

The Southern

Fall 2024

# Concourse



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In This Issue: SSCA 2025  
Mid -Winter Hot Springs Arkansas





# Southern States Correctional Association

## SSCA OFFICERS



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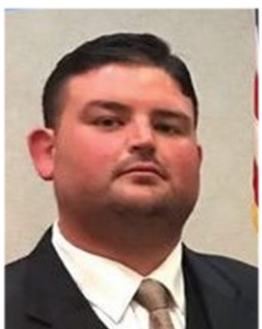
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**Cookie Crews Executive Secretary**

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**Andrew Ruh, Second Vice President**

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## SSCA STATE REPRESENTATIVES



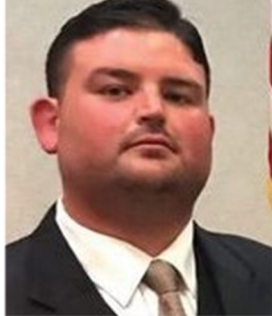
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### MISSISSIPPI

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### South Carolina

(26)

The SSCA State Representatives are elected by members of each state to be their spokesperson on the SSCA Executive Board.  
Please direct any questions or suggestions you may have regarding your association to the representative of your state.



## **SSCA STATE REPRESENTATIVES**

### **TENNESSEE**



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### **WEST VIRGINIA**

(26)

## **Upcoming Events—Mark Your Calendars**



**February 21-23, 2025**

Mid-Winter  
Embassy Suites  
400 Convention Boulevard  
Hot Springs, Ar.  
501-624-9200

**July 7-12, 2025**

Summer Conference  
Little Rock Marriott  
3 Statehouse Plaza  
Little Rock, Ar.  
501-906-4000

## *Presidents Message*



The Arkansas Host Committee are working hard to hard to make sure we have a great Mid-Winter meeting. Please note that Mid-Winter will be in Hot Springs Arkansas **February 21-23** at the Embassy Suites. Take a few minute to make those reservations now.

Dana Ratliffe-Walker, Karen Stapleton, Kevin Murphy and Cookie Crews went to West Va recently to promote SSCA at their Leadership Meeting. A big thank you to Commissioner William Marshall for allowing us a few moments on their busy schedule to talk about SSCA.

As the Holiday come to a close and the new year begins please take time out for self care . We get busy with the business of taking care of others we forget to have selfcare. My wish for all of you is to have a Merry Christmas and a Happy New Year!

Dexter Payne President

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## **SSCA Mid-Winter Meeting**

February 21-23, 2025

Embassy Suites  
Hot Springs, AR



Please print or type:

Name: \_\_\_\_\_  
First Middle Initial Last

Title: \_\_\_\_\_ Agency/Facility: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Daytime Phone : \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

**Please indicate your registration preference. Fees include all hospitality, meals, and events.  
Lifetime members of the SSCA (past presidents) are entitled to free registration.**

**Please indicate if this is your status. Lifetime Member ☐**

**Registration**

SSCA Members ☐ \$25  
Non-members \* ☐ \$40

**Late Registration \*after 1/20/25**

Member ☐ \$50  
Non-members \* ☐ \$75

\* Non-members are welcome, but please consider joining SSCA. For membership information and benefits throughout the year please visit [www.sscaweb.org](http://www.sscaweb.org) for details.

Checks should be made payable to SSCA Arkansas. No refunds issued after Late Registration begins on 1/20/25. Send completed form(s) and payment to:

**Linda Sanner  
Arkansas Division of Correction  
6814 Princeton Pike, Pine Bluff, AR 71602**

Please contact Linda Sanner, Conference Registration Coordinator, at 870-267-6209 or by email at [Linda.Sanner@Doc.Arkansas.gov](mailto:Linda.Sanner@Doc.Arkansas.gov) with any questions.

**Transportation contact information:** Dwana Johnson at [Dwana.Johnson@Doc.Arkansas.gov](mailto:Dwana.Johnson@Doc.Arkansas.gov)  
Transportation will be provided from the Little Rock airport to hotel accommodations.

Arrival Date: \_\_\_\_\_ Time: \_\_\_\_\_

Airline: \_\_\_\_\_ Flight #: \_\_\_\_\_

Departure Date: \_\_\_\_\_ Time: \_\_\_\_\_

Questions in General? Contact Tiffanye Compton or Shelly Jones, Host Committee, at  
[Tiffanye.Compton@Doc.Arkansas.Gov](mailto:Tiffanye.Compton@Doc.Arkansas.Gov) (870) 267-6335  
[Shelly.Jones@Doc.Arkansas.Gov](mailto:Shelly.Jones@Doc.Arkansas.Gov) (870)267-6343



## West Virginia Leadership Meeting





## Arkansas's Maximum Security Unit Renamed Larry B Norris Unit



Larry Norris worked for the Arkansas Department of Corrections for more than 30 years with 16 of those years serving as Director. The Arkansas Board of Corrections voted to rename the Maximum security Unit to the Larry B. Norris Unit. Mr. Norris was also the president of SSCA 2002-2003. Congratulations Mr. Norris well deserved!



## Burnett Napier 9-1-1924-8-29-2024



Burnett Napier passed away Thursday, August 29, 2024 at his home in Frankfort. He was born in Bulan, Ky on September 1, 1924. He was of the Baptist faith. He proudly served in the United States Navy/Marine Corps. He was a member of the VFW Post #4075th, 20-year member of the VFW Honor Guard, American Legion #7, Military Order of the Purple Heart. He was a former Chairman of the Kentucky Parole Board, past president of the Travelers Protective Association, two-time President of the Kentucky Council on Crime and Delinquency, past President and Founding Member of the Internationally Famous Bodfish Chapter of Marines, FMF Corpsmen, and member of the 1st Marine Division Association . **Napier was president of SSCA 1979-1980.**

Rest In Peace

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## Past Presidents

### **1969-1970 David H. Williams**

1970-1971 Weldon W. Cox  
1971-1972 William E. Dunn  
1972-1973 William D. Leeke  
1973-1974 Luster P. Gollaher  
1974-1975 Herbert C. Kelly  
1975-1976 David W. Job  
1977-1978 Roy A. Sandlin  
1978-1979 Terrell Don Hutto  
1979-1980 Burnett Napier

### **1980-1981 Kenneth Law**

1981-1982 Penny A. Bernhardt  
1982-1983 S Harold George  
1983-1984 James Mabrey

### **1984-1985 C.E. "Lefty" Thomas**

1985-1986 William E. Baughman  
1986-1987 Morris L. Thigpen  
1987-1988 Larry C. Batson  
1988-1989 William C. Young  
1989-1990 Art Lockhart  
1990-1991 Donald R. Smith  
1991-1992 Ralph M. Moulder  
1992-1993 Cathy Mansell  
1993-1994 Lawrence C. Vaults  
1994-1995 William C. Wallace  
1995-1996 Jacques Coriel Jr  
1996-1997 Beverly S. Wade  
1997-1998 Wayne C. Dunn  
1998-1999 Don Dease  
1999-2000 Jerry Gasaway

2000-2001 Bill Segrest  
2001-2002 Brenda J. Blanks  
2002-2003 Larry B. Norris  
2003-2004 Stephen T. Smith  
2004-2005 Kermit W. Kerley  
2005-2006 Dan Dilly  
2006-2007 Michael A. Burnett  
2007-2008 Michael A. Stack  
2008-2009 John "Juicy" Webre  
2009-2010 Kevin Murphy  
2010-2011 Christopher B. Epps  
2011-2012 Cookie Crews  
2012-2013 Ed Evans  
2013-2014 Mitzi Richards-Kellum  
2014-2015 Ray Hobbs  
2015-2016 Lorraine Rea  
2016-2017 W.P. "Buck" Rogers  
2017-2018 Carol Gilcrease  
2018-2019 Kevin Murphy  
2019-2020 Thomas H. McElhenney  
2020-2021 Thomas H. McElhenney  
2021-2022 Amanda Dees  
2022-2023 Karen Stapleton  
2023-2024 Renee Delouche

Current President  
**Dexter Payne**

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# TRANSFORMING PUBLIC HEALTH

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# REHABILITATION HAS A MARKED IMPACT ON RECIDIVISM

Recidivism is a costly epidemic that returns ill-equipped, justice involved people to the community, and perpetuates a cycle of crime

The annual cost of recidivism is \$3.9 billion

A majority of incarcerated people are lacking education & training, causing them to return to criminal habits once released

Work reduces recidivism - the sooner justice involved people are employed, the less likely they are to commit future crimes

## IN2WORK

IN2WORK provides offenders the skills & knowledge to secure a job post-release in the food service, retail or warehousing industries.

### TRAINING & CERTIFICATION

#### FOOD

##### Phase 1: KITCHEN BASICS

Fundamental skills for success in the food service industry. Prepares students for ServSafe Certification.

##### Phase 2: FOOD SERVICE MANAGEMENT

Operational Management skills. Day to day restaurant operations, inventory, marketing and leadership.

##### Phase 3: ServSafe

5 Year Management Certificate from the National Restaurant Association.

#### RETAIL

##### Phase 1: RETAIL BASICS

Instruction on basic conceptual and practical aspects of retailing

##### Phase 2: RETAIL MANAGEMENT

Develop skills in operations retailing, building brand loyalty, inventory, marketing and leadership.

##### Phase 3: NRF FOUNDATION RISEUP

Warehouse, inventory & logistics certification from the National Retail Federation.

### POST-GRADUATION

#### INTERNSHIP

Program graduates support daily operations of the kitchen as an Aramark associate while still incarcerated.

#### SCHOLARSHIP

Program graduates can apply for scholarships to continue their education upon their release, through Scholarship America.

#### EMPLOYMENT RESOURCE

Program graduates gain access to Aramark jobs through Allie TextCode to find employment once they are released.



### BREAKING THE CYCLE OF RECIDIVISM: IN2(THE)FUTURE SCHOLARSHIP

#### IN2(the)FUTURE SCHOLARSHIP

Scholarships to pursue or continue college or trade school education with a parent or guardian that has been impacted by the justice system. IN2(the) Future Scholarship is available for dependents of the graduates of Aramark's IN2WORK program.

#### ELIGIBILITY CRITERIA

- ✓ Be a dependent, age 25 and under, of an incarcerated or formally incarcerated parent that has graduated from the IN2WORK program
- ✓ Be a high school senior or graduate or a current college undergraduate
- ✓ Plan to enroll in full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year
- ✓ Have a grade point average of 2.0 on a 4.0 grade scale or equivalent

**\$2,500**

Award they can reapply for, up to 4 years



For more info

**20%**

Reduction in crime when inmates receive job training while incarcerated

**40%**

Decrease in recidivism when offenders are provided with prison education

**87%**

Average IN2WORK graduate score on the ServSafe Exam

**\$5.9**

**BILLION** in client savings, attributed to the IN2WORK program by reducing recidivism





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## **North Carolina launches “whole-of-government” approach to aiding reentry**

North Carolina Governor Roy Cooper signed [Executive Order No. 303](#) on January 29, directing a coordinated whole-of-government initiative to improve reentry for formerly incarcerated people in the most significant effort targeted at strengthening reentry in state history.

The Order aims to improve rehabilitation and reentry services for incarcerated and formerly incarcerated people in North Carolina through specific directives developed in partnership with each state cabinet agency, the Office of State Human Resources and the Post-Release Supervision and Parole Commission. The Executive Order builds on the existing mission of the North Carolina Department of Adult Correction (NCDAC) while unifying state agencies under the shared goal of improving reentry services.

“Strengthening reentry services for formerly incarcerated people is both the right and smart thing to do,” said Governor Cooper. “Employers are looking for new and skilled workers while many formerly incarcerated people are eager to change their lives, get a job and join their communities. This Executive Order directs a whole-of-government approach to improve reentry services, strengthen our economy, make communities safer and give people the second chance they deserve.”

“The NC Department of Adult Correction believes that rehabilitation and reentry begin on day one of our custody of a person, whether they are incarcerated in a state facility or are on community supervision” said Department of Adult Correction Secretary Todd Ishee. “We are committed to expanding and improving our services around rehabilitation, reentry, and prison education, including job skills training and preparation. This bold Executive Order charts a new path for us to collaborate with all state agencies to address the needs of justice-involved people in every space.”

“After I was released from prison, I worked hard to give myself a fresh start, and ever since, I’ve given back by helping other justice-involved people get their feet under them,” said Greg Singleton, Dean of Programs, Workforce & Continuing Education at Central Carolina Community College and founder of the Craven Pamlico Re-Entry Council. “This historic Executive Order will be transformational in our efforts to reduce recidivism in North Carolina. Thanks to Governor Cooper’s leadership, North Carolina is positioned to change many lives for the better.”

“Sharing the gospel and seeing its impact on others has been my lifelong passion,” said Joe Gibbs, NFL Pro Hall of Fame Coach, NASCAR team owner and founder of Game Plan for Life, a nonprofit whose Field Minister Program provides a free, four-year Bachelor of Arts degree in Pastoral Ministry and trains incarcerated people to be influential leaders within their own faith tradition. “I commend Governor Cooper for giving people a second chance and for his ongoing leadership on this issue.”

As part of the Executive Order, North Carolina is joining [Reentry2030](#), a national initiative that aims to dramatically improve reentry success for people exiting prison and those under supervision. In joining Reentry2030, the state has outlined several metrics which it is committing to achieving by 2030:

- Increasing the number of high school and post-secondary credentials earned by incarcerated individuals by 75%.
  - Reducing the number of incarcerated individuals who are homeless upon release by 50%.
  - Providing reentry assistance to previously incarcerated people in every county in the state through Local Reentry Councils.
  - Increasing the number of post-secondary degrees offered in facilities by 25%.
-



- Increasing the number of Pell Grant partners by 30%.
  - Ensuring all eligible incarcerated individuals are offered the opportunity to apply for Medicaid before release.
  - Increasing the number of apprenticeships completed by incarcerated individuals by 50%, and
- Increasing the number of second chance employer partners by 30%.

“As it launches Reentry 2030, we applaud North Carolina for its commitment to scale up reentry success and advance safety and second chances,” said Megan Quattlebaum, director of the CSG Justice Center. “Through Reentry 2030, we look forward to supporting state leaders with data and resources to address barriers and needs in their reentry systems and advance their vision of successful reintegration across North Carolina.”

“Thanks to the federal government’s reinstatement of Pell eligibility for incarcerated people, we are in the midst of a once-in-a-generation opportunity to expand educational programming in our correctional facilities,” said Department of Adult Correction Superintendent of Education Services Brooke Wheeler. “This Executive Order brings all education partners together to ensure we are providing educational services that lead to degrees, workforce credentials, and most importantly, employment.”

The Executive Order contains directives for each cabinet agency, the Office of State Human Resources (OSHR), and the Post-Release Supervision and Parole Commission. These directives include:

- Increasing the number of second chance employers
- Increasing career services, pre-screening and informing incarcerated people of their eligibility for benefits, such as SNAP, TANF, Medicaid, and more upon release
- Providing resources to educate incarcerated people on the process to obtain a driver’s license
- Providing opportunities to justice-involved veterans
- Improving opportunities involving education, family engagement, and transition services to youth in the juvenile justice system
- Increasing work release, apprenticeship, and employment opportunities for incarcerated or previously incarcerated people in state government
- Reviewing and improving Parole Commission processes around reentry and participation in the Mutual Agreement Parole Program (MAPP)

Making resources available to allow incarcerated people to communicate with justice system partners to resolve outstanding legal issue

The Order also strengthens prison education by adding all prison higher education, apprenticeship, and workforce partners to the existing Prison Education Consortium, a group that advises DAC on prison education. The Order directs DAC to ensure, as much as possible, that prison education programs lead to labor market-driven degrees or credentials, establish quality measures and evaluation for all programs, increase utilization of newly-available Pell Grants, minimize when possible the movement of incarcerated people who are currently enrolled in programs, and more. The order also establishes a Joint Reentry Council comprised of representatives from each cabinet agency, OSHR, the Office of State Budget and Management, the Parole Commission, and the Task Force for Racial Equity in Criminal Justice. The Council is tasked with creating a Strategic Plan with measurable goals to improving reentry and with reporting on progress towards those metrics.

## North Carolina Launches Field Minister Program for Female Offenders

During a convocation ceremony on February 1 at the North Carolina Correctional Institution for Women, 19 incarcerated women began a new educational journey toward becoming the first female field ministers in the North Carolina Department of Adult Correction (NCDAC).

Their journey started in the Chapel of the Nameless Woman at the Raleigh prison, and should end in four years, graduating with bachelor's degrees and an assignment to minister to others at a women's prison in North Carolina.

The program partners with Southeastern Baptist Theological Seminary (SEBTS) in Wake Forest, NC to offer offenders the opportunity to further their education, broaden their faith, and positively influence their peers through counseling and spiritual guidance.

North Carolina's Field Ministry Program began in August 2017, with male offenders at Nash Correctional Institution and has since celebrated three successful graduating classes in the men's program. The February convocation at NCCIW, marks the beginning of the first class for women.

Through the Field Ministry Program, students attend college-level classes taught by The College at Southeastern, the undergraduate arm of SEBTS. Upon completion of the program's curriculum, offenders earn a Bachelor of Arts Degree in Pastoral Ministry, with a secondary emphasis in counseling and psychology. Graduates of the program then receive assignments to work as field ministers and provide ministerial and counseling services to fellow offenders within state correctional institutions. Graduates of the men's program are already serving as field ministers at 11 correctional institutions across North Carolina.

The program is a passion project of former NFL coach and NASCAR team owner Joe Gibbs and receives funding and support from *Game Plan for Life*, Gibbs's non-profit organization. Coach Gibbs feels very strongly about the role of faith in everyday life and spoke to the new class of 19 women, sharing his encouragement and hopes for them to grow into guiding figures, setting positive examples for others and providing spiritual advice to their peers.

NCDAC Secretary Todd Ishee shared his admiration for the determination and hard work of the women beginning the program. Secretary Ishee expressed the profound and far-reaching impact that the program has had to date, and his confidence that the women's program will greatly influence offenders both in and out of prison.

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## Job Fair For Individuals Needing Reentry Resource



Roc Nation & Reform Alliance hosted a huge Job Fair for individuals needing reentry resources.

Administrative Assistant Shanika Hazelwood, Probation Officer Carter, and Office Service Specialist Kirby Kearby accompanied 15 probationers that had the opportunity to volunteer at the VA Job Fair.

The probationers were greeters at various booths, handed out gifts, and worked the Registration Station. The probationers had the opportunity to visit the booths of several different businesses. They were awarded with a facial at the end of the day. The ladies were able to enjoy breakfast and lunch as a group. It was a rewarding outing.

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## Chesterfield CCAP Hosts Annual Chili Cook-Off



Four staff competed in the annual Chili Cook-Off. This event is hosted by the Healing Environment Committee Members. This year the proceeds from the event will be donated to a CVC Charity. Elizabeth Weisbond GED Teacher, Nikia, Nurse, Sgt Tonya Witcher and Senior Probation Officer Miranda Minter.

### The Winners:

*Sgt Tonya Witcher  
And  
Nurse Nikia Jones*





## Lt Chole Creep Completes Dialogue Practitioner Skill Build Training



Pictured Left to Right  
Training Director Dave Rogers, Lieutenant Chloe Greep and Regional Dialogue Practitioner Carrie West

---

## SSCA Welcomes New Members

### Alabama

May Tevion George  
Fredrick Johnson

### Arkansas

Serenity Ackerman-Wynn  
Kendra Alexander  
Christopher Andrews  
Breanda Arguelles  
Dinetria Aultman  
Lindsey Avery  
Jahirah Balentine  
Richard Ball  
Micheal Becker  
Sherrell Bell  
Cassandra Bennett  
Catarenna Berardescia  
Dinetrtia Betties  
Vicki Bice  
Kyle Bohannon  
Erik Borra  
Nichole Boyd  
Taylor Britton  
Ashleigh Brown  
Kimbery Brown  
Kate Brown  
Aapri Buckner  
Royn Budnik  
Morgan Bumgarner

### Arkansas

Tirel Butler  
Jacob Byrd  
Elijah Cagle  
Karsun Caldwell  
Mariah Cansler  
Samantha Carroll  
Nakiya Carter  
Tanyn Chism  
Emmitt Cole  
Ricky Compton  
Connie Cook  
Deonirey Cornice  
Patrick Cotton  
Christopher Curtis  
Ravern Cush  
Timothy Dardar  
Aaron Davenport  
Misha Davis  
Chris Dockett  
Srarniya Donley  
Jacob Drago  
Morgan Dunagan  
James Dycus  
Nicole Dye  
Latoya Eason  
Dareon Ellis  
Ashley Evans  
Ronnies Evans

### Arkansas

Samantha Foriner  
Elizabeth Fults  
Diasha Gable  
Traci Gilchrist  
Yalonna Grandison  
Brittany Green  
Lacee Green  
Kayla Guilther  
Leanne Guse  
Victoria Hull  
Drema Hamilton  
Latasha Harper  
Robert Harris  
Ladonna Harris  
Tretton Hatman  
Sharon Hawkins  
Brenda Hawkins  
Jayla Haynes  
Jessie Haynes  
Kiesha Haywood  
Detron Haywood  
Dallas Holland  
Aaliyah Hollaway  
Barbara Holliman  
Sharonda Hurst  
Myeisha Hussey  
Lasaba Isabell  
George Jacobs

---

## SSCA New Members Continued

### Arkansas

Joel Jenson  
Janiya Johnson  
Suekardi Johnson  
Heaven Jones  
Michelle Jones  
James Kauffman  
Brian Livingston  
Raven Lloyd  
Donnie Lopez  
Charles Marks  
Jonathan Martin  
Ruebin Matthews  
Iris McBride  
Jaylon McDaniel  
Demarea McDonald  
Shannon McFadden  
Kendra McKoin  
Patrick Mead  
Kimberly Miller  
Islay Morales  
William Morgan  
Aspyn Mosley  
Tatyanna Neal  
Desiree Nolan  
Darnell Oliver  
Timothy Pardar  
Tristan Perry  
Aaron Porter

### Arkansas

Roland Powell  
Kadosha Price  
Destina Richardspm  
Tristin Ring  
Holly Ring  
Deshayra Robinson  
Ja'Bria Rodgers  
Wilhelm Rody  
Ben Ronye  
Donisha Samuels  
Edgar Sandoval  
Messick Sanford  
Elijah Scallan  
Joseph Scott  
Jacob Self  
Mason Shaffer

### Florida

Kallenya Kelly De Lima Sa

### Georgia

Deidra Boan  
Jamyah Mann  
Lonnie Pritchett  
Angela Williams

### Kentucky

Martha Slemp  
John Williams

### Louisiana

Laura Smith

### Tennessee

Brian Mathis  
Red McWhortger  
Zechard Smith  
Kevin Stout  
Mary Ann Turk

### Texas

Larissa Wysocki

### Virginia

Valerie Canada-Bautee  
Renee Conley  
Deirdee Hasty-Martin  
Livetta Hubbard  
Paula Stringer-Rohleden  
Stephanie Hagin-Baccus  
Joseph Lewis  
Cassandra Randolph  
Sharon Stallard  
West Virginia  
Jason Hutson  
Patrick Mirandy





## **2024/2025 SSCA Committee Assignments**

*From By-Laws Section XIV*

### *Committees*

*Unless otherwise provided for in the Constitution and/or By-Laws, committees and their chairperson, standing or special (ad hoc), shall be appointed by the President as deemed necessary to carry on the business/work of the Association. All committees shall be made up of regular members in good standing. The actions of all committees are subject to review and approval by the Executive Board. The Chairperson & members of each committee shall serve until their successors are appointed; however, may be replaced at anytime by the President.*

### **Catastrophic Weather**

Sherry Conrad (AR) Chair  
Stefanie Glasscock (AR) Chair  
Linda Sanner (AR)  
Shaun Conrad (AR)  
Shurrel Freeman (AR)  
Jared Byers (AR)  
Darlene Bell (GA)  
Herbert Walker III (GA)  
Jennifer Brock Dunlap (GA)  
Vanessa Linder (GA)  
Ann Marks (LA)  
Ashlee Williams (LA)  
Brian Gremillion (LA)  
Chelsea Jones (LA)  
Crystal Brown (LA)  
Lauren Oustalet (LA)  
Michele Sherman (LA)  
Russell Ford (LA)  
Sara Camena (LA)  
Steven Lassalle (LA)  
Tanya Bruce (LA)  
Theresa Sterling (LA)  
Red McWhorter (TN)

### **Catastrophic Weather**

Cheryle Parrish (VA)  
Karen Stapleton (VA)  
Robert Jones (VA)  
William Stapleton (VA)  
Roberta Jones (VA)

### **Concourse**

Cookie Crews (KY) Chair  
Joi Harris (AR)  
Dawn Mock (GA)  
Vanessa Linder (GA)  
Amanda Dees KY  
Pam Clayton (KY)  
Shannon Butrum (KY)  
Ann Marks (LA)  
Kathryn Gipa-Rerdy (LA)  
Michele Sherman (LA)  
Tanya Bruce (LA)  
Nicole Spruell (NC)  
Cindy Dunning (TN)  
Lorraine Rea (TN)  
Garth Parker (TX)  
Robert Jones (VA)  
Roberta Jones (VA)

### **Constitution and BYLAWS**

Shelly Jones (AR) Chair  
Daniel Golden (AR)  
Linda Louis-Bourgeois (AR)  
Rob Pierce (AR)  
Virginia Robins (AR)  
Angela Grant (GA)  
Herbert Walker III (GA)  
James DiPetro (GA)  
Nicole Spruell (NC)

### **David H Williams**

Andrew Ruh (AR) Chair  
Tom McElhenney (GA)  
Kevin Murphy (AR)  
Todd Ball (AR)  
Amanda Dees (KY)  
Lorraine Rea (TN)

### **Finance**

Kevin Murphy (AR), Chair  
Pamela Clayton (KY)  
Trish Deal (NC)  
Tom McElhenney (GA)  
Rhonda Babel (LA)  
Russell Ford (LA)  
Shannon Butrum (KY)  
Carrie Williams (AR)  
Shelly Jones (AR)  
Tiffanye Compton (AR)  
Tommy James (AR)  
Brian Gremillion (AR)

### **Host Committee**

Shelly Jones (AR) Chair  
Tiffanye Compton (AR) Chair  
Carrie Williams (AR)  
Andrew Ruh (AR)  
Daniel Golden (AR)  
Deshona Collins (AR)  
D'Carlos Johnson (AR)  
Eddie Powell (AR)  
Jared Byers (AR)  
Jessica Dunn (AR)  
Joi Harris (AR)  
Linda Louis-Bourgeois (AR)  
Linda Sanner (AR)  
Rob Pierce (AR)

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**Host Committee Cout'd**

Saund Conrad (AR)  
Sherry Conrad (AR)  
Shurrel Freeman (AR)  
Stefanie Glasscock (AR)  
Todd Ball (AR)  
Tommy James (AR)  
Virginia Robins (AR)  
David Hatton (GA)  
Theresa Sterling (LA)  
Minique Worsham (VA)

**Kenneth Law Scholarship**

Renee DeLouche (LA) - Chair  
Tiffanye Compton (AR)  
Daniel Golden (AR)  
Jennifer Brock Dunlap (GA)  
Andrea Becker (KY)  
Karen Stapleton (VA)  
Renee Trent (VA)

**Line Staff Awards**

Ann Marks (LA) Chair  
Rob Pierce (AR)  
Todd Ball (AR)  
Tommy James (AR)  
Amber Hammond (GA)  
James Di Pietro (GA)  
Amanda Dees (KY)  
Stacy Rigdon (KY)  
Lauren Oustatel (LA)  
Rennee DeLouche (LA)  
Trish Deal (NC)  
William Stapleton (VA)

**Long Range Planning**

Dana Ratliffe-Walker (VA) Chair  
Andrew Ruh (AR)  
Kevin Murphy (AR)

**Long Range Planning**

Shelly Jones (AR)  
Angela Grant (GA)  
Tonya Ashley (GA)  
Tammy Borrdelon (LA)  
Cheryle Parrish (VA)  
Robert Jones (VA)

**Media**

Daniel Golden (AR) Chair  
Shurrel Freeman (AR)  
Stefanie Glasscock (AR)  
Andrew Ruh (AR)  
Pamela Clayton (KY)  
Brandi Aston (KY)  
Cindy Dunning (TN)

**Membership**

Andrew Ruh - (AR) Chair  
All State Reps  
Jared Byers (AR)  
Joi Harris (AR)  
Rob Pierce (AR)  
Shurrel Freeman (AR)  
Amber Hammond (GA)  
Angela Grant (GA)  
Brian Dunlap (GA)  
Carolyn Cooper (GA)  
Darlene Bell (GA)  
Dawn Mock (GA)  
Herbert Walker III (GA)  
Jennifer Brock Dunlap (GA)  
Vanessa Linder (GA)  
Cookie Crews (KY)  
RaShawnda Haisel (KY)  
Shannon Butrum (KY)  
Shawn McKenzie (KY)  
Brian Gremillion (LA)  
Chelsea Jones (LA)  
Crystal Brown (LA)  
Laura Smith (LA)

**Membership**

Lauren Oustalet (LA)  
Pamela Oxendine (NC)  
Melinda Toney (TN)  
Karen Stapleton (VA)  
Lendell VanRomondt (VA)  
Robert Jones (VA)  
Roberta Jones (VA)

**Nominating**

Kevin Murphy (AR)  
Tom McElhenney (GA)  
Amanda Dees (KY)  
Renee DeLouche (LA)  
Karen Stapleton (VA)

**PC Shields**

Tommy James (AR) Chair  
Rob Pierce (AR)  
Tom McElhenney (GA)  
Pamela Clayton (KY)  
Garth Parker (TX)

**Program Committee**

Todd Ball (AR) Co-Chair  
Joi Harris (AR) Co Chair  
Daniel Goulden (AR)  
Angela Grant (GA)  
Brian Dunlap (GA)  
Carolyn Cooper (GA)  
Darlene Bell (GA)  
Dawn Mock (GA)  
Herbert Walker III (GA)  
Tonya Ashley (GA)  
Kathryn Gipa-Reedy (GA)  
Mureil Leewright (LA)  
Sara Carmena (LA)  
Steve Lassalle (LA)  
Cindy Dunning (TN)  
Lorraine Rea (TN)  
Lendell VanRomondt (VA)

## 2024/2025 SSCA Committee Assignments

### Program Committee

William Stapleton (VA)

### Research and Grants

Tiffanye Compton (AR), Chair

Jessica Dunn (AR)

Daniel Golden (AR)

Tommy James (AR)

Linda Sanner (AR)

Herbert Walker III (GA)

### Resolutions

Lorriane Rea (TN)

Linda Louis-Bourgeois (AR)

Shurrel Freeman (AR)

Cynthia Thornton (NC)

Nicole Spruell (NC)

Renee Trent (VA)

### Time And Place

Tonya Ashley (GA) Chair

Tiffanye Compton (AR)

Herbert Walker III (GA)

Steven Lassalle (LA)

Jennifer Bogle (TN)

Cheryle Parris (VA)

Dana Ratliffe-Walker (VA)

### Vendor

Deshona Collins (AR) Chair

Eddie Powell (AR)

Rick Cooper (AR)

Shun Conrad (AR)

Sherry Conrad (AR)

Stefanie Glasscock (AR)

Virginia Robins (AR)

Angela Grant (GA)

### Vendor

Kathryn Gipa-Reedy (LA)

Muiiel Leewright (LA)

Rachel Excobar (LA)

Sara Carmena (LA)

Ben Carver (NC)

Pamela Oxendine (NC)

Karen Stapleton (VA)

Lendell VanRomondt (VA)

Monique Worsham (VA)

Shanika Hazelwood (VA)

Brian Dunlap (GA)

Darlene Bell (GA)

Jennifer Brock Dunlap (GA)

Shannon Butrum (KY)

Shawn McKenzie (KY)

Brian Gremillion (LA)

Hester Serrano (LA)



Gentle reminder: Must be a member of SSCC to serve on a committee. Please make sure your dues are up to date!



Happy New Year  
2025



*Happy Retirement*

*Michael A Stack Texas Past President 2007-2008*

*Garth Parker Texas State Rep 2023– Present*

*Congratulations and Thank you for all you have for SCCA as well  
as your Department*

## **SSCA Catastrophic Weather Fund**

A silent auction is held at every July SSCA conference to support the Catastrophic Weather Fund, please bring any items you wish to donate to the auction with you to the summer conference, or contact Cookie Crews, Executive Secretary, for shipping information. Also, be reminded that the fund is in place to provide needed assistance to SSCA members who have maintained their SSCA Membership for a minimum of one (1) year, and have sustained a recent loss due to a catastrophic weather event.

A catastrophic weather event is defined as a hurricane, tornado or flood that has been labeled as such by the National Weather Service. Once a catastrophic event has been declared by the National Weather Service, members of SSCA may apply, in writing, to their State Representative for assistance. The State Representative will then forward the request, with an attached explanation of the nature and circumstances of the loss, to the Chairperson of the Catastrophic Weather Fund Committee. The committee will consider requests on a “first come first served basis,” until the fund is depleted. The State Representatives’ names and contact information are found in the Concourse, or on our website at [www.sscaweb.org](http://www.sscaweb.org).

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## State Representative

The Following States Have Representatives with Terms  
Expiring or Have Expired in 2025:

AL, GA, KY, TN and VA

Each member state shall select one of its regular members to serve as State Representative on the Executive Board. The term of the elected State Representative shall be three years. Candidate applications shall be received by the Nominating Committee, screened for eligibility by established criteria, and provided for vote to be selected by a caucus of the appropriate state's regular members. A regular member is any person employed in or honorably retired from any area of the criminal justice system within the borders of the member's state. Only regular members are eligible to vote, hold office in, or be a representative of the Association.

**To be eligible for State representative you must have:**

At least two (2) years of continuous active regular membership in SSCA

Time available to devote to the Association's business

A willingness to work towards the expansion of SSCA

Demonstrated knowledge of and working involvement in the Association; i.e. serving on committees, participating in the program, pursuing additional members, developing articles for the Southern Concourse.

**To apply for State Representative you must submit the following to the chairman of the SSCA**

**Nominating Committee:**

A cover letter indicating your intent to be considered, an affirmation/explanation that you meet the eligibility criteria, and why you are seeking the post;

A current resume/Vita;

Letters (one each) of support from your agency/department administrator and your immediate supervisor.



# Call For Candidates

## SSCA Secretary

Each year an individual is selected to serve as Secretary for SSCA. The Secretary is a member of the Executive Board and is responsible for recording the

minutes of the Association and Board meetings. The Secretary must be able to attend all meetings and have the commitment required to perform the duties and responsibility of their position.

Persons interested in applying for these positions should send the required information to

Visit [www.sscaweb.org](http://www.sscaweb.org) and click on  
“Constitution/By Laws/SOP” to read more  
about SSCA Executive Board positions and duties.

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**SOUTHERN STATES CORRECTIONAL ASSOCIATION  
LINE STAFF OF THE YEAR AWARD**

The purpose of the SSCA Line Staff Award is to recognize four individuals from within the membership who exemplify career professionalism. Through this award SSCA clearly appreciates and recognizes the important role these staff play in the success of the correctional process and the service these individuals provide.

Completed form must be sent to your state representative and must be  
**received by April 1, 2025**

NOMINEE \_\_\_\_\_

Print name as it should appear on the award

Award Category      Probation/Parole \_\_\_\_      Correctional Officer \_\_\_\_      Corrections Support \_\_\_\_  
(Check only one)      Officer \_\_\_\_      Service Person \_\_\_\_  
Humanitarian \_\_\_\_

Job title: \_\_\_\_\_ Telephone # \_\_\_\_\_

Work Address: \_\_\_\_\_

Nominator's Name \_\_\_\_\_ Telephone # \_\_\_\_\_

Please Print

Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Please limit your typewritten comments to two pages. Comments must include: Why should this individual be selected? Comments should address professionalism, job knowledge, performance, personal characteristics, leadership, innovation/creativity and accomplishments.

**Criteria:**

**Candidate:**

1. Must be employed on a full-time paid basis as a non-supervisory Probation/Parole Officer, Correctional Officer or Corrections Support Service Person (or an equivalent job function). The exception is any full-time employee is eligible for the Humanitarian of the Year. Part-time, consultants, and interns are excluded from consideration, as are self-nominations. Nominee will be considered in one category only.
2. Employing agency may be Federal, State, County, City or Private Sector entity.
3. Candidate must be employed in one of the 14 SSCA member states.
4. Membership in SSCA is not a prerequisite for consideration.

**Nominator:**

1. Nominator must be a current Southern States Correctional Association Member.
  2. Must submit a completed and signed nomination form to the Nominee's State Representative.
  3. Form must be received by the appropriate State Representative **prior to April 1, 2024**
-

**SOUTHERN STATES CORRECTIONAL ASSOCIATION  
P.C. SHIELDS MEMBER RECOGNITION**

**CALL FOR NOMINEES**

The P.C. Shields Member Recognition Award was named in honor of SSCA's oldest and most loyal member. The award was established to recognize annually, at the summer training conference, a member who has made significant contributions to the Southern States Correctional Association, furthering its professional purpose, philosophy and recognition as a professional association.

A committee receives nominations and selects the recipient. Any member in good standing may submit a nomination. Completed applications must be received by April 1, 2025 Applications received after this date will not be considered.

The Award recipient will be recognized at the Annual Awards Banquet in July. In addition, the recipient will receive transportation to the conference, conference registration, hotel room for three nights, and any meals during the conference not covered by the conference registration.

The nomination letter should include the nominee's name, state, and reasons for nominating the individual. Please be as specific as possible with your comments, which should address the contributions your nominee has made to SSCA. Our Association has many members who are worthy of this recognition. Please take the time to nominate a deserving member.

**Criteria:**

1. Nominee must have been an active member in good standing for a minimum of five years.
2. Nominee must not be on the current Executive Board.
3. Nominee must not be a past-president.
4. Nominee must not be a past recipient of the David H. Williams Award.

NOMINEE \_\_\_\_\_ State \_\_\_\_\_  
Please print name as it should appear on the Award

The above member should receive the P.C. Shield Membership Recognition Award for the reasons stated on the attached sheet.

**Nominator's Name** \_\_\_\_\_ **Telephone #** \_\_\_\_\_

**Work Address** \_\_\_\_\_

**Nominator's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Applications should be sent to:

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SOUTHERN STATES CORRECTIONAL ASSOCIATION  
DAVID H. WILLIAMS  
EXCELLENCE OF SERVICE AWARD

David H. Williams served as the first President of the Southern States Correctional Association. The David H. Williams Excellence of Service Award is to provide the Association the opportunity and manner in which to recognize individuals within the membership deserving of such an honor.

Nominations must be received on or before April 1, 2025 to be considered.

Name of Nominee \_\_\_\_\_  
Address \_\_\_\_\_

In the space provided, or by attachment, furnish information regarding the nominee's accomplishments and contributions to the field of criminal justice and/or the Southern States Correctional Association. Nomination must include biographical information.

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Name of Nominator \_\_\_\_\_  
Address \_\_\_\_\_

Address

Submit completed application to: 0

**Application must be received by April, 2025**

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## **Kenneth Law Scholarship**

### **PURPOSE:**

The SSCA is a 14-state regional organization of correctional practitioners representing the operational and administrative areas of jails, probation, prisons, and parole. It is the intent of this scholarship award to financially assist individuals preparing to or already participating in an accredited college or university program of study.

### **PROCESS:**

Each year individual(s) will be selected to receive the SSCA Scholarship Award. The process begins at the state level with applicants submitting application packages (form and attachments) to their respective SSCA State Representative no later than **April 1, 2025**. These applications will be screened by a State-level screening committee and one primary and one alternate application will be forwarded to the SSCA Scholarship Award Committee for consideration. The Award Committee will select recipients and award scholarships in an amount and number to be determined by the Executive Board. Applicants will receive written notification of their selection or rejection. Awards will be announced at the annual training conference in **July 2025**.

**AMOUNT:** The Association will designate a maximum of \$5,000 per year for the scholarship program. Additional contributions may increase the amount of funds available each year. The Executive Board will determine the amount and number of scholarships to be awarded each year to individuals who are Regular members of SSCA, their spouse or dependent children and are pursuing either part-time or full-time formal education at the college or graduate school level. The funds will be deposited with an accredited college or university to apply toward the student's tuition and related academic expenses.

### **ELIGIBILITY:**

- (1) Applicant must be a U.S. Citizen
- (2) Applicant must be an active regular or lifetime SSCA member or a spouse or dependent child of a member.
- (3) Applicant must be pursuing a bachelor or graduate degree in a program of study applicable to the field of criminal justice, rehabilitation, social services or a related field.
- (4) Applicant must be entering his/her freshman, sophomore, junior, senior year or graduate school. Freshman or first year graduate students must be officially accepted in the college or university.
- (5) Applicant must complete the application form, provide all required attachments, and submit the entire package to their State Representative prior to April 1, 2024. The scholarship will be awarded for the next fall term. Incomplete application packages will not be accepted for consideration.

### **ATTACHMENT TO APPLICATION:**

- (1) Beginning freshman will submit two (2) letters from high school instructors under whom the student has studied, stating why they support the applicant's receipt of the scholarship award.
- (2) Sophomores, juniors, seniors, and entering graduate students must submit two (2) letters of recommendation from professors under whom the applicant has studied, stating why they support the applicant's receipt of the scholarship award.
- (3) Beginning freshman must submit a certified transcript of their high school grades to date.
- (4) Sophomores, juniors, seniors, and entering graduate students must submit a certified transcript of their college courses and grades to date.
- (5) Graduate students already matriculating in a graduate program must submit a certified transcript of graduate courses and grades to date.
- (6) Beginning freshman and entering graduate students must submit a copy of their official letter accepting them into the college/university.
- (7) On a separate sheet(s) of paper provide a written narrative supporting/justifying his/her need for this scholarship.

### **COMPLETION REQUIREMENTS:**

- (1) Recipient will only be eligible to receive this scholarship one time.
  - (2) Scholarship recipients must forward to the appropriate State Representative a copy of their transcript for the time period the recipient has received the award.
  - (3) Failure to satisfactorily complete the semester may result in the recipient being required to repay SSCA the full amount awarded. Satisfactory completion means an overall grade point average of "C" or 2.0 on 4.0 scale for each semester a scholarship was received.
-

***SSCA Kenneth Law - SCHOLARSHIP APPLICATION FORM***

(print or type)

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_  
Last First MI

Address \_\_\_\_\_ Telephone ( ) \_\_\_\_\_  
Street

\_\_\_\_\_  
City State Zip

College/University Name \_\_\_\_\_

Mailing Address \_\_\_\_\_  
City State Zip

Major \_\_\_\_\_ Minor \_\_\_\_\_

Current Class:

Class Status for Fall Term

High School Senior ____	Junior ____	College Freshman ____	Senior ____
College Freshman ____	Senior ____	Sophomore ____	Graduate ____
Sophomore ____	Graduate ____	Junior ____	

U.S. Citizen Yes \_\_\_\_\_ No

All information submitted is true and accurate. Further, I authorize the SSCA Executive Board/Scholarship Selection Committee to verify the information contained in this application package.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

All application packages or questions should be directed to your state's SSCA Representative.

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## **Advertise in the Southern Concourse**

The Southern States Correctional Association is a “family” of professionals from 14 states representing virtually every type of corrections agency – youth and adult services, probation and parole, counselors, teachers, administrators and volunteers. The membership also includes law enforcement officers and others interested in corrections.

*The Southern Concourse is published quarterly by the SSCA and reaches approximately  
1,000 members.*

*Subscriptions are included in the \$25.00 annual membership dues.*

### **SSCA Advertising Form**

**Company Name:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

\_\_\_\_ One issue half page ad **\$100**

\_\_\_\_ Four issues half page ad **\$225**

\_\_\_\_ One issue full page ad **\$150**

\_\_\_\_ Four issues full page ad **\$400**

**Please send:**

Vector image ad to [SSCAJoin@aol.com](mailto:SSCAJoin@aol.com)

and your check made payable to SSCA to the following address:

**SSCA – The Southern Concourse**

**PO Box 928**

**Crestwood, KY 40014**

### **CALL FOR RESOLUTIONS**

The Resolutions Committee needs your assistance in recognizing deserving members and SSCA supporters. Each committee member has been assigned a SSCA state representative to work with to complete the SSCA information form needed to prepare the Resolutions.

Please e-mail your recommendation(s) to the Resolutions Committee Chairperson

or to any committee member.



**SOUTHERN STATES  
CORRECTIONAL ASSOCIATION INC.**

**PRSRT STD  
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Jackson, MS  
Permit No. 1005**



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[WWW.SSCAWEB.ORG](http://WWW.SSCAWEB.ORG)**



*Website sponsored by GTL Inc.*