Phase 1: RETAIL BASICS

Instruction on basic conceptual and practical aspects of retailing

Phase 2: RETAIL MANAGEMENT

Develop skills in operations retailing, building brand loyalty, inventory, marketing and leadership.

Phase 3: NRF FOUNDATION RISEUP

Warehouse, inventory & logistics certification from the National Retail Federation.

POST-GRADUATION

INTERNSHIP

Program graduates support daily operations of the kitchen as an Aramark associate while still incarcerated.

SCHOLARSHIP

Program graduates can apply for scholarships to continue their education upon their release, through Scholarship America.

EMPLOYMENT RESOURCE

Program graduates gain access to Aramark jobs through Allie TextCode to find employment once they are released.



BREAKING THE CYCLE OF RECIDIVISM: IN2(THE)FUTURE SCHOLARSHIP

IN2(the)FUTURE SCHOLARSHIP

Scholarships to pursue or continue college or trade school education with a parent or guardian that has been impacted by the justice system. IN2(the) Future Scholarship is available for dependents of the graduates of Aramark's IN2WORK program.

ELIGIBILITY CRITERIA

- ✓ Be a dependent, age 25 and under, of an incarcerated or formally incarcerated parent that has graduated from the IN2WORK program
- ✓ Be a high school senior or graduate or a current college undergraduate
- ✓ Plan to enroll in full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year
- ✓ Have a grade point average of 2.0 on a 4.0 grade scale or equivalent

\$2,500

Award they can reapply for, up to 4 years



For more info

20%

Reduction in crime when inmates receive job training while incarcerated

40%

Decrease in recidivism when offenders are provided with prison education

87%

Average IN2WORK graduate score on the ServSafe Exam

\$5.9

BILLION in client savings, attributed to the IN2WORK program by reducing recidivism



We Make Health and Safety Fit Your Budget

CorrectPac® was developed to fulfill the unique needs of correctional facilities with a complete cleaning and disinfection sanitation system, including:

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- EPA List N disinfectant for use against SARS-CoV-2 (COVID-19)
- Education to reinforce proper cleaning procedures

CorrectPac is conveniently offered through our Correctional Industries partners.

For more information, contact us at: 800-289-7725 or correctpac.com

SSCA Committee Assignments

FROM SSCA BY- LAWS SECTION XIV: COMMITTEES

Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of regular members in good standing. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson & members of each committee shall serve until their successors are appointed; however, may be replaced at anytime by the President.

Catastrophic Weather

Cheryle Parrish (VA), Chair
Roberta Jones (VA)
Andrew Ruh (AR)
Robert Pierce (AR)
Linda Louis (AR)
Jada Lawrence (AR)
Alissa Hrdlicka (AR)
Vanessa Linder (GA)
Chanel Green (GA)
Alex Tillman (GA)
Angela Grant (GA)
Carol Cox (GA)
Dawn Mock (GA)
Darlene Bell (GA)
Samantha Wynn (GA)
Kenneth Mantle (GA)
David Penix (KY)
Jessica Vanburen (KY)
Jessica Wright (KY)
Sharon Johnson (KY)
Russell Ford (LA)
Hester Serrano (LA)
Michele Sherman (LA)
Crystal Brown (LA)

Brian Gremillion (LA)

Concourse

Alissa Hrdlicka (AR)
Jennifer Irvin (GA)
Jacinda Lamb (GA)
Hester Serrano (LA)
Ann Marks (LA)
Crystal Brown (LA)
Michele Sherman (LA)
Theresa Sterling (LA)
Cindy Dunning (TN)

Constitution and BYLAWS

Lorraine Rea (TN) Chair
Steven Lassalle (LA)
Amanda Smith (LA)
Natalie Seals (TN)
Tiffanye Compton (AR)

David H Williams

Tonya Ashley (GA), Chair
Kevin Murphy (AR)
Alissa Hrdlicka (AR)
Tom McElhenney (GA)
Mitzi Kellun (GA)
Christine Evans (KY)
Lorraine Rea (TN)

Finance

Kevin Murphy (AR), Chair
Dexter Payne (AR)
Carrie Williams (AR)
Richard Cooper (AR)
Tom McElhenney (GA)
Teresa Todd (GA)
Anna Claxton (GA)
Amanda Dees (KY)
Jessica Wright (KY)
Pamela Clayton (KY)
Shannon Butrum (KY)
Russell Ford (LA)
Amanda Smith (LA)
Lorraine Rea (TN)

Host

Michelle Ford (VA) Co-Chair
LaToya Chambers-Lewis (VA)
Co-Chair
Cheryle Parrish (VA)
Shanika Hazelwood (VA)
Garry Jones (VA)
Roberta Jones (VA)
Latisha Woodson (VA)
Jennie Amison (VA)
Renee Trent (VA)
Shiletia Pettus (VA)
Shelly Lawrence (AR)
Stefanie Glasscock (AR)
Vanessa Linder (GA)
Larry Dale (GA)
Jennifer Irvin (GA)
Jacinda Lamb (GA)
Carol Cox (GA)
Dawn Mock (GA)
Tara Pigott (GA)
Tonya Raisor (KY)
Hester Serrano (LA)
Theresa Sterling (LA)
Lorraine Rea (TN)
Adrienne Pruitt (TN)
Kenyonna Parker (TN)

Kenneth Law Scholarship

Amanda Dees (KY) Chair
Shelly Lawrence (AR)
Tiffanye Compton (AR)
Stefanie Glasscock (AR)
Robert Pierce (AR)

Linda Louis (AR)
Alissa Hrdlicka (AR)
Pamela Clayton (KY)
Robert Lanning (KY)
Christine Evans (KY)
Lorraine Rea (TN)
Adrienne Pruitt (TN)

Line Staff of The Year Award

Cindy Dunning (TN), Chair
Andrew Ruh (AR)
Courtney Cooper, (AR)
Tommy James (AR)
Robert Pierce (AR)
Carol Cox (GA)
Lutria Jones (GA)
Stan Shepard (GA)
Christina Evans (KY)
Stacy Rigdon (KY)
Pamela Clayton (KY)
Ann Marks (LA)
Lauren Oustalet (LA)
Nathen Cloud (LA)
Theresa Sterling (LA)
Lorraine Rea (TN)

Long Range Planning

Dexter Payne (AR) Chair
Courtney Cooper (AR)
Carrie Williams (AR)
Linda Louis (AR)
Richard Cooper (AR)
Christine (KY)
Tiffany Arnold (KY)
Pamela Clayton (KY)
Melissa Young (LA)
Stacy Emery (TN)

Lorraine Rea (TN)
Robbin Aldridge (TN)

Media

Lori Benoit (GA) Co-Chair
Bianca Morgan (VA) Co-Chair
Latisha Woodson (VA)
Andrew Ruh (AR)
Jacinda Lamb (GA)
Alex Tillman (GA)
Darlene Bell (GA)
Samantha Wynn (GA)
Jennifer Defillippes (GA)
Christine Evans (KY)
Stacy Rigdon (KY)
Amanda Dees (KY)
Tiffany Arnold (KY)
David Penix (KY)
Jessica Vanburen (KY)
Pamela Clayton (KY)
Steven Lassalle (LA)
Stacy Emery (TN)
Lisa Wade (TN)

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Tonya Ashley (GA) Chair
Dawn Kriigel (VA)
Bianca Morgan (VA)
Rebecca Stallworth (VA)
Shanika Hazelwood (VA)
Roberta Jones (VA)
Tammy Beasley (VA)
Andrew Ruh (AR)
Deshona Collins (AR)
Chastity Hull (AR)
Dexter Payne (AR)
Chastity Hull (AR)
Dexter Payne (AR)
Dawn Kriigel (VA)
Robert Pierce (AR)
Teresa Todd (GA)

Alissa Hrdlicka (AR)
Tom McElhenny (GA)
Larry Dale (GA)
Chanel Green (GA)
Anna Claxton (GA)
Angela Grant (GA)
Dawn Mock (GA)
Darlene Bell (GA)
Samantha Wynn (GA)
Tara Pigott (GA)
Kenneth Mantle (GA)
Robert Pierce (AR)
Jennifer DeFillippes (GA)
Stan Shepard (GA)
Tiffany Arnold (KY)
Jessica Vanburen (KY)
Pamela Clayton (KY)
Shannon Butrum (KY)
Sharon Johnson (KY)
Christine (KY)
Tonya Raisor (KY)
Hester Serrano (LA)
Ann Marks (LA)
Amanda Smith (LA)
Hester Serrano (LA)
Lauren Oustalet (LA)
Theresa Sterling (LA)

Nominating

Kevin Murphy (AR) Chair
Tom McElhenny (GA)
Lutris Jones (GA)
Mitzi Kellum (GA)
Christine Evans (KY)
Nathan Cloud (LA)
Natalie Seals (TN)
Lorraine Rea (TN)

PC Shields

Lorraine Rea (TN)
Andrew Ruh (AR)
Courtney Cooper (AR)
Shelly Lawrence (AR)
Tommy James (AR)
Tiffanye Compton (AR)
Stefanie Glasscock (AR)

Program Committee

Ginette Gelardi (VA), Chair
LaToya Chambers-Lewis (VA)
Cheryle Parrish (VA)
Latisha Woodson (VA)
Andrew Ruh (VA)
Deahina Collins (AR)
Chastity Hull (AR)
Dexter Payne (AR)
Chanel Gree (GA)
Jennifer Irvin (GA)
Jacinda Lamb (GA)
Dawn Mock (GA)
Darlene Bell (GA)
Samantha Wynn (GA)
Jennifer DeFillippes (GA)
Lawanda Gaines (GA)
Tonya Raisor (KY)
Allyson Rainwater (KY)
Stefany Hughes (KY)
Tiffany Arnold (KY)
Jessica Vanburen (KY)
Sharon Johnson (KY)

Program Committee

Sara Carmena (LA)
Lorraine Rea (TN)
Kenyonna Parker (TN)

Research and Grants

Tiffanye Compton (AR), Chair
Courtney Cooper (AR)
Rebecca Ikner (LA)
Sara Carmena (LA)
Stacy Emery (TN)
Lorraine Rea (TN)

Resolutions

Brandy Aston (KY), Chair
Tommy James (AR)
Alex Tillman (GA)
Angela Grant (GA)
Carol Cox (GA)
Christine Evans (KY)
Lorraine Rea (TN)

Time And Place

Kenyonna Parker (TN) Chair
Courtney Cooper (AR)
Shelly Lawrence (AR)
Dexter Payne (AR)
Larry Dale (GA)
Tara Pigott (GA)
Christine Evans (KY)
Brandy Aston (KY)
Melissa Young (LA)

Time and Place

Lorraine Rea (TN)

Vendor

Mitzi Kellum (GA), Chair
Dawn Kriigel (VA)
Lisa Wassum (VA)
Cheryle Parrish (VA)
Ginette Gelardi (VA)
Lisa Martinette (VA)
Shanika Hazelwood (VA)
Katrinka Wingate (VA)
Deshona Collins (AR)
Carrie Williams (AR)
Jada Lawrence (AR)
Richard Cooper (AR)
Lutria Jones (GA)
Teresa Todd (GA)
Anna Claxton (GA)
Stan Shepard (GA)
David Penix (KY)
Melissa Young (LA)
Lisa Wade (TN)
Lorraine Rea (TN)

SSCA Catastrophic Weather Fund

A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a "first come first served basis," until the fund is depleted. The State Representatives' names and contact information are found in the Concourse, or on our website at www.sscaweb.org.

State Representative

The Following States Have Representatives with Terms Expiring or Have Expired in 2023:

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

To be eligible for State representative you must have:

At least two (2) years of continuous active regular membership in SSCA

Time available to devote to the Association's business

A willingness to work towards the expansion of SSCA

Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

To apply for State Representative you must submit the following to the chairman of the SSCA

Nominating Committee:

A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;

A current resume/Vita;

Letters (one each) of support from your agency/department administrator and your immediate supervisor.

Call For Candidates

SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the

minutes of the Association and Board meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to Kevin Murphy: kevin.murphy@arkansas.gov.

Visit www.sscaweb.org and click on “Constitution/By Laws/SOP” to read more about SSCA Executive Board positions and duties.

SOUTHERN STATES CORRECTIONAL ASSOCIATION
LINE STAFF OF THE YEAR AWARD

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

Completed form must be sent to your state representative and must be received by April 1, 2023

NOMINEE _____

Print name as it should appear on the award

Award Category Probation/Parole ___ Correctional Officer ___ Corrections Support ___
(Check only one) Officer ___ Juvenile Residential ___ Service Person ___
Youth Worker ___ Worker ___ Humanitarian ___

Job title: _____ Telephone # _____

Work Address: _____

Nominator's Name _____ Telephone # _____

Please Print

Nominator's Signature _____ Date _____

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

Criteria:

Candidate:

- 1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self-nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

Nominator:

- 1. Nominator must be a current Southern States Correctional Association Member.
2. Must submit a completed and signed nomination form to the Nominee's State Representative.
3. Form must be received by the appropriate State Representative prior to April 1, 2023

SOUTHERN STATES CORRECTIONAL ASSOCIATION
P.C. SHIELDS MEMBER RECOGNITION
CALL FOR NOMINEES

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a nomination. Completed applications must be received by April 1, 2023. Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and reasons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.

Criteria:

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE _____ **State** _____

Please print name as it should appear on the Award

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

Nominator's Name _____ **Telephone #** _____

Work Address _____

Nominator's Signature _____ **Date** _____

Applications should be sent to: Lorraine Rea ,lorriaine.rea@tn.gov

**SOUTHERN STATES CORRECTIONAL ASSOCIATION
DAVID H. WILLIAMS
EXCELLENCE OF SERVICE AWARD**

David H. Williams served as the first President of the Southern States Correctional Association. The David H. Williams Excellence of Service Award is to provide the Association the opportunity and manner in which to recognize individuals within the membership deserving of such an honor.

Nominations must be received on or before January 1, 2023 to be considered.

Name of Nominee _____

Address _____

In the space provided, or by attachment, furnish information regarding the nominee's accomplishments and contributions to the field of criminal justice and/or the Southern States Correctional Association. Nomination must include biographical information.

Name of Nominator _____

Address _____

Address

Submit completed application to: Tonya Ashley, tonya.ashley@gdc.ga.gov

Application must be received by January 1, 2023

30—Southern Concourse, Summer 2022

Kenneth Law Scholarship

PURPOSE:

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

PROCESS:

Each year individual(s) will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2021**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2021**.

AMOUNT: The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

ELIGIBILITY:

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to **April 1, 2016**. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

ATTACHMENT TO APPLICATION:

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

COMPLETION REQUIREMENTS:

- (1) Recipient will only be eligible to receive this scholarship one time.
 - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
 - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-

SSCA Kenneth Law - SCHOLARSHIP APPLICATION FORM

(print or type)

Name _____ Social Security No. _____
Last First MI

Address _____ Telephone () _____
Street

City State Zip

College/University Name _____

Mailing Address _____
City State Zip

Major _____ Minor _____

Current Class: _____ Class Status for Fall Term _____
High School Senior ____ Junior ____ College Freshman ____ Senior ____
College Freshman ____ Senior ____ Sophomore ____ Graduate ____
Sophomore ____ Graduate ____ Junior ____

U.S. Citizen Yes _____ No _____

All information submitted is true and accurate. Further, I authorize the SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

Date Signature

All application packages or questions should be directed to your state's SSCA Representative.

Advertise in the Southern Concourse

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

*The Southern Concourse is published quarterly by the SSCA and reaches approximately
1,000 members.*

Subscriptions are included in the \$25.00 annual membership dues.

SSCA Advertising Form

Company Name: _____

Mailing Address: _____

Contact Person: _____ Phone: _____

E-mail: _____

____ One issue half page ad \$100

____ Four issues half page ad \$225

____ One issue full page ad \$150

____ Four issues full page ad \$400

Please send:

Vector image ad to SSCAJoin@aol.com

and your check made payable to SSCA to the following address:

SSCA – The Southern Concourse

PO Box 928

Crestwood, KY 40014

CALL FOR RESOLUTIONS

The Resolutions Committee needs your assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendation(s) to the Resolutions Committee Chairperson

Brandy.Aston@ky.gov

or to any committee member.

**SOUTHERN STATES
CORRECTIONAL ASSOCIATION INC.**

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